

VIRGINIA EMPLOYMENT COMMISSION

MEMORANDUM TO:

DATE 1/23/2007

Florida <u>X</u>	North Carolina <u>X</u>	Kentucky <u>X</u>	Pennsylvania <u>X</u>
Texas <u>X</u>	South Carolina <u>X</u>	West Va. <u>X</u>	Maryland <u>X</u>
Georgia <u>X</u>	Puerto Rico <u>X</u>	Delaware <u>X</u>	Other <u>Alabama</u>

FROM: Rural Services Manager
Virginia Employment Commission
P. O. Box 1358
Richmond, Virginia 23211

SUBJECT: Request for Extension of Clearance Order No. VA 6013500

Extension is requested for the 1 cop(ies) of the order which is/are attached,
dated 1/23/2007 for 3, HORTICULTURAL WORKER 405-687-014
(No. of Openings) (Occupational Title and Code)

to be sent to the offices of your choice.

COMMENTS: Please indicate below the action taken by your office.

Michelle C. Abraham
(signature)

* * * * *

DATE _____

The above request has been reviewed and action taken as indicated below:

ACCEPTED _____ Location(s) to which extend:

REJECTED _____ Reason for Rejection: _____

COMMENTS:

Number of additional copies required. _____

(signature)

Agricultural and Food Processing Clearance Order
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

U.S. Department of Labor
Employment and Training Administration



O.M.B. Approval No. 1205-0134, Expires 08/31/2009

<p>1. Employer's Name and Address (Number, Street, City, State, Zip Code, and telephone number) Nombre y Dirección del Empleador (Número, calle, ciudad, código postal y teléfono)</p> <p>Turco Inc. 2156 Lee Jackson Hwy Staunton, VA 24401 540-324-0408</p>	<p>Industry Code / Código de Industria: 0181</p> <p>Job Order # / No. Orden de Empleo: VA6013500</p> <p>Occupational Title and Code / Título Ocupacional y Código: NURSERY LABORER 405-687014</p> <p>Clearance Order Issue Date / Fecha de Tramite: 1/23/07</p>																																																		
<p>2. Location and Direction to Work Site / Dirección del lugar de trabajo</p> <p>Same as above I-81 S. take mint Spring Exit, right about 5 miles to stop sign, Left on Rt. 11 1.6 miles on left.</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>	<p>Job Order Expiration Date / Fecha de expiración: 08/01/07</p> <p>6. Anticipated Period of Employment / Periodo Anticipado de Empleo</p> <p>From/ Desde: 03/03/2007 To / Hasta: 12/31/07</p>																																																		
<p>3. Location and Description of Housing / Dirección y Descripción de la Vivienda</p> <p>41 Manchester Drive Staunton, VA 24401 Apartment Complex From farm start out Lee Jackson Memorial Hwy 4.9 mi turn right on Frontier Drive 0.2 mi Turn Right Manchester 0.01 mi</p> <p>aprtment Complex</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>	<p>7. No. of Worker's Requested / No. de Trabajadores Pedidos: 3</p> <p>8. Anticipated Hours of Work per Week / Horas Anticipadas de Trabajo por Semana</p> <table style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2"></td> <td style="text-align: right;">Total:</td> <td style="text-align: right;">40</td> </tr> <tr> <td>Sunday / Domingo</td> <td></td> <td>Wednesday / Miércoles</td> <td style="text-align: right;">7</td> </tr> <tr> <td>Monday / Lunes</td> <td style="text-align: right;">7</td> <td>Thursday / Jueves</td> <td style="text-align: right;">7</td> </tr> <tr> <td>Tuesday / Martes</td> <td style="text-align: right;">7</td> <td>Friday / Viernes</td> <td style="text-align: right;">7</td> </tr> <tr> <td></td> <td></td> <td>Saturday / Sábado</td> <td style="text-align: right;">5</td> </tr> </table> <p>9. Collect Calls Accepted/Se Aceptan Llamadas a Cobrar:</p> <p>Employer / El Empleador Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Local Office/Oficina Local Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>			Total:	40	Sunday / Domingo		Wednesday / Miércoles	7	Monday / Lunes	7	Thursday / Jueves	7	Tuesday / Martes	7	Friday / Viernes	7			Saturday / Sábado	5																														
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<p>4. Board Arrangements / Arreglo de Alojamiento</p> <p>Housing provided at no cost to worker if outside local commuting area.</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>																																																			
<p>5. Referral Instructions / Instrucciones para el Referimiento de Candidatos</p> <p>Fax screening applications to 225-686-1132 attn: Linda</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>																																																			
<p>10. Job Specifications / Descripción del Trabajo (Summary of Material Job Specifications in ENGLISH must be included inside this box)</p> <p>Potting 25%, spraying Planting 15%, Pulling Grass 5%, Pulling Plants 20%, and Loading Planting 20% . Farm and field sanitation duties 15%.</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>																																																			
<p>10 a. Descripción del Trabajo / Job Specifications (Summary of Material Job Specifications in SPANISH must be included inside this box)</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>																																																			
<p>11. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2">Crop Activities / Cultivos</th> <th rowspan="2">Hourly Wage Salario por Hora</th> <th rowspan="2">Piece Rate / Unit(s) Pago por Pieza / Unidad(es)</th> <th>Special Pay (bonus, etc.)</th> <th>Deductions /</th> <th>YES</th> <th>NO</th> <th rowspan="2">Pay Period Periodo de Pago</th> </tr> <tr> <th>Pagos Especiales (Bono, ect)</th> <th>Deducciones</th> <th>SI</th> <th></th> </tr> </thead> <tbody> <tr> <td>Nusery Plants</td> <td>\$ 8.51</td> <td>\$</td> <td></td> <td>Social</td> <td>x</td> <td></td> <td>Weekly / Semanal</td> </tr> <tr> <td>t</td> <td>\$</td> <td>\$</td> <td></td> <td>Federal Tax Impuestos Federales</td> <td>x</td> <td></td> <td rowspan="2">Bi-weekly / cada 2 sem.</td> </tr> <tr> <td></td> <td>\$</td> <td>\$</td> <td></td> <td>State Tax Impuestos Estatales</td> <td>x</td> <td></td> </tr> <tr> <td></td> <td>\$</td> <td>\$</td> <td></td> <td>Meals (comidas)</td> <td></td> <td>x</td> <td rowspan="2">Other / Otro</td> </tr> <tr> <td></td> <td>\$</td> <td>\$</td> <td></td> <td>Other (specify) / Otro</td> <td></td> <td>x</td> </tr> </tbody> </table> <p>More Details About the Pay/Más Detalles Sobre el Pago</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>		Crop Activities / Cultivos	Hourly Wage Salario por Hora	Piece Rate / Unit(s) Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.)	Deductions /	YES	NO	Pay Period Periodo de Pago	Pagos Especiales (Bono, ect)	Deducciones	SI		Nusery Plants	\$ 8.51	\$		Social	x		Weekly / Semanal	t	\$	\$		Federal Tax Impuestos Federales	x		Bi-weekly / cada 2 sem.		\$	\$		State Tax Impuestos Estatales	x			\$	\$		Meals (comidas)		x	Other / Otro		\$	\$		Other (specify) / Otro		x
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<p>12. Transportation Arrangements / Arreglos de Transportación (Please explain)</p> <p>Employer will reimburse reasonable cost of transportation</p> <p style="text-align: right;">(see attachment / para más detalles vea _____)</p>																																																			
<p>13. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, or pay workers for this (these) crop activity(ies)? Es la costumbre en el area de usar Contratistas Agricolas para reclutar, supervisar, transportar, dar vivienda, ó pagarle a los trabajadores en este/estos tipo(s) de cosecha(s)/sembrado(s)? Yes/SI <input type="checkbox"/> No <input checked="" type="checkbox"/> If you have checked yes, what is the FLC wage for each activity?/Si contesto "Si," cual es el salario que le paga al Contratista Agrícola para cada actividad?</p>																																																			
<p>14. Unemployment insurance provided / Seguro por Desempleo: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>15. Workers' compensation insurance provided / Indemnización por accidente de trabajo: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p> <p>16. Are tools provided at no charge to the workers? / Se le proveen las herramientas de trabajo a los trabajadores sin cargo alguno? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>																																																			
<p>17. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None")/Indique todo acuerdo o convenio con los propietarios del establecimiento o sus representantes con respecto al pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno")</p> <p>none</p>																																																			
<p>18. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None")/ Enumere todo huelga, paro o interrupción de las operaciones por parte de los empleados en el lugar de empleo. (Si no hay, indique "Ninguno")</p> <p>none</p>																																																			
<p>19. Address of Order Holding Office (include Telephone number)/Dirección de la Oficina donde se Radicó la Oferta (incluya número de teléfono)</p> <p>100 Premier Place Winchester, VA 22602 540-722-3915</p>	<p>20. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (Incluya número de teléfono)</p> <p>Mac Munoz, Farm Placement Specialist (540) 722-3915</p>																																																		
<p>21. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job. Certificación del Empleador: Esta orden de trabajo describe los términos y condiciones de trabajo y contiene todos los materiales, terminus, y condiciones ofrecidos.</p> <p>Employer's Signature & Title / Firma y Título del Empleador</p> <p>Pamela Ramsey Owner <i>Pamela Ramsey</i> Owner</p>																																																			

READ CAREFULLY: In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job

seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truth-fullness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party.
LEASE CUIDADOSAMENTE: En vista de su función básica establecida estatutariamente el Servicio de Empleo es un intercambio gratis de trabajo para juntar a los empleadores y trabajadores que buscan empleo, ni ETA ni las agencias del estado pueden garantizar la verdad y certeza de la información contenida en la Orden de Trabajo sometida por el Empleador. Tampoco, ninguna orden de trabajo aceptada o reclutada por el Servicio de Empleos constituye una oferta contractual de la cual ETA ni la agencia del Estado son parte

Public reporting burden for the ETA Form 790 is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. Respondents obligation to reply to these requirements are mandatory by 20 CFR 653.500. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing the burden can be sent to the U.S. Department of Labor, Office of Workforce Investment, Room S-4321, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0134).

Attachments to ETA Form 790

Job Order Number: VA 6013500

ITEM 2 - LOCATION AND DIRECTION TO WORK SITE:

Turfco Inc.

The work site is located at 2156 Lee Jackson Hwy., Stanton Va. 24401 in the following county/counties: Agusta County.

Directions to worksite:

I-81 South, take Mint Spring Exit, right about .5 miles to stop sign, left on Rt. 11 1.6 miles on left.

ITEM 3 - LOCATION AND DESCRIPTION OF HOUSING:

Location: Housing is 41 Manchester Drive

Directions to housing area: From office start out Lee Jackson Hwy 4.9 mi turn right Frontier hwy .Turn Right 0.02 mi on Frontier Drive 0.01 mi Turn right Manchester Drive

Description of housing: Appartment complex

Housing will be clean and meet applicable Federal Housing Standards. Workers will be responsible for maintaining housing in a neat, clean manner. Reasonable repair cost of damage, other than that caused by normal wear and tear, will be deducted from the earnings of workers found to have been responsible for damage to housing or furnishings. Housing and utilities are provided at no cost to workers who are unable to return to their place of residence the same day. If both male and female workers are hired, separate toilet, shower facilities, and sleeping rooms, will be provided by the employer.

Employer requests conditional access into the Interstate and Intrastate Clearance System and assures that the worker housing will meet the applicable Federal Standards not later than 30 days in advance of the date of need reflected on the attached ETA 790.

Pamela Ramsey
Signature

01-01-07
Date

Workers may be reached at the following address and phone number:

ADDRESS: P.O. Box 54, Mint Spring Va. 24463 PHONE NUMBER: 540-324-0407

ITEM 4 - BOARD ARRANGEMENTS: *(Check Appropriate Item(s))*

Employer will provide 3 meals per day and will deduct \$ _____ per day.

Employer will furnish free and convenient cooking and kitchen facilities so workers may prepare their own meals. Employer will provide (on a voluntary basis) transportation to assure workers access to stores where they can purchase groceries.

ITEM 5 - REFERRAL INSTRUCTIONS: (Include here who an applicant or State Workforce Agency Representative should contact concerning employment and how that person may be reached)

Coordinate referrals with: Virginia Employment Commission
100 Premier Place
Winchester, VA 22602
Mac Munoz, Farm Placement Specialist
Phone (540) 722-3415

Applicants, Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may:

Call for an interview during normal business hours at the number listed on the ETA 790.

Report to the farm office or worksite listed on the ETA 790. + below

Other (describe) Turfco Inc
2156 Lee Jackson Hwy
Staunton, VA 24401
(540) 324-0408

ITEM 8 - ANTICIPATED HOURS OF WORK:

7 hours per day is normal. The worker may be requested but not required to work 7 hours per day and/or on the Sabbath or Federal holidays depending upon the conditions in the fields or orchards, weather and maturity of the crop.

ITEM 11 - WAGE RATES, SPECIAL PAY INFORMATION AND DEDUCTIONS:

(a) The Adverse Effect Wage Rate of \$ 8.51, the prevailing hourly wage rate or piece rate, or the federal minimum wage rate, whichever is greatest, will be the minimum rate of pay. Employer assures that if a change in the AEWWR requires an increase in the guaranteed minimum, such increase will be paid as of the effective date of the increase. If the worker's piece rate earnings for a pay period result in average hourly earnings of less than the guaranteed minimum, the worker will be provided make-up pay to the guaranteed minimum rate.

This job offer includes the following crop activities and rates of pay per unit: *(Include all crops and activities not listed on ETA 790, Item 9)*

Plants \$8.51

(b) The following deductions will be made:

Yes _____ Taxes, if applicable under Federal, State, and local law from U.S. Workers;
 Yes _____ FICA Taxes Yes _____ FUTA Taxes Yes _____ Federal Income Tax Withholding
 N/A _____ Advances;
 N/A _____ Meals;
 N/A _____ Willful destruction of property;
 N/A _____ Other (Specify) _____

No deductions will be made which would bring the employee's hourly wage below the Federal Minimum Wage.

(c) The employer will _____, will not pay the worker a bonus of \$ _____, based on Quality Picking _____ End of Season _____ Other _____. Anticipated date by which payments will be made: _____.

(d) Employer guarantees to offer employment for a minimum of 3/4 of the workdays of the total specified period during which the work contract and all extensions thereof are in effect, beginning with the first day after worker arrives at the place of employment and ending on the expiration date specified in the work contract or extensions thereof. In Act of God termination, the 3/4 guarantee period ends on the date of termination.

(e) Payroll Periods will be Weekly: _____ Twice Monthly. Workers will be paid on _____ (day of the week) each payroll period and will be provided with an earnings statement, which contains at a minimum, the hours actually worked, total earnings, piece rates/ number of units (if piece rates are used), and all deductions. The statements will comply with 20CFR 655.102(b)(8).

(f) Employer will provide a worker referred through the interstate clearance system 40 hours of work for the week beginning with the anticipated date of need, unless employer has amended the date of need by notifying the order holding office no later than 10 days before the date of need. If employer fails to notify the order-holding office, then employer shall pay an eligible worker referred through the clearance system \$ 8.51 for the first week starting with the originally anticipated date of need. Employer will will not x require worker to perform alternative work if the guarantee cited in this section is invoked. Alternate work may be provided if the guarantee cited in this section is invoked. The alternate work and pay will be:

If a worker referred through the interstate clearance system fails to notify the order-holding office of continued interest in the job at least 5 days before the date of need, worker will be disqualified from the above-mentioned assurance.

ITEM 12 - TRANSPORTATION ARRANGEMENTS:

The employer will provide advance transportation for reasonable (most economical) common carrier or other transportation which conforms to the Interstate Commerce Commission (ICC) inbound transportation (if it is the prevailing practice). If not the prevailing practice, the employer will reimburse the worker for transportation costs and subsistence to the employer's work site when the worker completes 50% of the work period.

It is not the prevailing practice to advance transportation in Virginia in the area
The employer will also provide advance subsistence at a minimum amount of \$ N/A per 24-hour of period of travel from place of recruitment to the place of employment (if it is the prevailing practice). *intended*
It is not prevailing practice in the area of intended employment.
Workers who provide receipts for meals and non-alcoholic beverages in excess of \$ N/A will be reimbursed during the first pay period, up to the maximum amount of \$ N/A per 24-hour period of travel from place of recruitment to the place of employment (if it is the prevailing practice).

Workers who voluntarily quit or are terminated for cause prior to completing 50% of the contract period will be required to reimburse the employer for the full amounts of transportation and subsistence which were advanced and/or reimbursed to the worker.

After worker has completed 50% of the work contract period, employer will reimburse worker for the cost of transportation and subsistence from the place of recruitment to the place of employment. Upon completion of the work contract, employer will pay reasonable costs of return transportation and subsistence (travel reimbursement subsistence will be the minimum amount of \$9.30 per 24-hour period of travel and the maximum amount will be \$ 39.00 per day) from the place of employment to the place of recruitment, except when the worker will not be returning to the place of recruitment due to subsequent employment with another employer who agrees to pay such costs, in which case the employer will only pay for the transportation and subsistence to the next job. The amount of the transportation payment will be equal to the most economical and reasonable similar common carrier transportation charges for the distance involved.

EMPLOYER OBLIGATION IF EMPLOYMENT EXTENDED: No extension of employment beyond the period of employment specified in the job order shall relieve the employer from paying the wages already earned, or, if specified in the job order as a term of employment, providing return transportation or paying return transportation expenses to the worker.

TERMS AND CONDITION CHANGES: The employer will expeditiously notify the order-holding office or State agency by telephone immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment.

OUTREACH WORKERS: Outreach workers shall have reasonable access to the worker in the conduct of outreach activities pursuant to 20 CFR 653.107 and 20 CFR 653.501.

CONTRACT IMPOSSIBILITY: The employer will terminate the work contract of any worker whose services are no longer required for reasons beyond the control of the employer or an act of God. In the event of such termination, the employer will be bound by the three-fourths guarantee from the first workday after arrival to the date of termination.

PROOF OF CITIZENSHIP: All workers hired under this order will be required to provide documentation attesting to U. S. citizenship or legal status to work in the U. S.

AGRICULTURAL WORK AGREEMENT: A copy of the agricultural work agreement contract or the ETA 790 and attachments will be provided to the worker by the employer no later than on the day the work commences.

NUMBER OF WORKERS: The employer expects the total number of workers to be used in this occupation to be 5, of which 2 will be H-2A workers for which certification is requested, and the balance will be domestic workers. These numbers are estimates as total workforce needs are dependent upon weather, crop conditions, and worker availability.

OTHER: The employer agrees to abide by the regulations at 20 CFR 655.103, Assurances, and 20 CFR 653.501. The working conditions will comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws. The employer is an Equal Employment Opportunity employer and will offer U. S workers at least the same opportunities, wages, benefits, and working conditions as those which the employer offers or intends to offer to non-immigrant workers.

AGENT AGREEMENT

Turco Inc.
P.O. Box 54
Mint Spring, Va. 24463

Re: H2A Program

H2A Workers needed: 03

TO WHOM IT MAY CONCERN:

I, the Undersigned, name and appoint Linda White & Associates 20791 E. Railroad Ave Livingston, LA, my agent in my H2A application. Linda White & Associates.. is authorized to act on my behalf. I assume full responsibility for the accuracy of the application and for all representations made to my agent, and to indemnify and hold Linda White & Assoc.. harmless for any judgments, attorney's fees and costs as a result of my failure to follow the law pertaining to my employment of workers hereunder. All information is to be released to my agent hereunder. My agent will file the application, publish the advertisements, secure the workers and administer my paperwork to qualify me for the H2A program. My agent will cooperate with the government in all matters. A copy of this agreement shall be as effective for all purposes as an original. Send all correspondence on all matters to:

Linda White and Associates 20791 E. Railroad Ave, Livingston 70754 225-686-1734 Fax 225-686-1132

Turco Lawn Care & Landscaping

By: Pamela Ramsey

SIGNATURE Pamela Ramsey DATE 01-01-07

Virginia Employment Commission
Winchester Local Office

Virginia Comision de Empleo
La Oficina de Winchester

Summary of Employment Conditions
Specified on Job Order

Sumario de las Condiciones de Empleo Que Son
Especificadas en el Orden de Trabajo

1. Order Number: VA6013500
2. Name of Employer: Turfco, Inc
3. Location of Employer and Directions:
Lee Jackson Memorial Highway 4.9 miles turn
Right on Frontier Dr .2 miles turn right Manchester
4. Period of Employment:
From 03/03/07 To 12/31/07
5. Work Schedule: 7 hours per day, 5 days per week
Plus 5 hours on Saturday

1. Numero de el Orden: VA6013500
2. Nombre Del Empleador: Turfco
3. Lugar y Direccion del Empleador:
Lee Jackson Memorial Highway 4.9 milas derecha
Al Frontier Dr. 2 milas derecha al Manchester.
4. Periodo de Empleo:
Del 03/03/07 Al 12/31/07
5. Horario de Trabajado: Horas por dia 7 numero
de dias por semana 5 y 5 horas Sabado

6. Crop and Pay:

<u>Crop:</u>	Nursery work
<u>Hourly Wage:</u>	<u>\$8.51</u>
<u>Unit of Production</u> <u>Piece Rate</u>	
<u>Piece Rate</u>	
<u>Estimated Hourly Wage</u>	

6. Cosecha Y Pago:

<u>Cosecha</u>	Plantor
<u>Sueldo Por Hora</u>	<u>\$8.51</u>
<u>Unidad de Produccion:</u>	

7. Work Tasks To Be Performed:
Regular: Dig, cut, and transport seedling,
Cuttings, trees, and shrubs.
8. Transportation Provided: From Labor Camp to
Orchard and Return Yes No

7. Labores a Desempenar en el Trabajo:
Normales: Excaver, cortar, y transplantar
Planta de semilla, arboles, y arbutos.
8. Transportacion Provista: Del Encampamento al la
huerta y Vuelta Yes No

9. Housing can Accomodate 8 People
 Individuals
 Families

9. Vivenda Disponible Para 8 Personas
 Individuos
 Familias

10. Meals: (Central Mess)
Provided: Yes No
If yes: Cost per day N/A
Workers may do their own cooking:
 Yes No

10. Comidas Provistas: (Cocina)
 Si No
Si so provistas, el costo por dia es: N/A
(Vea Numero. 13 en el Orden de Trabajo)
Los trabajadores tienen que cocinar sus comidas:
 Yes No

11. Deductions:

<u>Type</u>	<u>Amount</u>
Social Security	<u>X</u>
Income Tax	<u>X</u>
Meals: See Paragraph 13 of Job Order	
Transportation	<u>None</u>
Tools/Equipment	<u>None</u>
Crew leader Charges	<u>None</u>

11. Deduccions:

<u>Clase</u>	<u>Cantidad</u>
Seguro Social	<u>X</u>
Impuestos Sobre Ingresos	<u>X</u>
Comidas: Vea Numero 13 en el Orden de Trabajo	
Transportacion	<u>Nada</u>
Herramientas/Maquinaria	<u>Nada</u>
Suma Cobrada por el contratista	<u>Nada</u>

12. Notes to Workers:

A copy of the full job order is available for inspection in this office.

The employer has guaranteed your first week's wages unless he/she notifies this Job Service of a later starting date by 02/26/07.

In order for you to be eligible for this guarantee, you must contact the Job Service at:

Virginia Employment Commission
100 Premier Place
Winchester, VA 22602
540-722-3415

During the period 02/19/07 to 02/26/07
any Job Service office will assist you in doing this.

12. Notas Para los Trabajadores:

Una copia del orden completa esta disponible en la oficina par su inspeccion:

El empleador ha garantizado el pago por su primera semana de empleo, a menos que este notifique al Servicio de Empleos que la fecha de comenzar a trabajar sera atrasada, y que tal notification sea a mas a tardar el 02/26/07.

Para que Ud. pueda tener derecho a esta garantia de pago, tendra que ponerse en contacto con:

Virginia Comision de Empleo
100 Premier Place
Winchester, VA 22602
540-722-3415

Durante el periodo del 02/19/07 al 02/26/07
Cualquier Oficina del Servicio de Empleos le asistira.

**Virginia Employment Commission
Community Services for Shenandoah County**

Available for Medical Services

Shenandoah County Department of Health
781 Springs Parkway
Woodstock, VA 22664
540-459-373

Shenandoah County Memorial Hospital
759 South Main Street
Woodstock, VA 22664
540-459-4021

Shenandoah County Social Services
236 South Main Street
Woodstock, VA 22664
540-459-3736

Provides Food Pantry and Other
Emergency Services to Ag Workers

Telamon
20 East Piccadilly Street Room 15
Winchester, VA 22601
540-722-2507

Legal Assistance to Workers

VA Justice Center for Farm and
Migrant Worker
105 4th Street, SE, Suite A
Charlottesville, VA
800-763-7323

The Virginia Justice Center for
Farm and Immigrant Workers
1000 Preston Ave, Suite A
Charlottesville, VA 222903
800-578-8111 434-977-0553

Government Agencies

Social Security Administration
12 Ricketts Drive
Winchester, VA 22601
800-772--1213

VA Department of Labor & Industry
201 Lee Highway
Verona, VA 24482
540-248-9280

United States Department of Justice
Immigration & Naturalization Service
4420 N. Fairfax Drive
Arlington, VA 22203
202-307-1504
202-307-1626

United Sates Department of Labor
Wage & Hour Division
400 N. 8th Street, Room 416
P.O. Box 10005
Richmond, VA 23240
804-771-2995

Shenandoah County Public School
403 West Court Street
Woodstock, VA 22664
540-459-4091

Northern Shenandoah Valley
Immigrant Resource Center
300 Fort Collier Road
Winchester, VA 22603
540-476-0635