

Projected to 2024  
**VIRGINIA**  
**JOB**  
**OUTLOOK**



**Job opportunities in Virginia are expected to continue to expand.**

Overall, employment in Virginia is projected to grow 9.3 percent by 2024 exceeding the national growth rate of 6.5 percent.

**Which jobs are expected to grow or decline in Virginia?**

This Job Outlook brochure lists a sampling of high-growth occupations by educational attainment and annual wages projected to 2024 as well as occupations that are projected to decline.

**For more information, visit these websites:**

- [www.acinet.org](http://www.acinet.org)
- [www.bls.gov/ooh](http://www.bls.gov/ooh)
- [www.VirginiaLMI.com](http://www.VirginiaLMI.com)

**High-Growth Occupations by Educational Attainment:**

Bachelor's Degree	Projected Job Growth to 2024	Median Annual Wage*	Associate's Degree, Post Secondary Non-Degree Award, or Some College	Projected Job Growth to 2024	Median Annual Wage*	High School Diploma or Equivalent	Projected Job Growth to 2024	Median Annual Wage*
Registered Nurses	8,949	\$64,600	Nursing Assistants	9,644	\$24,900	Customer Service Representatives	6,878	\$32,500
Management Analysts	8,911	\$97,100	Licensed Practical and Licensed Vocational Nurses	4,546	\$40,800	Office Clerks, General	5,413	\$31,000
Software Developers, Applications	8,019	\$105,000	Medical Assistants	3,434	\$31,000	First-Line Supervisors of Office and Administrative Support Workers	4,862	\$54,500
Computer Systems Analysts	7,090	\$96,800	Teacher Assistants	3,398	\$25,200	Receptionists and Information Clerks	4,829	\$28,200
Accountants and Auditors	6,319	\$75,900	Computer User Support Specialists	3,339	\$53,500	Security Guards	4,537	\$30,200
Software Developers, Systems Software	5,393	\$112,600	Heavy and Tractor-Trailer Truck Drivers	2,243	\$39,000	First-Line Supervisors of Food Preparation and Serving Workers	3,471	\$33,800
General and Operations Managers	4,443	\$120,300	Hairdressers, Hairstylists, and Cosmetologists	2,201	\$29,100	Maintenance and Repair Workers, General	2,845	\$37,700
Elementary School Teachers, Except Special Education	3,950	\$60,000	Dental Assistants	2,048	\$37,600	Sales Representatives, Services, All Other	2,614	\$60,400
Market Research Analysts and Marketing Specialists	3,683	\$64,700	Automotive Service Technicians and Mechanics	1,739	\$41,000	First-Line Supervisors of Retail Sales Workers	2,360	\$40,100
Computer and Information Systems Managers	2,892	\$155,400	Web Developers	1,472	\$79,800	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,304	\$35,900
Network and Computer Systems Administrators	2,770	\$91,400	Emergency Medical Technicians and Paramedics	1,404	\$30,800	Police and Sheriff's Patrol Officers	2,298	\$50,800
Information Security Analysts	2,741	\$104,200	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,399	\$47,900	Childcare Workers	2,191	\$19,900
Secondary School Teachers, Except Special and Career/Technical Education	2,628	\$60,700	Firefighters	1,235	\$49,700	Electricians	2,053	\$47,800
Personal Financial Advisors	2,453	\$87,700	Phlebotomists	1,193	\$31,500	Billing and Posting Clerks	1,990	\$36,900
Lawyers	2,291	\$125,000	Massage Therapists	1,134	\$34,200	Supervisors of Construction Trades and Extraction Workers	1,968	\$60,700
Operations Research Analysts	1,945	\$107,500	Paralegals and Legal Assistants	1,077	\$50,200	Recreation Workers	1,809	\$24,100
Middle School Teachers, Except Special and Career/Technical Education	1,857	\$58,600	Dental Hygienists	1,057	\$81,900	Carpenters	1,661	\$39,400
Physical Therapists	1,768	\$85,500	Preschool Teachers, Except Special Education	947	\$33,000	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,625	\$58,300
Mental Health Counselors	1,637	\$44,100	Medical and Clinical Laboratory Technicians	922	\$37,500	Fitness Trainers and Aerobics Instructors	1,539	\$38,800
Physicians and Surgeons, All Other	1,548	\$187,200	Physical Therapist Assistants	894	\$55,300	Medical Secretaries	1,513	\$33,700



## Occupations That Are Declining:

Jobs	Projected Decline to 2024	Median Annual Wage*
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	-2,747	\$23,800
Bookkeeping, Accounting, and Auditing Clerks	-2,519	\$38,300
Postal Service Mail Carriers	-1,854	\$57,700
Farmers, Ranchers, and Other Agricultural Managers	-1,589	\$61,800
Cooks, Fast Food	-1,161	\$18,400
Computer Programmers	-1,147	\$92,800
Postal Service Mail Sorters, Processors, and Processing Machine Operators	-899	\$57,000
Tellers	-742	\$29,700
Photographic Process Workers and Processing Machine Operators	-709	\$28,100
Switchboard Operators, Including Answering Service	-668	\$26,600
Mail Clerks and Mail Machine Operators, Except Postal Service	-530	\$26,500
Postal Service Clerks	-499	\$58,100
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	-490	\$32,800
Sewing Machine Operators	-479	\$22,800
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	-452	\$35,100
Telecommunications Line Installers and Repairers	-438	\$64,400
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	-428	\$34,800
Bill and Account Collectors	-414	\$35,000
Executive Secretaries and Executive Administrative Assistants	-406	\$57,000
Printing Press Operators	-377	\$36,200

## Industries in Virginia with the Largest Growth in Employment Projected to 2024



Industries	Projected Employment to 2024
Health Care and Social Assistance	97,087
Professional, Scientific, and Technical Services	70,701
Educational Services	42,378
Accommodation and Food Services	31,290
Retail Trade	29,162
Construction	22,760
Administrative and Support Services	19,692

\*Note: Median annual wage is based on Virginia Employment Commission, Occupational Employment and Wage Rates, May 2015 data.

Sources for the brochure:  
 America's Career Infonet, Occupational Profile.  
 Virginia Employment Commission, Long-term Industry and Occupational Employment Projections, 2014-2024.  
 Virginia Employment Commission, Occupational Employment and Wage Rates, May 2015.  
 Virginia Employment Commission, Virginia Community Profile.

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