Request for Extension of Clearance Order

Virginia Employment Commission

1. To: Puerto Rico North Carolina South Carolina Georgia Florida	3. Job Order Number: VA 199550	4. Date of acceptance by CNPC: 3-8-11
	5. Employer Name: R. HART HUDSON	
2. From: Rural Services Manager Virginia Employment Commission P.O. Box 1358 Richmond, VA 23219	6. OES Job Code, Title and Number of Positions Available 45-2092.02 FARMWORKER, TOBACCO 35 positions	

7. Please note the following concerning the above job order:

The attached H-2A job order has been accepted by U.S. DOL for Interstate Clearance

8. By: (Typed Name of ES Agency Representative) Jason Padgett	Title: Rural Services Manager	Telephone Number: 804-786-8714
Signature:		Date Signed: 3-14-11

9. Receiving State Office: ("X" one)

☐ Accepted (If accepted, list local offices extended to.) ☐ Rejected (If rejected, provide reasons.)

Comments:

10. By: ES Agency Representative)	Telephone Number:	Date Signed:

U.S. Department Labor
Employment and Training Administration

OMB Control No. 1205-0134
Expiration Date: November 30, 2012

Agricultural and Food Processing Clearance Order ETA Form 790
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

1. Employer's Name and Address (Number, Street, City, State, and Zip Code)/ Nombre y Dirección del Empleador (Numero, Calle, Ciudad, Estado y Código Postal)
R. Hart Hudson Farms, 338 Tobacco Lane, South Hill VA 23970

Telephone number/Teléfono: 434-689-2326 Fax: 434-689-2984

2. Location and Direction to Work Site/Dirección del Lugar de Trabajo
From South Hill take So Hill Ave. from US/1 (DanvilleSt.)follow So, Hill Ave. to State Rd. 903 (Goodes Ferry Rd.) approximately (3) miles, Turn right onto State Rd. 773 (Tobacco Lane). Go to sign R.Hart Hudson Farms on the right. Office is located at the back of the house.
(If additional space is needed, use separate sheet of paper)

3. Location and Description of Housing / Dirección y Descripción de la Vivienda
338 Tobacco Lane, South Hill, VA 23970. Miles Creek Camp-capiticy 35, barracks type, wood and block building. Home Camp, capiticy 16,barracks type, wood and block building. Type of family, single -non married.Gas heat,electricity and housing supplied at no cost to the worker who is unable to return to their place of residence the same day. Housing will be clean and in compliance with with ETA CFR 564 Housing Standards. Worker will be responsible for maintaining housing in a neat and clean manner. Reasonable repair cost of damage other than normal wear and tear will be deducted from earning of workers found responsible for
damage to housing or furnishings.

If additional space is needed, use separate sheet of paper / Si necesita más espacio, utilice otra hoja de papel

Numbers 4-12 for State use only

4. Industry Code/Código de Industria 111910
5. Job Order No./Num. de Orden de Empleo VA 199550
6. Occupational Title and Code/Título Ocupacional y Código FARMWORKER 45-2092.02
7. Clearance Order Issue Date/ Fecha de Tramite FEB 2011 2-8-11
8. Job Order Expiration Date/ Fecha de vencimiento 8-3-11
9. Anticipated Period of Employment/ Periodo Anticipado de Empleo
From/ Desde: 04/05/2011 To/Hasta: 12/01/2011
10. No. of Worker's Requested / No. de Trabajadores Pedidos 35
11. Anticipated Hours of Work per Week/Horas Anticipadas de Trabajo por Semana. Total: 40
Sunday / Domingo varies Monday / Lunes 8
Tuesday / Martes 8 Wednesday / Miércoles 8
Thursday / Jueves 8 Friday / Viernes 8
Saturday / Sábado varies
12. Collect Calls Accepted from/Se Aceptan Llamadas a Cobrar de:
Employer / El Empleador Yes ○ No ■
Local Office / La Oficina Local Yes ○ No ■

RECEIVED FEB 2011 RURAL SERVICES UNIT

13. Board Arrangements / Arreglo de Alojamiento Employee will provide Kitchen, cooking utensils, See Page 6

14. Referral Instructions / Instrucciones para el Referimiento de Candidatos
The referral under this job order is to be made to the South Hill Virginia Employment Commission See page 6

15. Job Specifications / Descripción del Trabajo Duties included in Tobacco Production: Greenhouse prepartation See Pg. 6
(If more space is needed, summary of Material Job Specifications in ENGLISH can be included in separate document, and may also be included in SPANISH)

16. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)

Crop Activities / Cultivos	Hourly Wage / Salario por Hora	Piece Rate / Unit(s) / Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.) / Pagos Especiales (Bono, etc.)	Deductions / Deducciones	Yes/Si	No	Pay Period / Periodo de Pago
Tobacco	$ 9.59	$		Social Security / Seguro Social	■	○	Weekly / Semana
	$	$		Federal Tax Impuestos Federales	■	○	○
	$	$		State Tax Impuestos Estatales	■	○	Bi-weekly / Quincenal
	$	$		Meals / Comidas	○	■	○
	$	$		Other (specify)/ Otro	○	■	Other / Otro ○

More Details About the Pay / Mas Detalles Sobre el Pago
The current AEWR of $9.59 per hour or the AWER in effect at the time the work is performed , the prevailing See Pg 6
(If additional space is needed, use separate sheet of paper. / Si necesita más espacio, utilice otra hoja de papel)

17. Transportation Arrangements / Arreglos de Transportación

Employer does not advance transportation or subsistence pay from the place of recruitment to the place of employment. The employer will reimburse the worker upon completion of 50% of the work contract for transportation and subsistance (not less than $10.64 per day) from the residence of the worker to the place of employment
See attachment 1 page 5

(If additional space is needed, use separate sheet of paper. / Si necesita más espacio, utilice otra hoja de papel)

18. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, or pay workers for this (these) crop activity(ies)? Es la costumbre en el área de usar Contratistas Agrícolas para reclutar, supervisar, transportar, dar vivienda, o pagarle a los trabajadores en estos tipos de cosecha(s)? Yes / Si ☐ No ■

If you have checked yes, what is the FLC wage for each activity? / Si contesto "Si," cual es el salario quo le paga al Contratista Agrícola por cada actividad?

19. Unemployment Insurance provided? Seguro de Desempleo? Yes ☐ No ■
20. Workers' compensation insurance provided? Indemnización por accidence de trabajo: Yes ■ No ☐
21. Are tools provided at no charge to the workers? / Se le proveen las herramientas de trabajo a los trabajadores sin cargo alguno? Yes ■ No ☐

22. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None") / Indique todo acuerdo o convenio con los propietarios del establecimiento o sus representantes con respecto al pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno")

23. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed. (If there are no such incidents, enter "None") /
Enumere toda huelga, paro o interrupción de las operaciones por parte de los empleados en el lugar de empleo. (Si no hay, indique "Ninguno")

None

24. Address of Order Holding Office (include Telephone number)/Dirección de la Oficina donde se Radico la Oferta (incluya numero de teléfono)
Virginia Employment Commission
P O Box 485, 910 North Mecklenburg Ave.
South Hill, VA 23970

25. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (incluya numero de teléfono)
Ms Eve Bagley Phone 434-447-8700

26. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job.
Certificación del Empleador: Esta orden de trabajo describe los términos y condiciones de trabajo, y contiene todos los materiales, términos, y condiciones ofrecidos.

Employer's Signature & Title/ Firma y Titulo del Empleador Date: 02/07/2001

R. Hart Hudson President/Owner

READ CAREFULLY. In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party.

Public Burden Statement

The public reporting burden for responding to ETA Form 790, which is required to obtain or retain benefits (44 USC 3501), is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. The public need not respond to this collection of information unless it displays a currently valid OMB Control Number. This is public **information and there is no expectation of confidentiality.** Send comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing this burden, to the U.S. Department of Labor, Migrant and Seasonal Farmworker Program, Room S4209, 200 Constitution Avenue, NW, Washington, DC 20210.

ETA Form 790 (Revised May, 2010)
Previous versions not usable

Reset Form | Print Form

Job Specifications

Greenhouse preparations for five greenhouses will include replacing plastic flooring, cleaning and sterilizing Styrofoam plant trays, seeding trays, applying pesticides and fertilizer to plants at the proper time. The workers will be maintaining and monitoring temperatures inside the greenhouse to promote plant growth. The workers will also clip the plants several times before transporting and transplanting them in the field.

Tractor drivers will prepare tobacco fields by disking the fields to turn under the cover crop. They will cultivate fields, bed rows for planting, and plant tobacco.

Workers will remove plants tops by hand or machine and will remove suckers by hand. Tobacco plants will be sprayed by machine with chemicals to stop the growth of additional suckers, and sprayed with chemicals to kill insects and tobacco worms.

When tobacco leaves are mature for harvesting, the leaves will be removed from the stalk by hand or machine. Each field must be harvested at least three times each season as it matures. Leaves will be transported to barns and will be placed in the barns for curing. After curing the leaves, workers will bale the tobacco and transport the bales to the warehouse for sale. Tobacco bales weigh around eight hundred pounds and are lifted by an electric hoist and loaded on trucks.

Work days usually begin at sunrise or shortly after, working conditions vary, from excessive heat, slightly over 100 degrees at times, rain or wet humid conditions, or cold temperatures, slightly under 30 degrees. Workers will be supplied with rain gear when necessary and at no cost to the worker. Worker will be standing much of the time doing repetitive tasks. A great deal of stooping and bending is required to harvest the ground leaves of the tobacco stalk. Workers should be strong enough to lift, pull, push, or carry heavy objects. Working with a hoe to chop grass in the tobacco fields is also required. Workers will use a bush axe, sling blade, shovel or whatever tool is needed to cut bushes, small trees, and tall weeds and grasses from around the ponds, and fields. This is necessary to allow irrigation systems to be brought to the ponds for irrigating tobacco and roads must be maintained to allow trucks and harvesters to reach the fields.

Con't

In January, February and March and part of April

Greenhouse preparations for five greenhouses will include replacing plastic flooring, cleaning and sterilizing Styrofoam plant trays, seeding trays, applying pesticides and fertilizer to plants at the proper time. The workers will be maintaining and monitoring temperatures inside the greenhouse to promote plant growth. The workers will also clip the plants several times before transporting and transplanting them in the field.

Workers will prepare tobacco fields by disking the fields to turn under the cover crop. They will cultivate fields, bed rows for planting.

April and May

Workers will plant tobacco. Workers will also chop any grass or weeds in the tobacco fields. Workers will replant tobacco fields by hand if needed. Tobacco fields will be sprayed for worms and insects.

June and July

Workers will remove plants tops by hand or machine and will remove suckers by hand. Tobacco plants will be sprayed by machine with chemicals to stop the growth of additional suckers, and sprayed with chemicals to kill insects and tobacco worms.

August , September, October and November.

When tobacco leaves are mature for harvesting, the leaves will be removed from the stalk by hand or machine. Each field must be harvested at least three times each season as it matures. Leaves will be transported to barns and will be placed in the barns for curing. After curing the leaves, workers will bale the tobacco and transport the bales to the warehouse for sale. Tobacco bales weigh around eight hundred pounds and are lifted by an electric hoist and loaded on trucks. After all leaves have been harvested, tobacco stalks must be bush-hogged, and the soil prepared for planting cover crops.

Task required throughout the crop year.

Work days usually begin at sunrise or shortly after, working conditions vary, from excessive heat, slightly over 100 degrees at times, rain or wet humid conditions, or cold temperatures, slightly under 30 degrees. Workers will be supplied with rain gear when necessary and at no cost to the worker. Worker will be standing much of the time doing repetitive tasks. A great deal of stooping and bending is required to harvest the ground leaves of the tobacco stalk. Workers should be strong enough to lift, pull, push, or carry heavy objects. Working with a hoe to chop grass in the tobacco fields is also required. Workers will use a bush axe, sling blade, saws, shovel or whatever tool is needed to cut bushes, small trees, and tall weeds and grasses from around the ponds, and fields. Clearing the right of ways is necessary to allow irrigation systems to be brought to the ponds for irrigating tobacco and roads must be maintained to allow trucks and harvesters to reach the fields.

OTHER CONDITIONS OF EMPLOYMENT:

Termination: The employer may terminate the worker with notification to the Employment Service Local Office if the worker (a) refuses without justified cause to perform work for which the worker was recruited and hired or (b) commits serious acts of misconduct.

In the event of termination resulting from an Act of God, the employer will provide or pay reasonable cost of return transportation and subsistence to the place of recruitment and reimburse worker for reasonable costs of transportation and subsistence incurred by the worker to the place of employment.

Training: The only work standards required of any alien or U.S. worker will be after a three (3) day training period each worker possess the physical capabilities to work in the production of tobacco.

Injuries: Worker will be covered by Workers Compensation Insurance or equivalent employer provided insurance for injuries arising out of and in the course of employment. Employer's proof of insurance coverage will be provided to the Regional Administrator before certification is granted

Tools, Supplies and Equipment: Employer will provide without charge all tools, supplies and equipment to the worker.

Employer Obligation if Employment is Extended: No extension of employment beyond the period of employment specified in the job order shall relieve the employer from paying the wages already earned, or if specified in the job order as a term of employment, providing transportation or paying return transportation expenses to the worker.

Employer Notification of Changes in Employment Terms and Conditions: Employer will expeditiously notify the Order Holding Office or State Agency by telephone immediately upon learning that a crop is maturing earlier or later, or weather conditions, over recruitment or other factors have changed the terms and conditions of employment.

Outreach Workers: Outreach workers shall have reasonable access to the worker in the conduct of outreach activities. The employer agrees to comply by all assurances of the Federal Register.

Work Agreement: The employer will provide a copy of the contract or Job Clearance Order to the worker no later than the day the work commences.

Wage Statements: Employer will furnish the worker on or before each pay period written statements showing the hours actually worked by the worker, the worker's hourly

rate of pay, the hours of employment offered including those above the guarantee and total earnings for the pay period. All deductions will be itemized.

Other: Worker must have necessary documents to complete INS Form I-9 upon hiring but not prior to the interview. Workers will have up to three (3) days from date of hire to provide I-9 documents.

The employer's anticipated work force equals (50) workers.

WAGE RATE, SPECIAL PAY INFORMATION AND DEDUCTIONS

The employer guarantees to offer employment for a minimum of three quarters (3/4) of the workdays of the total specified period during which the work contract and all extensions thereof are in effect beginning with the first workday after workers' arrival at the place of employment and ending on the expiration date specified in the work contract or extensions thereof. In Act of God terminations, the three quarters (3/4) guarantee period ends on the date of termination. The worker is not required to work more than eight (8) hours per day except when otherwise stated in the job order or on the worker's Sabbath or federal holiday to meet the guarantee period. The employer guarantees the worker the amount the worker would have earned had the worker in fact worked for the guaranteed number of days.

Payroll periods will be weekly.

The employer will provide worker who is referred through the Interstate Clearance System forty (40) hours of work for the week beginning with the anticipated date of need by notifying the Local Office no later than ten (10) days before the date of need. If the employer fails to notify the order holding office, then the employer shall pay an eligible worker who is referred through the Clearance System, the wage determination, of the Federal Register the current Federal minimum wage rate of $ 9.59 per hour for the first week starting with the originally anticipated date of need. The employer will require the worker to perform alternative work if the guarantee cited in this section is involved. The alternative work and pay will be the wage determination, of the Federal Register, the current Federal wage rate of $9.59 per hour preparing barns, drainage of fields, preparing land for planting and other work related to growing tobacco and operating a farm. If worker who is referred fails to notify the order holding office of continued interest in the job at least five (5) days before the date of need, worker will be disqualified from the above-mentioned assurance. The worker will be guaranteed pay of 40 hours the first week at $9.59, which amounts to $383.60

The employer will make the following deductions: FICA (X) Federal Taxes (X) State Taxes (X) Advances ( ) Meals ( ) Willful destruction of property (X)

Eight (8) hours per day is normal. The worker may be requested but not required to work more hours per day and/or on the Sabbath depending upon conditions in the fields. The employer will designate time for lunch and breaks. Worker may be requested to work Saturday and Sunday during peak tobacco harvest but not required. This requirement pertains to both alien and U.S. workers (as per instructions in H2A Program Information Booklet.)

TRANSPORTATION:

All payment aforesaid shall be due on a day no later than the first day subsequent to the completion of the minimum employment period. In case of termination as a result of an Act of God, the employer will also provide or pay the cost of return transportation and subsistence enroute from place of employment to the place of recruitment except when the worker is not returning to the place of recruitment and has subsequent employment with an employer who will bear transportation expenses.

If the worker completes his contract, the employer will provide or pay the cost of return transportation and subsistence enroute from the workplace to the place of recruitment except when the worker is not returning to the place of recruitment and has subsequent employment with an employer who will bear transportation expenses.

If the worker voluntarily abandons his employment or is terminated for cause prior to completion of his contract, the employer will not be responsible for providing or paying the cost of return transportation and subsistence enroot to the place of recruitment. All transportation provided by the employer will be by common carrier or other transportation facilities that conform to applicable regulations of the Interstate Commerce Commission. The employer will provide worker transportation from the living quarters to the work site and back each day at no cost to the worker.

#13 Board Arrangements: Worker will purchase ingredients and prepare their own meals. Employer will furnish kitchen facilities with convenient cooking and serving utensils at no cost to the worker. The Employer will provide transportation to assure workers access to stores where they can purchase groceries.

#14 Referral Instructions: The referral under this job order is to be made to the South Hill, Virginia Employment Commission (VEC) The address is P O Box 486, 910 Mecklenburg Avenue, South Hill VA 23970. Phone 434-689-2326. The appointment will be made by the VEC, The Farm Office will interview all applicants and complete all necessary paperwork.

#15 Job Specifications: Duties included in Tobacco production: Greenhouse preparation, cleaning around fields with Bush Axe, Sling Blade, or any other tools necessary , bedding rows, cultivation, fertilizing, topping tobacco, spraying, suckering, loading and unloading green and cured tobacco Also see Attachment 1 page 1.

#16 More Details About Pay. In the event the Department of Labor promulgates a newer AEWR during the recruitment or contract period, which is lower than the AEWR in effect at the time of application, this lower AEWR becomes the guaranteed wage rate at the discretion of the employer. However if there is an adjustment to the AEWR, the employer will pay the highest of the adjusted AEWR, the prevailing hourly or piece rate, the agreed-upon collective bargaining wage or the Federal or State minimum wage

REQUEST FOR CONDITIONAL ENTRY INTO CLEARANCE SYSTEM

I, R. Hart Hudson, hereby request permission for conditional entry into the intrastate/interstate Clearance System so that my job order can be transmitted to labor supply states in a timely manner to facilitate the recruitment of workers.

As a condition to placing my order into Clearance System, I certify that thirty (30) days prior to occupancy my housing will meet standards of the U. S. Department of Labor. I also authorize representatives of the Virginia Employment Service, the Virginia Health Department and/or the U. S. Employment and Training Administration to inspect the housing that I am offering such workers at any reasonable time to verify its condition.

I expect my housing to be occupied by Feb. 19th, 2011

R. Hart Hudson

R. Hart Hudson, Employer

Date: January 31, 2011

January 31, 2011

This is to assure the Commonwealth of Virginia, Virginia Employment Commission and the Department of Labor that I, R. Hart Hudson , will renew my Workers Compensation policy with Virginia Farm Bureau in July of 2011. No worker will be allowed to work on this farm unless I am fully insured .

Signed: R. Hart Hudson

R. Hart Hudson/ President

Witness: Roberta Coleman

Roberta Coleman/ Officer Manager

COMMUNITY SERVICES

MECKLENBURG COUNTY HEALTH DEPARTMENT
Boydton, VA 23917
Telephone: (434)738-6545
(434) 447-7636 – South Hill Residents Toll Free

1.	Protection:	Environmental control of water, sewage, milk, rodents and vector control.
2.	Prevention:	Immunization, investigation of communicable disease, food poisoning, tuberculosis, venereal disease control
3.	Home Health Services:	Visiting nurse services
4.	Clinic:	X-ray, prenatal, immunization, pre-school clinics

DEPARTMENT OF SOCIAL SERVICES
Boydton, VA
Telephone: (434) 738-6138 South Hill Residents Toll Free (434 447-7636

EMERGENCY SERVICES
Southside Rescue Squad
South Hill, VA
Telephone: (434) 447-3226

FIRE DEPARTMENT
South Hill Fire Department
South Hill, VA
Telephone: (434) 447-3226

SHERIFF
Mecklenburg County Sheriff's Department – Emergency Only
Danny Fox, Sheriff
Boydton, VA
Telephone: Emergency Only (434) 738-6171
Non Emergency -South Hill Residents Toll Free (434) 447-7636

VIRGINIA STATE POLICE
Highway 1, North, South Hill, VA
Telephone: (434) 447-4121
Toll Free: 800-553-3134

COMMUNITY MEMORIAL HOSPITAL
125 Buena Vista Circle
South Hill, VA 23970

Provides inpatient and outpatient emergency Care, emergency room service, surgery and Intensive care unit

THE VIRGINIA JUSTICE CENTER FOR FARM AND IMMIGRANT WORKERS
Tim Freilich – Managing Attorney
1000 Preston Avenue, Suite A
Charlottesville, VA 22903

Phone 434-977-0553
Fax 434-977-0558
Toll-free 800-578-8111
International 1-800-892-1751

VIRGINIA EMPLOYMENT COMMISSION

SUMMARY OF EMPLOYMENT CONDITIONS
SPECIFIED ON JOB ORDER

1. ORDER NUMBER: VA199550
2. NAME OF EMPLOYER: R Hart Hudson Farms

3. LOCATION OF EMPLOYER AND DIRECTIONS:
338 Tobacco Lane South Hill VA
Take Goodes Ferry Rd from town of South Hill to Tabacco Lane on Ri

PERIOD OF EMPLOYMENT
FROM:4/5/2011 TO:12/01/2011

5. WORK SCHEDULE:
MINIMUM HOURS PER DAY 8
DAYS PER WEEK 5
Shift work may be required

6. PAY: HOURLY WAGE: $9.59
PIECE RATE: N/A

7. WORK TASKS TO BE PERFORMED:
Plant and harvast tobacco.

8. TRANSPORTATION PROVIDED:
FROM LABOR CAMP TO WORK SITE
AND RETURN

9. HOUSING CAN ACCOMMODATE
PERSONS 10
INDIVIDUAL
FAMILY n/a

10. MEALS: PROVIDED: NO

WORKERS MAY DO THEIR OWN COOKING:

11. DEDUCTIONS:

TYPE	
SOCIAL SECURITY	Yes
INCOME TAX	Yes
TRANSPORTATION	None
TOOLS & EQUIPMENT	None

12. NOTES TO WORKERS:
A copy of the full job order is available for inspection in this office.

The employer has guarenteed your first week's wages unless he/she notifies this job service of a later starting date by:

In order for you to be eligible for this guarentee, you must contact the Job Service at:
During the period of:
Any Job Service office will assist you in doing this.

VIRGINIA EMPLOYMENT COMISSION AGENCIA

SUMARIO DE LAS CONDICIONES DE EMPLEO QUE
SON EXPECIFICADAS EN LA ORDEN DE TRABAJO

1. NUMERO DE LA ORDER: VA199550
2. NOMBRE DEL EMPLEADOR: R Hart Hudson Farms

3. LUGAR Y DIRECCION DEL EMPLEADOR:
338 Tabacco Lane South Hill VA
Tome Goodes Ferry Road de South Hill a la derecha del Ta

4. PERIODO DE EMPLEO:
DEL:4/5/2011 AL:12/01/2011

5. HORARIO DE TRABAJO:
MINIMAS HORAS POR DIA
NUMERO DE DIAS POR SEMANA

PAGO: SUELDO POR HORA: $9.59
PAGA POR UNIDAD: N/A

7. LABORES A DESEMPENAR IN EL TRABAJO:

Planta y la cosecha del tabaco

8. TRANSPORTACION PROVISTA:
DESDE EL ENCAMPAMENTO HASTA EL LUGAR
DE TRABAJO Y DE VUELTA

9. VIVIENDA DESPONIBLE PARA
PERSON 10
INDIVIDUOS
FAMILIA N/A

10. COMIDAS: PROVISTAS:
SI SON PROVISTAS, EL COSTO POR DIA SERA
(Vea Num. 13 en la Orden de Trabajo)
LOS TRABAJADORES TIENEN QUE CONCINAR SUS COMIDAS:

11. DEDUCCIONES:

CLASE	CANTIDAD
SEGURO SOCIAL	Si
IMPUESTOS SOBRE INGRESOS	Si
TRANSPORTACION	No
HERRAMIENTAS Y MAQUINARIA	No

12. NOTAS PARA EL TRABAJADOR:
La copia de la orden completa esta disponible en la oficina para su inspection.
El empleador da garantizado el pago por su primera semana de empleo a menos que este notifique al Servicio de Empleos que la fecha de comenzar a trabajar sera atrasada, y que tal notification sen a mas tardar el:

Para que Ud. Pueda tener derecho a esta garantia de pago, tendra que ponerse en contacto con la Oficina del Servicio de Empleados en el:
Durante el periodo el al
Cualquier Oficina del Servicio de Empleados le asistira en hacerlo.