

DETERMINATION OF PREVAILING/NORMAL/Common PRACTICES
SUGGESTED FORMAT---SUPPORTING INFORMATION---(PAGE 1 OF 10)

STATE	_____
AREA (list counties)	_____
CROP	_____
OCCUPATION	_____
DATES DATA COLLECTED	_____
NUMBER OF EMPLOYERS IN CROP, AREA, AND OCCUPATION	_____
DATE OF PEAK WEEK OF EMPLOYMENT	_____
NUMBER OF WORKERS EMPLOYED DURING PEAK WEEK	
TOTAL WORKERS	_____
U.S. WORKERS	_____
FOREIGN WORKERS	_____
NUMBER OF EMPLOYERS IN SAMPLE	_____
NUMBER OF NON-H-2A EMPLOYERS IN SAMPLE	_____
WORKERS EMPLOYED BY SAMPLE EMPLOYERS	
TOTAL WORKERS	_____
U.S. WORKERS	_____
FOREIGN WORKERS	_____
WORKERS EMPLOYED BY NON-H-2A EMPLOYERS	_____

DETERMINATION OF PREVAILING PRACTICE---FAMILY HOUSING
(Survey all employers)

SUGGESTED FORMAT---SUPPORTING INFORMATION---(PAGE 2 OF 10)

EMPLOYERS IN SAMPLE OFFERING FAMILY HOUSING:

NUMBER _____

U.S. WORKERS EMPLOYED _____

EMPLOYERS IN SAMPLE NOT OFFERING FAMILY HOUSING:

NUMBER _____

U.S. WORKERS EMPLOYED _____

DETERMINATION:

It (is) (is not) the prevailing practice in (area) for employers
to offer family housing to U.S. workers.

COMMENTS:

DETERMINATION OF PREVAILING PRACTICE---TRANSPORTATION ADVANCES
(Survey non-H-2A employers only)

SUGGESTED FORMAT---SUPPORTING INFORMATION---(PAGE 3 OF 10)

NON-H-2A EMPLOYERS IN SAMPLE OFFERING TRANSPORTATION ADVANCES:

NUMBER _____

U.S. WORKERS EMPLOYED _____

NON-H-2A EMPLOYERS IN SAMPLE NOT OFFERING TRANSPORTATION
ADVANCES:

NUMBER _____

U.S. WORKERS EMPLOYED _____

DETERMINATION:

It (is) (is not) the prevailing practice in (area) for non-H-2A
employers to offer transportation advances.

COMMENTS:

DETERMINATION OF PREVAILING PRACTICE---FREQUENCY OF PAYMENT
(Survey all employers)

SUGGESTED FORMAT---SUPPORTING INFORMATION---(PAGE 4 OF 10)

EMPLOYERS IN SAMPLE:

NUMBER	_____	
U.S. WORKERS EMPLOYED	_____	
PAY FREQUENCY	NO. OF EMPLOYERS	NO. OF WORKERS
MONTHLY	_____	
BI-WEEKLY	_____	
MORE FREQUENTLY THAN BI-WEEKLY:		
DAILY	_____	
WEEKLY	_____	
OTHER	_____	
TOTAL	_____	

DETERMINATION:

It (is) (is not) the prevailing practice for employers to pay workers more frequently than biweekly.

COMMENTS:

DETERMINATION OF PREVAILING PRACTICE---UTILIZATION OF
FARM LABOR CONTRACTORS
(Survey non-H-2A employers only)

SUGGESTED FORMAT---SUPPORTING INFORMATION---(PAGE 5 OF 10)

NON-H-2A EMPLOYERS IN SAMPLE USING FARM LABOR CONTRACTORS:

NUMBER _____

U.S. WORKERS EMPLOYED _____

NON-H-2A EMPLOYERS IN SAMPLE NOT USING FARM LABOR CONTRACTORS:

NUMBER _____

U.S. WORKERS EMPLOYED _____

DETERMINATION:

It (is) (is not) the prevailing practice in (area) for non-H-2A employers to use farm labor contractors.

COMMENTS:

DETERMINATION OF NORMAL OR COMMON PRACTICE---POSITIVE RECRUITMENT
(Survey non-H-2A employers only)

SUGGESTED FORMAT---SUPPORTING INFORMATION---(PAGE 8 OF 10)

NUMBER OF NON-H-2A EMPLOYERS CONDUCTING POSITIVE RECRUITMENT: _____

TYPE OF RECRUITMENT CONDUCTED: _____

NUMBER OF U.S. WORKERS EMPLOYED: _____

NUMBER OF NON-H-2A EMPLOYERS NOT CONDUCTING POSITIVE
RECRUITMENT: _____

NUMBER OF U.S. WORKERS EMPLOYED: _____

It (is) (is not) a normal or common practice for non-H-2A
employers to conduct positive recruitment.

If a normal or common practice, indicate type (s) of recruitment
conducted:
