

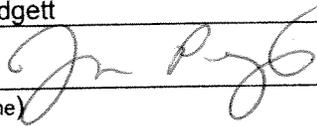
Request for Extension of Clearance Order

Virginia Employment Commission

1. To: Puerto Rico North Carolina South Carolina Georgia Florida	3. Job Order Number: VA 218018	4. Date of acceptance by CNPC: 6-6-11
	5. Employer Name: William L Whitacre	
2. From: Rural Services Manager Virginia Employment Commission P.O. Box 1358 Richmond, VA 23219	6. OES Job Code, Title and Number of Positions Available 45-2092.02 FARMWORKER 12 positions	

7. Please note the following concerning the above job order:

The attached H-2A job order has been accepted by U.S. DOL for Interstate Clearance

8. By: (Typed Name of ES Agency Representative) Jason Padgett	Title: Rural Services Manager	Telephone Number: 804-786-8714
Signature: 		Date Signed: 6-13-11
9. Receiving State Office: ("X" one) <input type="checkbox"/> Accepted (If accepted, list local offices extended to.) <input type="checkbox"/> Rejected (If rejected, provide reasons.)		

Comments:

10. By: ES Agency Representative)	Telephone Number:	Date Signed:
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U.S. Department of Labor
Employment and Training Administration

OMB Control No. 1205-0134
Expiration Date: November 30, 2012

Agricultural and Food Processing Clearance Order ETA Form 790
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

1. Employer's Name and Address (Number, Street, City, State, and Zip Code)/
Nombre y Dirección del Empleador (Número, Calle, Ciudad, Estado y Código Postal)

William L. Whitacre
Box 657
Cross Junction VA 22625

Telephone number/Teléfono 540-888-3429 Fax

2. Location and Direction to Work Site/ Ubicación y Dirección al Lugar de Trabajo
212 Cross Junction Rd, Cross Junction VA 22625

(If additional space is needed, use separate sheet of paper/ Si necesitas más espacio, utilices otra hoja de papel)

3. Location and Description of Housing / Dirección y Descripción de la Vivienda
8 mobile homes with a capacity of (23). from Winchester take route 522 N to left on Redland rd to left on Old Mill rd. Cross Junction, VA.

Housing is Barracks , single rooms
number of rooms _____ , capacity _____
wood frame , block or concrete
floors are concrete , wood

(If additional space is needed, use separate sheet of paper / Si necesitas más espacio, utilices otra hoja de papel) attachment 1, item 1

Nos 4 - 8 for STATE USE ONLY Numeros 4 a 8 para USO ESTATAL	
4. Industry Code/Código Industrial <u>11331</u>	5. Job Order No. /Num. de Orden de Empleo <u>218018</u>
6. Occupational Title and Code /Título Ocupacional y Código <u>FARMWORKER, FRUIT</u> <u>45-2092-02</u>	
Clearance Order Issue Date / Fecha de Trámite <u>MAY 2011</u>	<u>5-19-11</u>
Job Order Expiration Date / Fecha de Expiración <u>RCD RURAL SERVICES UNIT</u>	<u>9-10-11</u>
9. Anticipated Period of Employment / Periodo Anticipado de Empleo From/ Desde <u>7/11/2011</u> To/Hasta <u>11/11/2011</u>	
10. No. of Workers Requested / Num. de Trabajadores Solicitados <u>12</u>	
11. Anticipated Hours of Work per Week/Horas Anticipadas de Trabajo por Semana Total: <u>44</u> Sunday / Domingo _____ Monday / Lunes <u>8</u> Tuesday / Martes <u>8</u> Wednesday / Miércoles <u>8</u> Thursday / Jueves <u>8</u> Friday / Viernes <u>8</u> Saturday / Sábado <u>4</u> <u>attachment 2, item 3</u> <u>attachment 1, item 2</u>	
12. Collect Calls Accepted from/ Aceptan Llamadas por Cobrar de <u>JY 5/17/11</u> Employer / Empleador Yes/Si <input type="checkbox"/> No <input checked="" type="checkbox"/> Local Office / Oficina Local Yes/Si <input type="checkbox"/> No <input checked="" type="checkbox"/>	

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13. Board Arrangements / Arreglo de Alojamiento

Housing will be clean and meet the applicable Federal and State Housing Standards. Workers will be responsible for maintaining housing in a neat, clean manner. Reasonable repair cost of damage, other than that caused by normal wear and tear, may be billed to workers found to have been responsible for damage to housing or furnishing. Housing and utilities are provided at no cost to workers who are unable to return to their place of residence the same day. No tenancy in employer-provided housing is created by this arrangement. The employer retains possession and control of the housing premises at all times. Workers provided housing under the terms of this Clearance Order shall vacate the housing promptly upon termination of employment with the employer.

Employer will not provide 3 meal per day . Employer will provide 3 meals per day and charge _____ a day. If meals are not provided then the employer will furnish free cooking facilities so workers may prepare their own meals. Free transportation will be provided once a week to grocery store so workers can purchase their groceries.

attachment 1, item 3

14. Referral Instructions / Instrucciones sobre cómo Referir Candidatos

Referrals of individuals shall be made through the Winchester Office of the Virginia Employment Commission in order to ascertain current employment, crop and housing information and to enable proper arrangements to be made. It will be the responsibility of the applicant holding office to inform applicants of the terms and conditions of the Clearance Order. When possible, a translator will be made available. The employer, will be available for interviews, walk-ins are welcome, between the hours of 9 A.M. and 4 P.M. Monday through Friday

attachment 2 items

15. Job Specifications / Especificaciones del Trabajo

May perform any combination of tasks related to the planting, cultivating, and processing of fruit and vegetables crops including, but not limited to, driving, operating, adjusts and maintains farm machines, preparing soil, planting, pruning, weeding, thinning, spraying, irrigating, mowing, harvesting, grading, packing. May use hand tools such as shovel, pruning saw, and hoe. Canning of crops to include peaches, sweet corn, beans and tomatos. ~~1-months experience in duties listed required.~~

JY 5/19/11

attachment 1, item 4

(If more space is needed, summary of Material Job Specifications in ENGLISH can be included in separate document, and may also be included in SPANISH)

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16. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)

Crop Activities Cultivos	Hourly Wage Salario por Hora	Piece Rate / Unit(s) Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.) Pagos Especiales (Bono, etc.)	Deductions		Pay Period Periodo de Pago	
				Yes/Si	No		
apples	\$9.30	\$.62	per 2419cu in box	Social Security / Seguro Social	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Weekly / Semanal
peaches	\$9.30	\$		Federal Tax Impuestos Federales	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
vegetables	\$9.30	\$		State Tax Impuestos Estatales	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bi-weekly / Quincenal
canning	\$9.30	\$		Meals / Comidas	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	\$	\$		Other (specify)/ Otro (especifica)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Other / Otro <input type="checkbox"/>

More Details About the Pay / Mas Detalles Sobre el Pago

Workers will be paid for all hours worked at the Wage Rate in effect at the time the work is performed, required at 20 CRF 655.122 (I) and 655.120 (a). The required wage may be different than it is at the time of filing this job offer.

(If additional space is needed, use separate sheet of paper. / Si necesitas más espacio, utilice otra hoja de papel) attachment 2, item 5

17. Transportation Arrangements / Arreglos de Transportación

After the worker has completed 15 days or 50% of the work contract period, whichever comes first, the employer shall reimburse the worker for cost of transportation and subsistence from the place from which the worker has come to work for the employer. Upon completion of the work contract employer will pay reasonable costs of return transportation and subsistence, currently \$10.73 per day, to the place from which the worker departed to work for the employer, as required at 20 CFR 655.122(h), except when the worker will not be returning to the place of recruitment, due to subsequent employment with another employer who agrees to pay such cost, in which case this employer only pays for the transportation to the next job. The amount of the transportation payment will be equal to the most economical and reasonable similar common carrier transportation charges for the distance involved, "except that any worker protected pursuant to the Fair Labor Standards Act will be paid in compliance with the FLSA beginning in the first workweek."

(If additional space is needed, use separate sheet of paper. / Si necesitas más espacio, utilices otra hoja de papel)

18. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, and/or pay workers for this (these) crop activity (ies)? ¿ Es la práctica habitual de usar Contratistas de Trabajo Agrícola para reclutar, supervisar, transportar, dar vivienda, y/o pagarle a los trabajadores para este(os) tipo(s) de cosecha(s)? Yes / Si No

If you have checked yes, what is the FLC wage for each activity? / Si contesto "Si," cual es el salario que le pagas al Contratista de Trabajo Agrícola por cada actividad?

19. Unemployment Insurance provided? Seguro de Desempleo? Yes/Si No

20. Workers' compensation insurance provided? Se le provee seguro de compensación/indemnización al trabajador: Yes/Si No

21. Are tools provided at no charge to the workers? / Se les proveen herramientas sin costo alguno a los trabajadores? Yes/Si No

22. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None") / Enumere todos los acuerdos o convenios hechos con los propietarios del establecimiento o sus agentes para el pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno")

NONE

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23. List any strike, work stoppage, slowdown, or suspension of operation by the employees at the place where workers will be employed.
(If there are no such incidents, enter "None"). Enumere toda huelga, paro o interrupción de operaciones de trabajo por parte de los empleados en el lugar de empleo. (Si no hay incidentes de este tipo, indique "Ninguno")

NONE

24. Address of Order Holding Office (include Telephone number)/Dirección de la Oficina donde se radica la oferta (incluya el número de teléfono)
VA EMPLOYMENT COMMISSION
100 PREMIER PLACE
WINCHESTER VA 22602

25. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (Incluya el número de teléfono de su línea directa)
WADE WILLIAMS 540-722-3415

26. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job.

Certificación del Empleador: Esta orden de trabajo describe los términos y condiciones del empleo que se le ofrece, y contiene todos los términos y condiciones materiales ofrecidos.

Employer's Signature & Title/ Firma y Título del Empleador

Date:

5-5-11

READ CAREFULLY, In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party.

LEA CON CUIDADO, En vista de la función básica del Servicio de Empleo establecida por ley, como una entidad de intercambio laboral sin comisiones, es decir, como un foro para reunir a los empleadores y los solicitantes de empleo, ni ETA ni las agencias del estado pueden garantizar la exactitud o veracidad de la información contenida en las órdenes de trabajo sometidas por los empleadores. Ni ninguna orden de trabajo aceptado o contratado en el Centro de Carreras (One-Stop Career Center) constituyen una oferta de trabajo contractual a las que el One-Stop Career Center, ETA o un organismo estatal es de ninguna manera una de las partes.

Public Burden Statement

The public reporting burden for responding to ETA Form 790, which is required to obtain or retain benefits (44 USC 3501), is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. The public need not respond to this collection of information unless it displays a currently valid OMB Control Number. This is public information and there is no expectation of confidentiality. Send comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing this burden, to the U.S. Department of Labor, Migrant and Seasonal Farmworker Program, Room 54209, 200 Constitution Avenue, NW, Washington, DC 20210.

ETA Form 790 (Revised Oct, 2010)
Previous versions not usable

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FORM ETA 790 AND ETA 9142 ATTACHMENTS

ATTACHMENT 1

JOB ORDER TO BE PLACED IN CONNECTION WITH A FUTURE APPLICATION FOR TEMPORARY CERTIFICATION FOR H-2A WORKERS.*

The employer assures that the working conditions comply with applicable Federal and State minimum wage, child labor, farm labor, contractor registration and other employment related laws.

CLARIFICATIONS OF ITEMS ON FORM ETA 790 AND 9142

I request that my order be granted conditional entry into the Interstate and Intrastate Clearance System, assure that the worker housing will meet the applicable Federal Standards not later than 6/10/2011. Which is at least 30 days in advance of my date of need reflected in the attached ETA 9142 and ETA 790.

Item 1. Workers will be housed without charge in facilities of the Frederick County Fruit Growers' Association at 801 Fairmont Avenue, Winchester, Virginia or housing owned or leased by the Frederick County Fruit Growers' Association or housing owned by the employer. All housing complies with applicable Federal housing regulations.

Item 2. Workers may be offered more than 8 hours work per day and, in an emergency, a worker may be requested, but not required, to work on his/her Sabbath.

Item 3. Employer is responsible for making arrangements for feeding workers or for providing a kitchen for cooking. Worker will purchase and prepare meals in designated kitchen unless a dining hall is available. The charge for three meals per day must not exceed the cost to provide said meals.

Item 4. When necessary, fruit may be picked from 16-24 foot ladders or 10-12 foot stepladders. All fruit must be picked and handled carefully to avoid bruising for fresh market. Workers may be required to selectively pick according to the size and state of maturity of fruit as directed by the employer or supervisor. When picking fruit the worker will be expected to pick bruise free to meet fresh market requirements. The definition of bruise free picking is the U.S.D.A. Standard for U.S. Extra Fancy Grade Packing Fruit. Some apple varieties, such as Ginger Gold, require special care when picking due to their extremely light/thin skin. All fruit must be picked into picking bags or buckets, which are attached to the body with a shoulder harness and weigh approximately 30-50 pounds when full. When filled with fruit, the bags or buckets must be carefully emptied into field bins by releasing an opening at the bottom of the bag or bucket. When using ladders the worker will place the ladder firmly against or within the tree in a secure position so as not to break limbs or knock off fruit and to prevent slipping and falling. Each worker's trees will be picked according to instructions given each day by the employer or supervisor.

Additional harvest related duties may be offered including related tasks involving the operation of tractors or hand operated equipment. Individual workers are supervised by the employer or his agent, who provides daily transportation, training, job instruction and who keeps payroll records.

The employer or employer's agent will demonstrate to the worker proper picking techniques and will periodically monitor the worker's performance. Additional instruction will be provided as necessary during the 24 hour training period. The employer maintains the right to dismiss a worker who, after the 24 hour training period, continues to exhibit, upon inspection, excess bruising.

FORM ETA 790 AND ETA 9142 ATTACHMENTS

ATTACHMENT 2

The employer maintains the right to refuse to accept an obviously unqualified worker or to discharge a malingering or recalcitrant worker who is physically able but does not demonstrate the willingness to perform the job.

All tools, supplies and equipment to perform the duties assigned to the worker will be provided by the employer without charge, including deposit charge.

All terms and conditions included in the Clearance Order will apply equally to all workers, domestic and foreign, employed under this Clearance Order.

Item 5. The employer will provide workers referred through the interstate clearance system 44 hours of work for the week beginning with the anticipated date of need, unless employer has amended the date of need by notifying the local office no later than 10 days before the date of need. If employer fails to notify the order holding office, then employer shall pay an eligible worker referred through the clearance system \$ 409.20 for the first week starting with the anticipated date of need. If the worker referred fails to notify the order holding office of continued interest in the job no sooner than 9 working days and no less than 5 working days before the date of need the migrant worker will be disqualified from the above mentioned assurance.

In the event the USDOL decreases the stated AEWR for any reason during the pendency of the employer's positive recruitment and term of labor certification term in the instant application, the employer will correspondingly reduce his offered/paid hourly wage rate so long as the newer lower AEWR remains the highest of the aforementioned rates in effect at the time the work is performed.

All work is compensated at the above stated hourly rate except for the following work activity which may be compensated on a piece rate basis, \$.62 per 2419 cu. in box for apple harvesting. Workers who perform work on a piece rate basis will be guaranteed that they will receive no less than the above stated hourly rate.

The employer guarantees to offer the worker employment for at least three fourths of the work days of the total period of employment and all extensions thereof are in effect beginning with. The first work day after the arrival of the worker at the place of employment and ending on the termination date specified in the Clearance Order or in its extension if any. The worker is covered by worker's compensation, which is provided by the employer. Workers are paid weekly by individual check. The employer will furnish to each worker on payday an itemized accounting of earnings and of all legal and authorized deductions. The employer is subject to federal minimum wage laws.

If the employer fails to notify the order-holding office of a change in date of need at least 10 working days prior to the original date of need the employer shall pay eligible workers referred through the clearance system the specified hourly rate of pay, or in the absence of a specified hourly rate of pay, the higher of the Federal or State minimum wage for the first week starting with the originally anticipated date of need.

Employees who are H2A workers are notified that they are required to leave the U. S. at the end of the period of certified employment, or if separated from employment early, unless the H2A worker is being sponsored by an employer, for a future H2A contract.

Worker Agreement: A copy of the contract or this Job Clearance Order will be provided to the worker by the employer no later than when the worker is recruited or applies for their work visa.

Transportation to Work: For workers who are provided housing, transportation at no cost to the worker will be provided between the housing and the worksite. The transportation provided will be in accordance with applicable laws and regulations.

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**Virginia Employment Commission
Community Services for Frederick and Clarke Counties**

**Maintains Health Clinic at the
Frederick County Fruit Growers
Labor Camp, 801 Fairmont Ave.
Winchester, Virginia.**

Shenandoah Valley Medical Sys
P.O. Box 3236
Martinsburg, WV 25401
540 722-2369

**Administers Programs in the
Prevention of Tuberculosis &
Venereal Disease. Medical
Services & Advice for Expect-
ant Mothers and Newborns.**

Winchester/Frederick County
Health Department
150 Commercial Street
Winchester, VA 22601
540 722-3470

Clarke County
Department of Health
21 S. Church Street
Berryville, VA 22611
540 955-1033

**Available For a Full
Range of Medical Services**

Winchester Medical Center
1840 Amherst Street
Winchester, VA 22601
540 722-8000

Provides Medical Assistance

Free Clinic
E. Cork Street
Winchester, VA 22601
540 662-4067

Provides Day Care Assistance

U. S. Department of Labor
Winchester Migrant Head Start
100 Pegasus Court, Suite 102
Winchester, VA 22602
540 662-4357

**These Agencies May
Provide Meals/Overnight
Lodging & Other Emergency
Assistance.**

Salvation Army
300 Fort Collier Road
Winchester, VA 22602
540 667-4777

Winchester Rescue Mission
301 N. Cameron Street
Winchester, VA 22601
540 667-8460

C-CAP
415 N. Cameron Street
Winchester, VA 22601
540 662-4318

**Provides Food Pantry
Housing Assistance and
Other Emergency Services**

**May Provide Legal
Assistance to Worker**

The VA Justice Center
for Farm & Immigrant Workers
Charlottesville, VA 22902
800 763-7323

**Provides Services to Qualifying
Persons & Refers to Support Svcs**

Winchester Dept Social Services
33 E. Boscawen Street
Winchester, VA 22601
540 662-3807

Northern Shenandoah Valley
Immigrant Resource Center
300 Fort Collier Road
Winchester, VA 22603
540 476-0635

Clarke County Social Services
32 E. Main Street
Berryville, VA 22611
540 955-3700

Area Education Departments

Migrant Education
100 Cedarmeade Avenue
Winchester, VA 22601
540 662-7656

Frederick County Schools
1415 Amherst Street
Winchester, VA 22601
540 662-3888

Clarke County Public Schools
309 W. Main Street
Berryville, VA 22611
540 955-6102

Winchester Public Schools
12 N. Washington Street
Winchester, VA 22601
540 667-4253

**These Agencies Also Provide
Assistance to Workers**

United States Dept of Justice
Immigration & Naturalization
Arlington, VA 22203
202 307-1504 or 202 307-1626

VA Department of Labor
P.O. Box 77
Verona, VA 24482
540 248-9280

Social Services Administration
12 Ricketts Drive
Winchester, VA 22601
540 667-1512 or 800 722-1213

VA Department of Labor
Wage & Hour Division
201 Lee Highway
Verona, VA 24482
540-248-9280

SUMMARY OF EMPLOYMENT CONDITIONS
SPECIFIED ON JOB ORDER

SUMARIO DE LAS CONDICIONES DE EMPLEO QUE
SON EXPECIFICADAS EN LA ORDEN DE TRABAJO

1. ORDER NUMBER: 218018
2. NAME OF EMPLOYER: William Lee Whitacre
3. LOCATION OF EMPLOYER AND DIRECTIONS:
From Winchester, Rt 522 North 20 miles to
right on Rt 695, 1/2 mile on right

1. NUMERO DE LA ORDER: 218018
2. NOMBRE DEL EMPLEADOR: William Lee Whitacre
3. LUGAR Y DIRECCION DEL EMPLEADOR:
De winchester, Rt 522 Norte 20 millas a
la Derecha en Rt 695, 1/2 mile a la derecha

PERIOD OF EMPLOYMENT
FROM: 7/11/2011 TO: 11/11/2011

4. PERIODO DE EMPLEO:
DEL: 7/11/2011 AL: 11/11/2011

5. WORK SCHEDULE: 8 hours per day, 5 days per week
MINIMUM HOURS PER DAY 8
DAYS PER WEEK 5

5. HORARIO DE TRABAJO: 8 horas por día, 5 días por semana.
MINIMAS HORAS POR DIA 8
NUMERO DE DIAS POR SEMANA 5

6. PAY: HOURLY WAGE: \$9.30
PIECE RATE: \$0.62

PAGO: SUELDO POR HORA: \$9.30
PAGA POR UNIDAD: \$0.62

7. WORK TASKS TO BE PERFORMED:
Harvest fruit from trees using 24 ft. ladders.
All Fruit must be picked and handled carefully
to avoid bruising for fresh market. Workers
may be required to selectively pick according to size
and state of maturity of fruit, as instructed by
employer or supervisor. Alternate tasks and pay
during first week in case of crop delay.

7. LABORES A DESEMPENAR IN EL TRABAJO:
Piscar fruta de arboles trabajando en escaleras y llevando cubo.
Piscar toda o seleccionar siguiendo instrucciones del empleador.
Labores alternativas y pago por la primera semana en caso de
demora en la cosecha. Vea Numero 12 en el Orden.

8. TRANSPORTATION PROVIDED:
FROM LABOR CAMP TO WORK SITE: Yes
AND RETURN: Yes

8. TRANSPORTACION PROVISTA:
DESDE EL ENCAMPAMIENTO HASTA EL LUGAR: Si
DE TRABAJO Y DE VUELTA: Si

9. HOUSING CAN ACCOMMODATE
PERSONS
INDIVIDUAL 14
FAMILY

9. VIVIENDA DESPONIBLE PARA
PERSONAS
INDIVIDUOS 14
FAMILIAS

10. MEALS: PROVIDED: No
IF YES: COST PER DAY
(See item 13 on Job Order)
WORKERS MAY DO THEIR OWN COOKING: Yes

10. COMIDAS: PROVISTAS: No
SI SON PROVISTAS, EL COSTO POR DIA SERA
(Vea Num. 13 en la Orden de Trabajo)
LOS TRABAJADORES TIENEN QUE CONCINAR SUS COMIDAS: Si

TYPE	AMOUNT
SOCIAL SECURITY	x
INCOME TAX	x
TRANSPORTATION	None
TOOLS & EQUIPMENT	None
CREWLEADER CHARGES	None

CLASE	CANTIDAD
SEGURO SOCIAL	x
IMPUESTOS SOBRE INGRESOS	x
TRANSPORTACION	Nada
HERRAMIENTAS Y MAQUINARIA	
SUMA COBRADA POR EL CONTRATISTA	Nada
DE TRABAJADORES AGRICOLAS	Nada

12. NOTES TO WORKERS:
A copy of the full job order is available for inspection in this office.
The employer has guarenteed your first week's wages unless
he/she notifies this job service of a later starting
date by: 6/27/2011

12. NOTAS PARA EL TRABAJADOR:
La copia de la orden completa esta disponible en la oficina para
su inspeccion. El empleador da garantizado el pago por su primera
semana de empleo a menos que este notifique al Servicio de Empleos
que la fecha de comenzar a trabajar sera atrasada, y que tal notification
sen a mas tardar el: 6/27/2011

In order for you to be eligibile for this guarentee, you must contact
the Job Service at:

Para que Ud. Pueda tener derecho a esta garantia de pago, tendra
que ponerse en contacto con la Oficina del Servicio de Empleados
en el:

Virginia Employment Commission
100 Premier Place
Winchester, VA 22602
540 - 722 - 3415

During the period of: 6/28/2011 to 7/4/2011
Any Job Service office will assist you in doing this.

La Oficina de Winchester
100 Premier Place
Winchester, VA 22602
540 - 722 - 3415

Durante el periodo el 6/28/2011 al 7/4/2011
Cualquier Oficina del Servicio de Empleados le asistira en hacerlo.