An Overview of Services

The Virginia Employment Commission is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
The Virginia Employment Commission (VEC) promotes economic growth and stability by delivering and coordinating workforce services.

The VEC offers career assistance and employment opportunities for job seekers, employer services for businesses of all sizes, employment services for veterans, unemployment insurance benefits to eligible individuals, and other programs designed to assist with employment.

**Employment Services Statistics**

In 2018:
- The VEC was the single largest source of job candidates in Virginia.
- More than 200,000 individuals used employment services.
- Over 78% of job seekers entered employment within 6 months of receiving their last staff assisted service.

**Job Openings Received From Employers**

- 40% Professional, managerial, technical, clerical, sales and administrative support
- 19% Production and manufacturing
- 15% Transportation, material moving and protective services
- 13% Construction, cleaning, maintenance and repair
- 11% Food preparation/serve, personal care and health care support
- 2% Farming, fishing, forestry, and military specific

**VEC Workforce Centers and One-Stop Offices** are located across the Commonwealth with professional staff who are available to assist with employment searches and other employment issues. Access to computers and fax machines are also available to job seekers.

The Virginia Workforce Connection is a website supported by the VEC that offers job seekers and employer services, unemployment insurance services, veterans services, labor market information, and more.

**For Job Seekers:**
- Look for and apply for jobs online
- Explore the job market
- Create a résumé and cover letter, and advertise your skills on the web
- Find information on upcoming job fairs, career planning, training opportunities, and skill requirements

**For Employers:**
- Post job openings online or through the local VEC offices
- Search locally, statewide, and nationally for job candidates
- Receive Work Opportunity Tax Credit (WOTC) information
- Access On-the-Job Training opportunities through the Trade Act program

**For Veterans:**
- Veterans receive priority of service at the VEC, Virginia's largest provider of employment services to veterans.
- Dedicated VEC veterans’ representatives provide outreach and technical assistance to employers seeking to hire veterans.
- Veterans receive early access to job openings.
- Veterans with barriers to employment receive intensive services to prepare them for work.

**For the Unemployed:**
- File a new claim, reopen a claim, or file a partial claim
- Find latest announcements regarding unemployment benefits for the Commonwealth
- Access forms for filing appeals
- Watch helpful videos explaining UI qualification and benefits
- Register for job service

**Rapid Response** is a federally-funded program that provides states with the resources to provide assistance to businesses and employees during times of layoff or business closures. Rapid Response is your central point of contact for coordinating flexible and timely services.

**Other Services:**

The VEC’s Labor Market Information (LMI) website, at www.VirginiaLMI.com, is a valuable tool for finding:
- Unemployment rates
- Industry projections
- Demographic census information
- State and local economic trends
- Employment data by area and industry