



Employer Services

Labor Market Information

The Virginia Employment Commission (VEC) is a convenient source of high quality economic, demographic, and occupational information for making important business decisions.

Labor Market Data

- » LMI Tools
- » Labor Force Data
- » Occupation Data
- » Income and Wage Data
- » Download Center

Unemployment Rates

Publications

- » Community Profiles
- » Economic Indicators

Resource Library

Slide Shows

Census Information

Work Opportunity Tax Credit

The Work Opportunity Tax Credit (WOTC) is a federal tax credit available to all private sector businesses. It is an incentive for employers to hire individuals in certain targeted groups who consistently experience high rates of unemployment due to a variety of employment barriers.

On-the-Job Training

The Trade Adjustment Assistance (TAA) program is available to workers who lose their jobs or whose hours of work and wages are reduced as a result of foreign competition.

You can save money by hiring TAA-eligible trainees through On-the-Job Training. You customize the training to meet your business needs, and training costs are reimbursed by the VEC.

Other On-the-Job Training programs are also available through our partner organizations. Programs available and levels of reimbursement vary in different areas. Contact your local workforce center for details.

Access to Qualified Military Veterans

The VEC assists between 13,000 and 15,000 veterans annually in securing employment, depending on the economy and employer demand. The VEC can help you recruit well-qualified veterans. We have staff members dedicated to assisting you in a workforce center near you. If you have federal contracts or you need the skills, knowledge, and ability that military experience provides, our veterans service representatives can help you.

If hiring veterans is important to your company, you can add your company name to our online list of Military Friendly Employers.

Online Unemployment Insurance Services

- File an Appeal of Deputy Determination or an Appeal of the Appeals Examiner's Decision.
- Precedent Decision Manual - This manual contains over 500 VEC and court cases that interpret the provisions of the Virginia Unemployment Compensation Act. This manual is a useful research tool, especially for claimants, employers, attorneys, and accountants.
- Case Decisions Guidance Documents - In addition to the Precedent Decision Manual, the VEC has identified a number of case decisions that are frequently cited in its opinions. These case decisions have been designated as guidance documents and are a useful supplement to the Precedent Decision Manual.
- Unpublished Court of Appeals Opinions.
- Online Mass Claims Filing - File unemployment insurance claims and payments on behalf of your employees that experience either a permanent or temporary layoff. This process is for EMPLOYER USE ONLY.
- File or Pay Your Taxes Online - I-Reg/I-File, your one stop for filing and/or paying your taxes and registering a new business.



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Workforce Center Resources

VEC staff members are available to assist you at service locations across the state. Some service locations are VEC Workforce Centers, and others are one-stop locations known as Virginia Workforce Centers. The VEC and our partner organizations can provide customized services to help you recruit the workers you need.

- » Job Fairs
- » On-Site Recruitments
- » Referrals to Your Job Openings
- » Interviewing Space and Business Equipment
- » Innovative Recruitment Strategies
- » Information on Tax Incentives
- » On-the-Job Training to Reduce Your Job Creation Costs

For more information and VEC service locations, go to www.vec.virginia.gov and click on the Workforce Centers button.

Assistance with Online Recruiting

The Virginia Workforce Connection is a state-of-the-art virtual one-stop system that provides powerful recruiting resources for employers. Instructions are provided in the system, but if you have any questions, we are available to help. The VEC Business and Economic Development Team is available to provide assistance so you can get the most out of the system. To contact a team member, send an e-mail to BusinessResources@vec.virginia.gov or contact your local workforce center.

The Virginia Workforce Connection

*Accessible 365 days a year
24 hours a day
7 days a week
from any Internet location*

Recruiting Solutions for Employers

Recruiting and training new employees can be a big drain on your bottom line. When you are ready to recruit employees, the Virginia Employment Commission can help. When you need to hire the right people, we're the right people to turn to!

Our goal at the VEC is to help you find the qualified employees you need without spending a lot of time or money. You can reduce your hiring costs by matching the skills you need to job seekers who have those skills. You can reduce training costs as well by hiring the right people with the right skills from the start!

Online Recruiting

As a partner in the Virginia Workforce Network, the Virginia Employment Commission is responsible for matching people with jobs using the Virginia Workforce Connection online system.

Go to www.vec.virginia.gov and click on "Post a Job/Find a Candidate."

This link will take you to the Virginia Workforce Connection. A wide variety of powerful recruiting features are available to you after you register as an employer.

- You can post jobs online and choose whether or not to display your contact information.
- You can search locally, statewide, and nationally for job candidates.
- You can schedule automated candidate searches using the Virtual Recruiter.
- You can manage résumé search results by ranking and saving candidates to your favorites folder.
- You can create interview questions and required skills lists to add to your job posting.
- A shortcut is available to help you search for qualified veterans.
- You can link your recruiting website to the jobs you post.
- Real-time labor market information provides details about the available workforce.

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www.vec.virginia.gov