VIRGINIA EMPLOYMENT COMMISSION

MEMORANDUM TO: DATE 1/13/2010

Florida	X	North Carolina	X	Kentucky		Pennsylvania	
Texas		South Carolina	X	West Va.		Maryland	
Georgia	X	Puerto Rico	X	Delaware		Other	

FROM: Rural Services Manager
Virginia Employment Commission
P. O. Box 1358
Richmond, Virginia 23211

SUBJECT: Request for Extension of Clearance Order No. 150553

Extension is requested for the 1 cop(ies) of the order which is/are attached,

dated 1/13/2010 for 26 (No. of Openings), Nursery Workers (Occupational Title and Code)

to be sent to the offices of your choice.

COMMENTS: Please indicate below the action taken by your office.

(signature)

* *

DATE

The above request has been reviewed and action taken as indicated below:

ACCEPTED _____ Location(s) to which extend:

REJECTED _____ Reason for Rejection: _____

COMMENTS:

Number of additional copies required. _____

(signature)

Agricultural and Food Processing Clearance Order
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

U.S. Department of Labor
Employment and Training Administration

O.M.B. Approval No. 1205-0134, Expires 08/31/2009

1. Employer's Name and Address (Number, Street, City, State, Zip Code, and telephone number)
Nombre y Dirección del Empleador (Número, calle, ciudad, código postal y teléfono)
Historyland Nursery, Inc.; 11500 Newland Road, Warsaw, VA 22572 (804) 493-8442

Industry Code / Código de Industria: 11421
Job Order # / No. Orden de Empleo: 150553
Occupational Title and Code /Título Ocupacional y Código
Horticultural Worker 405.687-014
Clearance Order Issue Date / Fecha de Tramite: 1/13/10
Job Order Expiration Date / Fecha de expiración: 4/1/10

2. Location and Direction to Work Site / Dirección del lugar de trabajo
Location: 11500 Newland Road, Warsaw, VA 22575 & 2407 Tidewater Trail, Loretto, VA 22509
Richmond & Essex Counties; Take Hwy 301 North to Rt 17 South; go approx 8 mi. Nursery on left.
Workers will be notified of which anticipated worksite for the next working day at the end of each day.
(see attachment / para más detalles vea)

6. Anticipated Period of Employment / Periodo Anticipado de Empleo
From/ Desde: 03/01/2010 To / Hasta 06/30/2010

7. No. of Worker's Requested / No. de Trabajadores Pedidos: 26

3. Location and Description of Housing / Dirección y Descripción de la Vivienda
8 modulars located at 2407 Tidewater Trail, Loretto, VA 22509 & triors @ 78 & 85 Worker Way, Warsaw, VA 22572. Houses are heated by heat pumps & have space for 32 persons.. Housing will be clean and in compliance with ETA 20 CFR 654 Housing Standards. Has complete furnishings with appliances. Worker will be responsible for maintaining housing in a neat & clean manner. Reasonable repair cost of damage, other than that caused by normal wear & tear, will be charged to the worker who is found to be responsible for damage to housing and/or furnishings. Housing & utilities are provided at no cost to workers who are unable to return to their place of residence the same day. See Attach 1, Item 3, Attach 2
(see attachment / para más detalles vea)

8. Anticipated Hours of Work per Week / Horas Anticipadas de Trabajo por Semana — Total: 40

Sunday / Domingo		Wednesday / Miercoles	7
Monday / Lunes	7	Thursday / Jueves	7
Tuesday / Martes	7	Friday / Viernes	7
		Saturday / Sabado	5

9. Collect Calls Accepted/Se Aceptan Llamadas a Cobrar:
Employer / El Empleador: Yes ☒ No ☐
Local Office/Oficina Local: Yes ☐ No ☒

4. Board Arrangements / Arreglo de Alojamiento
Workers will purchase ingredients and prepare own meals. Employer will furnish free & convenient cooking & kitchen facilities so that worker may prepare own meals. Employer will provide cooking, food preparation, & serving utensils at no cost to the workers. Employer will provide transportation to assure worker access to stores where one can purchase groceries if the employer is providing cooking & kitchen facilities.
(see attachment / para más detalles vea)

5. Referral Instructions / Instruciones para el Referimiento de Candidatos
The referral under this job order is to be made to the local office of the Virginia Employment Commission. The address of that office is Virginia Employment Commission Workforce Center;PO Box 67, 14243 History Land Hwy, Warsaw, VA 22572 Telephone (804) 333-3675. Employer's agent agrees to interview all US workers referred by the VEC who been screened by such employment services for: 1) US employment eligibility 2) Availability for the entire season 3) Have transportation to the job site 4) Have been fully apprised by the employment office of the terms, conditions, & nature of employment. See Attachment 1, Item 5
(see attachment / para más detalles vea)

10. Job Specifications / Descripción del Trabajo [Summary of Material Job Specifications in ENGLISH must be included inside this box]
Workers will perform various duties related to the production & maintenance of container grown plants to include digging, potting, spacing, weeding(by hand),feeding, fertilizing, watering, pruning, tagging. During course of period, worker may harvest hay crops & other field grown crops as deemed necessary, a minor pt of total hrs worked.(cont'd - See Attachment 1 Item 10)
(see attachment / para más detalles vea)

10 a. Descripción del Trabajo / Job Specifications [Summary of Material Job Specifications in SPANISH must be included inside this box]
Los trabajadores realizarán varios deberes relacionados a la producción & mantenimiento de contenedor plantas que crecidas para incluir cavar,conservar,el espaciamiento,desherbando (a mano),alimentar, fertilizar,regar,podar,etiquetando.Durante curso del periodo,el trabajador puede cosechar cosechas de heno & otro campo cosechas crecidas creyeron como necesario, un pt secundario de worked, total de Horas (cont'd hace - Ve Fijación 1 Artículo 10)
(see attachment / para más detalles vea)

11. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciónes (Rebajas)

Crop Activities / Cultivos	Hourly Wage Salario por Hora	Piece Rate / Unit(s) Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.) Pagos Especiales (Bono, ect.)	Deductions / Deducciónes	YES SI	NO	Pay Period Periodo de Pago
Horticultural Worker	$ 8.00*	$ NA	NA	Social	X		Weekly / Semanal X
	$	$		Federal Tax Impuestos Federales	X		
	$	$		State Tax Impuestos Estatales	X		Bi-weekly / cada 2 sem.
	$	$		Meals (comidas)		X	
	$	$		Other (specify)/ Otro		X	Other / Otro

More Details About thePay/Más Detalles Sobre el Pago
* Applicable as conveyed from the Chicago National Processing Center See Attachment 1 Item 11
(see attachment / para más detalles vea)

12. Transportation Arrangements / Arreglos de Transportación (Please explain)
Employer does not advance transportation or subsistence pay from place of recruitment to place of employment. (See Attachment 1 Item 12)
(see attachment / para más detalles vea)

13. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, or pay workers for this (these) crop activity(ies)? Es la costumbre en el area de usar Contratistas Agicolas para reclutar, supervisar, transportar, dar vivienda, ó pagarle a los trabajadores en este/estos tipo(s) de cosecha(s)/sembrado(s)? Yes/Si ☐ No ☒ If you have checked yes, what is the FLC wage for each activity?/Si contesto "Sí," cual es el salario que le paga al Contratista Agricola para cada actividad?

14. Unemployment Insurance provided / Seguro por Desempleo: Yes ☐ No ☒
15. Workers' compensation insurance provided / Indemnización por accidente de trabajo: Yes ☒ No ☐
16. Are tools provided at no charge to the workers? / ¿Se le proveen las herramientas de trabajo a los trabajadores sin cargo alguno? Yes ☒ No ☐

17. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None")/Indique todo acuerdo o convenio con los propietarios del establecimiento o sus representantes con respecto al pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno")
None

18. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None")/ Enumere todo huelga, paro o interrupción de las operaciones por parte de los empleados en el lugar de empleo. (Si no hay, indique "Ninguno")
None

19. Address of Order Holding Office (include Telephone number)/Dirección de la Oficina donde se Radicó la Oferta (Incluya número de teléfono)
Virginia Employment Commission ;PO Box 67;14243 History Land Hwy, Warsaw, VA 22572

20. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (Incluya numero de telefono)
Darlene Sanchez (804) 333-3675

ETA 790 (Rev. July 2004)

C-10006-21900

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21. Employer's Certification: This job order describes the ac[illegible]ms and conditions of the employment being offered by me and [illegible]ns all the material terms and conditions of the job.
Certificacion del Empleador: Esta orden de trabajo describe l[illegible]erminos y condiciones de trabajo y contiene todos los materials, términus, y condiciones ofrecidos.
Employer's Signature & Title/ Firma y Titulo del Empleador
H. T Huggins, President

READ CAREFULLY: In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truth-fullness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party.
LEASE CUIDADOSAMENTE: En vista de su función básica establecida estatutariamente el Servicio de Empleo es un intercambio gratis de trabajo para juntar a los empleadores y trabajadores que buscan empleo, ni ETA ni las agencias del estado pueden garantizar la verdad y certeza de la información contenida en la Orden de Trabajo sometida por el Empleador. Tampoco, ninguna orden de trabajo aceptada o reclutada por el Servicio de Empleos constituye una oferta contractual de la cual ETA ni la agencia del Estado son parte

Public reporting burden for the ETA Form 790 is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. Respondents obligagation to reply to these requrements are mandatory by 20 CFR 653.500. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing the burden can be sent to the U.S. Department of Labor, Office of Workforce Investment, Room S-4321, Washington, D.C. 20210 (Paperwork Reduction Project 1205-0134).

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ATTACHMENT 1 for Historyland Nursery, Inc.

(Used for further detail of ETA 790; Item numbers below correlate to item numbers on ETA 790)

Item 3 – Location & Description of Housing

Housing are modular homes located at 2407 Tidewater Trail, Loretto, VA 22509, & trailors at 75 & 85 Worker Way, Warsaw, VA 22572, heated by heat pumps and space for 32 persons.

Housing & utilities are provided at no cost only to non-commuting workers. "Non-commuting workers" are defined as those workers who are not reasonably able to travel to the work site from their permanent place of residence, and return each work day. Housing will be provided to workers only. No person who is not an employee and has not been assigned housing will be permitted to occupy the housing.

No tenancy in such housing is created. Employer retains possession and control of housing premises at all times. Workers, if provided housing under the terms of this work agreement, shall vacate the housing promptly upon termination of employment with the employer who provides the housing.

Housing will be clean and in compliance with ETA 20 CFR 654 Housing Standards. Worker will be responsible for maintaining housing in a neat and clean manner. Reasonable repair costs of damage, other than that caused by normal wear and tear, will be charged to the worker who is found to be responsible for damage to housing and/or furnishings. Workers are assigned employer-provided housing by a designated company manager and must occupy the quarters assigned to them. Women workers will be provided with sleeping facilities shared with other female workers and segregated toilet facilities. Dining and other common area will be shared or separate cooking facilities will be provided.

Item 5 – Referral Instructions

All local and intrastate (in state) applicants and interstate (out of state) applicants are to contact the local Virginia Employment Commission office in order to ascertain current employment, crop, or housing information and to enable proper arrangements to be made. It will be the responsibility of the VEC office to inform job seekers of the terms and conditions of this clearance order. The VEC office will contact the agent directly and advise the agent of the referral during the hours of 10:00 a.m. to 3:00 p.m., Monday through Thursday, and 9:00 a.m. to 11:00 a.m. on Friday.

Agent for contact: Labor Services International, LLC
(252) 492-2543

Applicants who arrive at the place of employment, referred to as walk-ins or gate hires, will be accepted until .

Workers hired pursuant to the job offer from within normal commuting distance will not be provided housing, subsistence, or transportation.

Item 8 – Work Week

A worker may be offered more than 8 hours work per day, and in an emergency, a worker may be requested, but not required, to work on his/her Sabbath.

Item 10 – Job Specifications

Workers will perform various duties related to the production & maintenance of container grown plants to include digging, potting, spacing, weeding (by hand), feeding, fertilizing, watering, pruning, & tagging. During course of period, worker may harvest hay crops & other field grown crops as deemed necessary, a minor part of total hours worked.

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Workers will be required to work outdoors in periods of light rain. Rain gear will be provided to workers at no cost to them. Workers will be required to work in cold, wet, hot & humid conditions in ambient temperature environment levels ranging from just below 30 degrees to above 100 degrees F. Continuous stooping, kneeling, bending, & lifting of weight from 50 to 75 lbs is required along with the loading of product to trucks and trailers. Workers should have no allergies to insect control sprays & be physically able to perform the work.

There are no minimum levels of education or experience required.

Planting: Workers may be required to work as operators of wheel tractors pulling planters and planting wagons. Workers may be required to work on the ground planting trees and shrubs that are fed through a tractor pulled planter, using shovels. Workers will be required to dig trees and shrubs.

Pruning: When pruning, it is vital to prune the unwanted branches while protecting the stem or trunk wood of the tree/shrub. While pruning trees and shrubs, workers will have the proper tools for the specific job, i.e. saw, pruning shears, and hand snips. These tools will be returned to the employer at the end of the task.

The supervisor will set a standard or pattern for the pruning and will demonstrate and communicate this to the workers. Workers will be assigned to a row of trees and must prune each tree according to the predetermined standard. Workers must remove all resulting material from the trees rendered from performing pruning tasks. When pruning is complete on each tree, each worker is required to rake and scatter the resulting brush in the center of the tractor/equipment rows.

Azaleas & Shrubs: Workers will be working with ornamental azaleas and shrubs. Workers will plant, pot, space, weed, cultivate, fertilize, water, harvest, propagate, grade, tag, store, and ship container and field grown horticultural products. Harvesting field grown crops includes digging up products and placing on pallets. Grading is done by size. Products are measured, tied in bundles and placed in storage for shipment. Workers will also take cuttings from trees and shrubs, place in containers pre-filled with dirt and transplant seedlings to prepared areas. Shrubs and some trees are harvested for resale when they reach approximately 1-3 inches in height, although most products must reach approximately 3 feet tall before they are ready for market. In addition, workers will be required to load and unload plants, trees, shrubs, etc. from fields to trucks and from trucks to fields with weight ranging from 50 -75 lbs and occasionally lifting trees weighing up to 100lbs.

Cultivation: Workers may be required to work as operators of wheel tractors pulling cultivators, mowers, or hilling disks.

Watering: Workers may be required to water trees and other horticultural products by hand using pumps and hoses.

Farm Equipment Operation: Workers will drive tractors, mowers, and may use other greenhouse equipment including flat filler. Workers will be instructed in the safety and operation of the tractor and other equipment before driving tractor or using other greenhouse equipment. Tractors should be driven in a manner to protect the operator, other workers, products, trees, crops, and equipment. Repeated failure to obey safety requirements and operating instructions may result in termination.

General Duties: Duties performed in the field will be sporadic all through the contract due to the various duties, i.e., preparing soil, planting, pruning, cutting, deadheading, pinching, trimming to shape, stacking plants, potting, fertilizing with granular or liquid fertilizer, cleaning work areas, transporting plant materials in the nursery/greenhouse areas, loading and unloading plants and all other duties associated with ornamental plant production. Between harvesting, workers will be required to perform duties to prepare crops for marketing. Workers will also unload pallets from trucks or wagons into fields for transplanting. Workers may unload and restock for storage. Workers will assist with structures that house plants

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attaching plastic film or shade cloth to the structure and other structure maintenance. General cleanup and maintenance of buildings and grounds such as mowing, raking, etc. are considered part of the general duties of a nursery.

For hay and field grown crops: Workers will move along rows of previously baled hay and straw, bending, stooping, and lifting 30 to 60 lb bales. Workers will load and stack bales onto a truck or trailer, move tractor or truck in the field incidental to loading. Workers may unload and restack for storage. All hay and straw work will be paid hourly.

Workers should be able to work on their feet in bent positions for long periods of time. Allergies to ragweed, goldenrod, insect spray, related chemicals, etc. may affect workers' ability to perform the job. Workers should be physically able to do the work required with or without reasonable accommodations.

Workers are exposed to wet weather early in the morning through the heat of the day working in the fields. Temperatures may range from mid 30's to in excess of 100 degrees F. Workers may be required to work during occasional showers not severe enough to stop field operations.

Employer will provide transportation from living quarters to work site every day for workers who must be provided housing.

Employer will provide tools and equipment at no cost for workers to perform the above tasks. Workers will be charged for any willful damage to or loss of such tools and equipment.

All the tasks in the job description constitute one job. The employer may assign workers to different tasks on any day or to multiple tasks during the same day in the sole judgment of the employer. Daily individual work assignments, crew assignments, and location of work, will be made by and at the sole discretion of the supervisor as the needs of the operation dictate. Workers will be expected to perform any of the listed duties and work on any crop as assigned by the supervisor. Workers may be required to perform work that is incidental to growing the crops listed in the application, such as performing hand cultivation tasks, weeding or hoeing, weed eating, operate sprayers, set up and move drip irrigation, gardening, etc. Instructions and general supervision will be provided by the operation supervisor. However, workers will be expected to perform their duties in a timely and proficient manner without close supervision. This is a very demanding and competitive business in which quality specifications must be rigorously adhered to. Sloppy work cannot and will not be tolerated.

Full Crop Commitment: This is regular work seven hours per day, Monday – Friday, and five hours on Saturday for the full remainder of the period of employment. The worker agrees to work for assigned employer whenever work is available during the full remaining period of employment even though work may be slack at times. The worker understands that if he quits or is terminated for cause prior to the end of the period of the employment, he will not receive the ¾ guarantees discussed below and will not receive certain transportation reimbursements discussed below.

Item 11 – Wage Rates, Special Pay Information and Deductions

The current Agricultural Online Wage Library rate for Nursery Work in the Warsaw area of $8.00 per hour, the prevailing hourly rate, or the legal Federal or State Minimum Wage Rate, whichever is highest, is guaranteed to all workers.

The employer agrees to guarantee all workers employed in the 2010 season a minimum of $8.00 as established by the Dept of Labor. In the event the US Department of Labor (DOL) promulgates a new rate during the recruitment or work contract period that is lower than the current rate at the time of application, the employer will pay the newly established rate.

Other tasks related to the production of crops will be offered as stated in Item 10 above at the rate of $8.00 per hour.

The employer guarantees to offer employment for a minimum of three-quarters (3/4) of the workdays of the total specified period during which the work contract and all extensions thereof are in effect beginning with the first work day after worker's arrival at the place of employment and ending on the expiration date specified in the work contract or extensions thereof. In Act of God terminations, the three-quarters (3/4) guarantee period ends on the date of termination. The worker is not required to work more than eight (8) hours per day except when otherwise stated in the job order or on the worker's Sabbath or federal holiday to meet the guarantee period. However, on certain of these days, work may be available. The employer guarantees the worker the amount the worker would have earned had the worker in fact worked for the guaranteed number of days.

Worker will be paid weekly.

The employer will provide worker who is referred through the Interstate Clearance System forty (40) hours of work for the week beginning with the anticipated date of need unless the employer has amended the date of need by notifying the local office no later than ten (10) days before the date of need. If the employer fails to notify the order holding office, then the employer shall pay an eligible worker who is referred through the Clearance System $8.00 per hour for the first week starting with the originally anticipated date of need. The employer will require the worker to perform alternative work if the guarantee cited in this section is involved. The alternative work and pay will be $8.00 per hour for other work related to this crop and other tasks required in operating a nursery. If the worker who is referred fails to notify the order holding office of continued interest in the job at least five (5) days before the date of need, worker will be disqualified from the above mentioned assurance.

The employer will make the following deductions: FICA (X) Federal Taxes (X) State Taxes (X) as applicable.

Eight (8) hours per day is normal. The worker may be requested but not required to work more hours per day and/or on the Sabbath depending upon conditions in the greenhouses and fields. The employer will designate time for lunch and breaks. Worker may be requested to work Saturday and Sunday during peak times and special needs but not required. This requirement pertains to both alien and US workers as per instructions in the H-2A Program Information Booklet.

Item 12 – Transportation

The employer will reimburse worker upon completion of 50% of the work contract for transportation and daily subsistence from the place from which the worker, without intervening employment will come to work for the employer. Subsistence will be in accordance with the current rates published in the ***Federal Register*** (for workers with and without receipts.) In addition, those workers paying such transportation and subsistence expenses and who are terminated by the employer as a result of an Act of God (an Act of God shall mean any frost, hail, stones, flood or natural calamity of such character as to make further fulfillment of this contract impossible), and the RA certifies, or as a result of mutual agreement by worker and employer shall be reimbursed the same. All payment aforesaid shall be due on a day not later than the first day subsequent to the completion of the minimum employment period. In the case of termination as a result of an Act of God, the employer will also provide or pay the cost of return transportation and subsistence enroute from the place of employment to the place of recruitment, except when the worker is not returning to the place of recruitment and has subsequent employment with an employer who will bear transportation expenses.

If the worker completes his period of employment of the contract, the employer will provide or pay the cost of return transportation and subsistence enroute from the place of recruitment except when the worker is not returning to the place of recruitment, and has subsequent employment with an employer who will bear transportation expenses. For the purposes of the above requirements, the "period of employment" shall be

the period from the first workday the worker is at the employer's farm, and is ready, willing, able and eligible to work until the anticipated ending day of employment in Item 6.

If the worker voluntarily abandons his employment or is terminated for cause prior to completion of his contract, the employer will not be responsible for providing or paying the cost of return transportation and subsistence enroute from the place of employment to the place of recruitment. All transportation provided by the employer will be by common carrier or other transportation facilities that conform to applicable regulations of the Interstate Commerce Commission. The employer will provide worker transportation from the living quarters to the work site and back each day at no cost to the worker.

Other Conditions of Employment

Termination: – The employer may terminate the worker with notification to the employment service local office if the worker (a) refuses without justified cause to perform work for which the worker was recruited and hired or (b) commits serious acts of misconduct.

In the event of termination resulting from an Act of God, the employer will provide or pay reasonable costs of return transportation and subsistence to the place of recruitment and reimburse worker for reasonable costs of transportation and subsistence incurred by the worker to the place of employment.

Training: - The only work standards required of any alien or US worker will be that after a three (3) day training period each worker possess the physical capabilities to work in produced crops.

Injuries: - Worker will be covered by Workers Compensation insurance or equivalent employer provided insurance for injuries arising out of and in the course of employment. Employer's proof of insurance coverage will be provided to the Regional Administrator before certification is granted.

Tools, Supplies, & Equipment: Employer will provide without charge all tools, supplies, and equipment to the worker.

Employer Obligation if Employment is Extended: No extension of employment beyond the period of employment specified in the job order shall relieve the employer from paying the wages already earned, or if specified in the job order as a term of employment, providing transportation or paying return transportation expenses to the worker.

Employer Notification of Changes in Employment Terms and Conditions: - Employer will expeditiously notify the Order Holding Local Office or State Agency by telephone immediately upon learning that a crop is maturing earlier or later, or weather conditions, over recruitment or other factors have changed the terms and conditions of employment.

Outreach Workers: Outreach workers shall have reasonable access to the worker in the conduct of outreach activities. The employer agrees to comply by all assurances of 20 CFR 653.107, 20 CFR 653.501, and 20 CFR 655.103.

Work Agreement: - The employer will provide a copy of the contract of Job Clearance Order to the worker no later than on the day the work commences.

Wage Statements: - Employer will furnish the worker on or before each pay period written statements showing the hours actually worked by the worker, the worker's hourly rate of pay, the hours of employment offered including those above the guarantee and total earnings for the pay period. Add deductions will be itemized.

Other: - Worker must have necessary documents to complete INS Form I-9 upon hiring but not prior to the interview. Workers will have up to three (3) days from date of hire to provide I-9 documents.

The employer's anticipated work force equals 26 workers.

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U. S. DEPARTMENT OF LABOR
OFFICE OF FOREIGN LABOR CERTIFICATION
NATIONAL PROCESSING CENTER
536 S. CLARK STREET
CHICAGO, IL 60605
PHONE: (312) 886-8000
FAX: (312) 353-3352

Facsimile transmittal	**ETA OFLC**

To:	**Richard Primmer**	From:	Michelle Barker
Fax:	804-786-2340	Pages:	(including fax cover)
Phone:	312-886-8000	Date:	January 7, 2010
Re:	**HistoryLand Nursery** **C-10006-21900**	Cc:	

☐ Urgent X For Review ☐ Please Comment ☐ Please Reply

Message:

Hi Richard Primmer,

H-2A Application:

HistoryLand Nursery
C-10006-21900

Thanks,

Michelle