Virginia Prevailing Practices

WAGE REPORTING AREA: Statewide

Crop Activity/ Occupation [1]	Is Family Housing Provided to Workers?	Is Payment of Transportation Advanced to Workers?	Frequency of Pay to Workers	Survey Date
Agriculture Equipment Operator	NO	**NO Determination because there were no U.S. workers employed in sample.**	Weekly	10/2/2021-10/22/2021
Harvester, Apples	NO	**It *IS NOT* the prevailing practice for employers to offer Transportation and Subsistence Advances.**	Weekly	10/14/2021-11/1/2021
Packing House Worker, Apples	NO	No determination because there was only one non-H2A employer	Weekly	10/15/2021-11/2/2021
Pruner, Apples	NO	**It IS NOT the prevailing practice for employers to offer transportation advances.**	Weekly	10/16/2021-11/8/2021
Farmworker, Grapes	NO	**It IS NOT the prevailing practice for employers to offer transportation advances.**	At least twice monthly	10/5/2021-10/25/2021

Farmworker, Hay & Grain	NO	**It IS NOT the prevailing practice for employers to offer transportation advances.**	Weekly	10/2/2021-11/7/2021
Farmworker, Tobacco	NO	No determination because there were zero non-H2A employers	Weekly	10/3/2021-11/7/2021
Farmworker, Vegetables	NO	**It IS NOT the prevailing practice for employers to offer transportation advances.**	At least twice monthly	10/2/2021-11/1/2021
Farmworker, Hemp	NO	**It IS NOT the prevailing practice for employers to offer transportation advances.**	At least twice monthly	10/3/21 – 10/26/21

Normal and Accepted Practices

Crop Activity/Occupation by SOC Code [2]	Acceptable Experience Requirement
Agriculture Equipment Operator	**NO Determination because there were no U.S. workers employed in sample.**
Harvester, Apples	**It IS NOT the common practice to require experience.**
Packing House Worker, Apples	**No determination because there was only one non-H2A employer**
Pruner, Apples	**It IS NOT the common practice to require experience.**
Farmworker, Grapes	**It IS NOT the common practice to require experience.**
Farmworker, Hay & Grain	**It IS NOT the common practice to require experience.**
Farmworker, Nursery	**It IS NOT the common practice to require experience.**

Farmworker, Tobacco	**<u>No determination</u> because there were zero non-H2A employers.**
Farmworker, Vegetables	**It <u>IS NOT</u> the common practice to require experience.**
Farmworker, Hemp	**It <u>IS NOT</u> the common practice to require experience.**

Foot Note 1:
For Any Occupation Not Listed, The Only Prevailing Practice In Place Is The Regulatory Requirement To Pay Workers At Least Twice Monthly.

Foot Note 2:
For occupations not listed, the CO will reach out to the applicable SWA to request that a survey of non-H-2A employers be conducted. The results of this survey will determine whether a particular experience requirement is acceptable