

Quick Overview

Reemployment Trade Adjustment Assistance (RTAA) RTAA provides assistance to eligible Trade-affected workers age 50 or older who obtain new employment that pays less than their Trade-affected employment.

TAARA 2015

If you qualify, participation in RTAA allows you to receive a wage supplement when you accept new employment at a lower wage.

To qualify, the worker:

1. Must apply for Trade Adjustment Assistance (TAA) and receive a determination entitling them to TAA from the Virginia Employment Commission Monetary Determinations Unit.
2. Must be at least 50 years of age.
3. a. If not enrolled in Trade Act approved training, must be reemployed full time as defined by the state (32 or more hours each week, the 32 can consist of more than one job); **or** b. If enrolled in Trade Act approved training, must be employed at least 20 hours per week.
4. May not be employed by the certified employer.
5. Cannot be projected to earn more than \$50,000 each year in the new employment.

Benefits of RTAA for qualified workers:

If no TRA benefits have been received by the worker:

1. RTAA pays 50 percent of the difference between the worker's wages at the time of the qualifying separation and the worker's wages from new employment.
2. RTAA benefits may be paid for a period of up to two years beginning on either the date of exhaustion of eligibility for Unemployment benefits based on the separation from Trade-affected employment or the date the worker obtains new employment, whichever is earlier.
3. RTAA benefits may not exceed the maximum of \$10,000 in an eligibility period.
4. Workers who are interested in the RTAA program should take advantage of all available reemployment services offered by the Workforce Center.
5. If a worker pursuing RTAA is not able to obtain new employment after a qualifying separation, the worker should contact their local Virginia Employment Commission office to set-up and appointment with a TAA representative to consider other TAA benefit options, including training.

If TRA benefits have been received by the worker:

6. RTAA pays up to a maximum of 50 percent of the difference between the worker's wages at the time of the qualifying separation and the worker's wages from new employment.
7. RTAA benefits may be paid for a period of up to two years following the date the worker obtains new employment reduced by the total number of TRA weeks received.
8. RTAA benefits will be reduced by all TRA benefits received during the RTAA eligibility period.
9. Workers who are interested in the RTAA program should take advantage of all available reemployment services offered by the Workforce Center.
10. If a worker pursuing RTAA is not able to obtain new employment after a qualifying separation, the worker should contact their local Virginia Employment Commission to set-up and appointment with a TAA representative to consider other TAA benefit options, including training.