

VIRGINIA EMPLOYMENT COMMISSION

MEMORANDUM TO:

DATE 4/13/2009

Florida <u>X</u>	North Carolina <u>X</u>	Kentucky <u>X</u>	Pennsylvania <u>X</u>
Texas <u>X</u>	South Carolina <u>X</u>	West Va. <u>X</u>	Maryland <u>X</u>
Georgia <u>X</u>	Puerto Rico <u>X</u>	Delaware <u>X</u>	Other <u>Alabama</u>

FROM: Rural Services Manager
Virginia Employment Commission
P. O. Box 1358
Richmond, Virginia 23211

SUBJECT: Request for Extension of Clearance Order No. 128012

Extension is requested for the 1 cop(ies) of the order which is/are attached,

dated 4/13/2009 for 5, Animal Trainer 39-2011-00
(No. of Openings) (Occupational Title and Code)

to be sent to the offices of your choice.

COMMENTS: Please indicate below the action taken by your office.

Michelle Abraham

(signature)

* * * * *

DATE _____

The above request has been reviewed and action taken as indicated below:

ACCEPTED _____ Location(s) to which extend:

REJECTED _____ Reason for Rejection: _____

COMMENTS:

Number of additional copies required. _____

(signature)

Agricultural and Food Processing Clearance Order
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

U.S. Department of Labor
Employment and Training Administration



O.M.B. Approval No. 1205-0134. Expires 08/31/2009

1. Employer's Name and Address (Number, Street, City, State, Zip Code, and telephone number)
Nombre y Dirección del Empleador (Número, calle, ciudad, código postal y teléfono)
EL RELINCHO, INC.
2. Location and Direction to Work Site / Dirección del lugar de trabajo
5403 O'BANNON ROAD
THE PLAINS, VA 20198
3. Location and Description of Housing / Dirección y Descripción de la Vivienda
AT WORK SITE, FULLY EQUIPPED APARTMENT
ADJOINING POLO BARN

4. Board Arrangements / Arreglo de Alojamiento
EMPLOYER HOUSING INCLUDES FREE COOKING FACILITIES AND TRANSPORTATION TO GROCERY STORES.
5. Referral Instructions / Instrucciones para el Referimiento de Candidatos
THE EMPLOYER AGREES TO INTERVIEW ALL U.S. WORKERS REFERRED BY VEC

7. No. of Worker's Requested / No. de Trabajadores Pedidos: 5
8. Anticipated Hours of Work per Week / Horas Anticipadas de Trabajo por Semana
Total: 40
Sunday / Domingo: 8, Wednesday / Miércoles: 6
Monday / Lunes: 6, Thursday / Jueves: 6
Tuesday / Martes: 6, Friday / Viernes: 6
Saturday / Sábado: 8

10. Job Specifications / Descripción del Trabajo
WORKERS WILL TRAIN HORSES FOR POLO INCLUDING: USE OF SPECIAL TACK AND EQUIPMENT
CAPACITARA A LOS TRABAJADORES DE LOS CABALLOS DE POLO, INCLUYENDO: USO DE LA TÁCTICA Y EQUIPO

11. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)
Table with columns: Crop Activities / Cultivos, Hourly Wage / Salario por Hora, Piece Rate / Pago por Pieza, Special Pay / Pagos Especiales, Deductions / Deducciones, YES/NO, Pay Period / Período de Pago.

12. Transportation Arrangements / Arreglos de Transportación
NO TRANSPORTATION REIMBURSEMENT, WORK/LIVE ON SITE, IN CASE OF EMERGENCY CALL
ILENE TOGNINI (540-222-2844) OR DANIEL TOGNINI (540-222-3820)

13. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, or pay workers for this (these) crop activity(ies)?
14. Unemployment insurance provided / Seguro por Desempleo: Yes [X] No [] EXEMPT
15. Workers' compensation insurance provided / Indemnización por accidente de trabajo: Yes [X] No [] SEPARATE
16. Are tools provided at no charge to the workers? / Se le proveen las herramientas de trabajo a los trabajadores sin cargo alguno? Yes [X] No [] INS. PROVIDED

17. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers.
NONE

18. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed.
NONE

19. Address of Order Holding Office (include Telephone number) / Dirección de la Oficina donde se Radicó la Oferta (incluya número de teléfono) VIRGINIA EMPLOYMENT COMMISSION
20. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (incluya número de teléfono) MAC MUNOZ 540-722-3415

21. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job.
Employer's Signature & Title: Firms and Title of the Employer
VICE PRESIDENT

READ CAREFULLY: In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers.
LEASE CUIDADOSAMENTE: En vista de su función básica establecida estatutariamente el Servicio de Empleo es un intercambio gratis de trabajo para juntar a los empleadores y

NATIONAL PROCESSING CENTER
DATE ON VA FORM

EL RELINCHO, INC. FEIN#: 542057738

H-2A FORM
ETA 790

2. Location and Direction to Work Site

Location: 5403 O'Bannon Road, The Plains, VA 20198

Direction to Work Site: From I-66 take exit 31 Old Tavern/The Plains, Go south 1 mile on old Tavern Road (Route 245), turn left onto Mount Eccentric Road (Route 746). Continue ½ mile right onto O'Bannon Road(Route 698), Continue 1 mile to left into wood gate entrance, Follow gravel road to arena

. EL RELINCHO, INC. FEIN#: 542057738

H-2A FORM
ETA 790

5. Referral Instructions

The employer agrees to interview all US workers referred by Virginia Employment Commission who have been screened by such employment services for:

- 1) U. S. Employment Eligibility
- 2) Availability for the entire season
- 3) Have been fully apprised by the employment office of the terms, conditions, and nature of employment

EL RELINCHO, INC. FEIN#:542057738
CASE NUMBER: C-09072-18724
Modified Job Description
March 26, 2009

FORM ETA 790

10. Job Specifications

~~Workers will train horses for polo including: use of special tack and equipment; accustom the horses to polo seat, reining, and mallet work; and accustom the horses to sound and body movement command combinations. Workers will be responsible for polo horse care including: controlled feeding, bathing, grooming, polo trimming and shaving, braiding, shoeing and hoof trimming, basic veterinary care, and cleaning and maintaining stalls and work areas. Workers will be required to load and transport polo horses in long trailers over short distances in order to convey horses to local playing fields or to rotate horses among local grazing pastures. Workers will be responsible for maintaining optimum performance quality of the arena footing and the grass fields where the polo is performed. Workers will prepare horses for use by Employer clients in competition or classes. Workers will standby during horse performance in case of emergency.~~

FORM ETA 790

10. Job Specifications

Workers will work on a Farm in connection with raising an agricultural commodity, including raising, shearing, feeding, caring for, and management of livestock, specifically horses. 20 CFR 655.100(d)(1)(i)(A)

More specific description of duties include:

Workers will raise and prepare horses on the polo farm for use and sale.

Workers will be responsible for polo horse care on the farm including: all aspects of raising, shearing and braiding for polo, controlled feeding, caring for, bathing, grooming, shoeing and hoof trimming, basic veterinary care, cleaning and maintaining stalls and work areas, first responding in the event of emergency or injury to the horse, and management of all aspects of raising livestock horses for polo.

Workers will train horses on the farm. Training includes: use of special tack and equipment; accustoming the horses to polo seat, reining, and mallet work; and accustoming the horses to sound and body movement command combinations.

Workers will be required to load and transport polo horses in livestock trailers over short distances in order to rotate horses among local grazing pastures on several farms leased and controlled by employer.

Workers will be responsible for maintaining the grass fields of the farm for the safety of the livestock in play and grazing. Field maintenance includes: operation and basic maintenance of farm equipment, seeding, sanding, fertilizing, bush hogging, trimming and dragging.

EL RELINCHO, INC. FEIN#:542057738
CASE NUMBER: C-09072-18724
Modified Job Description
March 26, 2009

ETA 790
10a.

Trabajadores de trabajar en una granja en relación con un aumento de los productos básicos agrícolas, incluyendo la recaudación, la esquila, la alimentación, el cuidado y manejo de ganado, especialmente caballos. 20 CFR 655.100 (d) (1) (i) (A)

Descripción más específica de las funciones incluyen:

Trabajadores y aumentar la preparación de caballos de polo en la finca para el uso y venta.

Los trabajadores serán responsables de caballo de polo de atención en la explotación, incluyendo: todos los aspectos de recaudación, cizallar y trenzado de polo, alimentación controlada, el cuidado de, baño, aseo, shoeing y recorte de pezuñas, atención veterinaria básica, limpieza y mantenimiento de puestos y áreas de trabajo, en primer lugar la respuesta en caso de emergencia o lesiones a los caballos, y la gestión de todos los aspectos de la crianza de ganado de caballos de polo.

Los trabajadores del tren de caballos en la granja. La formación incluye: uso de la táctica y equipo especial; acostumar a los caballos de polo asiento, frenando, y mazo de trabajo, y acostumar a los caballos de sonido y movimiento corporal comando combinaciones.

Los trabajadores estarán obligados a la carga y el transporte de caballos de polo en el ganado remolques en distancias cortas con el fin de rotar entre los caballos locales pastos en varias fincas arrendadas y controlado por el empleador.

Trabajadores serán responsables de mantener el césped de los campos de la granja para la seguridad de la ganadería y el pastoreo en juego. Campo de mantenimiento incluye: operación y mantenimiento básico de maquinaria agrícola, siembra, enarenar, fertilizantes, acaparando arbusto, limpieza y arrastre

ETA Form 790

CALL MAC MUNOZ

Job Order Number: 540-722-3415

ITEM 2 - LOCATION AND DIRECTION TO WORK SITE:

The work site is located at 5403 O'BANNON RD, THE PLAINS, 20198 in the following county/counties: FAUQUIER. The directions to the work site are: FROM I-66 TAKE EXIT 31 OLD TAVERN THE PLAINS, GO SOUTH 1 MILE ON OLD TAVERN ROAD (ROUTE 145) TURN LEFT ONTO MOUNT ECCENTRIC ROAD (ROUTE 746) CONTINUE 1/2 MILE RIGHT ONTO O'BANNON ROAD (ROUTE 698), CONTINUE 1 MILE TO LEFT INTO WOOD GATE ENTRANCE, FOLLOW GRAVEL ROAD TO ARENA

ITEM 3 - LOCATION AND DESCRIPTION OF HOUSING:

Location: Housing is located at 5403 O'BANNON ROAD, THE PLAINS VIRGINIA, 20198

Directions to housing are THE SAME AS TO WORK SITE. THE HOUSING IS LOCATED AT WORK SITE.

Description of housing: AT WORK SITE, FULLY EQUIPPED APARTMENT ADJOINING POLO BARN.

Housing will be clean and meet applicable Federal Housing Standards. Workers will be responsible for maintaining housing in a neat, clean manner. Reasonable repair cost of damage, other than that caused by normal wear and tear, will be deducted from the earnings of workers found to have been responsible for damage to housing or furnishings. Housing and utilities are provided at no cost to workers who are unable to return to their place of residence the same day. If both male and female workers are hired, separate toilet, shower facilities, and sleeping rooms, will be provided by the employer.

Employer requests conditional access into the Interstate and Intrastate Clearance System and assures that the worker housing will meet the applicable Federal Standards not later than 30 days in advance of the date of need reflected on the attached ETA 790.



Signature

03/26/2009

Date

Workers may be reached at the following address and phone number:

ADDRESS: 5403 O'BANNON ROAD PHONE NUMBER: 540-272-3820
THE PLAINS, VIRGINIA 20198

ITEM 4 - BOARD ARRANGEMENTS: *(Check Appropriate Item(s))*

 Employer will provide 3 meals per day and will deduct \$ per day.

Employer will furnish free and convenient cooking and kitchen facilities so workers may prepare their own meals. Employer will provide (on a voluntary basis) transportation to assure workers access to stores where they can purchase groceries.

ITEM 5 - REFERRAL INSTRUCTIONS: *(Include here who an applicant or State Workforce Agency Representative should contact concerning employment and how that person may be reached)*

AFTER INITIAL SCREENING BY YEC, THE STATE WORKFORCE
AGENCY, QUALIFIED REFERRALS MAY INTERVIEW MONDAYS
BETWEEN 10:00AM AND 4:00PM.
ALL QUALIFIED U.S. WORKERS WILL BE CONSIDERED.

Applicants, Workforce Agency Personnel, Walk-ins, Gate Hires, etc. may:

Call for an interview during normal business hours at the number listed on the ETA 790.

 Report to the farm office or worksite listed on the ETA 790.

 Other (describe)

ITEM 8 - ANTICIPATED HOURS OF WORK:

 8 hours per day is normal. The worker may be requested but not required to work hours per day and/or on the Sabbath or Federal holidays depending upon the conditions in the fields or orchards, weather and maturity of the crop.

ITEM 11 - WAGE RATES, SPECIAL PAY INFORMATION AND DEDUCTIONS:

(a) The Adverse Effect Wage Rate of \$ ~~17.47~~ ^{17.47}, the prevailing hourly wage rate or piece rate, or the federal minimum wage rate, whichever is greatest, will be the minimum rate of pay. Employer assures that if a change in the AEW R requires an increase in the guaranteed minimum, such increase will be paid as of the effective date of the increase. If the worker's piece rate earnings for a pay period result in average hourly earnings of less than the guaranteed minimum, the worker will be provided make-up pay to the guaranteed minimum rate.

This job offer includes the following crop activities and rates of pay per unit: *(Include all crops and activities not listed on ETA 790, Item 9)*

N/A

(b) The following deductions will be made:

- Taxes, if applicable under Federal, State, and local law from U.S. Workers;
- FICA Taxes FUTA Taxes Federal Income Tax Withholding
- Advances;
- Meals;
- Willful destruction of property;
- Other (Specify) _____

No deductions will be made which would bring the employee's hourly wage below the Federal Minimum Wage.

(c) The employer will _____, will not pay the worker a bonus of \$ _____, based on Quality Picking _____ End of Season _____ Other _____.
Anticipated date by which payments will be made: _____.

(d) Employer guarantees to offer employment for a minimum of 3/4 of the workdays of the total specified period during which the work contract and all extensions thereof are in effect, beginning with the first day after worker arrives at the place of employment and ending on the expiration date specified in the work contract or extensions thereof. In Act of God termination, the 3/4 guarantee period ends on the date of termination.

(e) Payroll Periods will be _____ Weekly: Twice Monthly. Workers will be paid on 1st, 15th (day of the week) each payroll period and will be provided with an earnings statement, which contains at a minimum, the hours actually worked, total

earnings, piece rates/ number of units (if piece rates are used), and all deductions. The statements will comply with 20CFR 655.102(b)(8).

(f) Employer will provide a worker referred through the interstate clearance system 40 hours of work for the week beginning with the anticipated date of need, unless employer has amended the date of need by notifying the order holding office no later than 10 days before the date of need. If employer fails to notify the order-holding office, then employer shall pay an eligible worker referred through the clearance system \$ 698.80 , for the first week starting with the originally anticipated date of need. Employer will will not require worker to perform alternative work if the guarantee cited in this section is invoked. Alternate work may be provided if the guarantee cited in this section is invoked. The alternate work and pay will be:

If a worker referred through the interstate clearance system fails to notify the order-holding office of continued interest in the job at least 5 days before the date of need, worker will be disqualified from the above-mentioned assurance.

ITEM 12 - TRANSPORTATION ARRANGEMENTS:

The employer will provide advance transportation for reasonable (most economical) common carrier or other transportation which conforms to the Interstate Commerce Commission (ICC) inbound transportation (if it is the prevailing practice). If not the prevailing practice, the employer will reimburse the worker for transportation costs and subsistence to the employer's work site when the worker completes 50% of the work period.

The employer will also provide advance subsistence at a minimum amount of \$ N/A per 24-hour period of travel from place of recruitment to the place of employment (if it is the prevailing practice).

Workers who provide receipts for meals and non-alcoholic beverages in excess of \$ N/A will be reimbursed during the first pay period, up to the maximum amount of \$ N/A per 24-hour period of travel from place of recruitment to the place of employment (if it is the prevailing practice).

Workers who voluntarily quit or are terminated for cause prior to completing 50% of the contract period will be required to reimburse the employer for the full amounts of transportation and subsistence which were **advanced and/or reimbursed to the worker**.

After worker has completed 50% of the work contract period, employer will reimburse worker for the cost of transportation and subsistence from the place of recruitment to the place of employment. Upon completion of the work contract, employer will pay reasonable costs of return transportation and subsistence (travel reimbursement subsistence will be the minimum amount of \$9.90 per 24-hour period of travel and the maximum amount will be

\$ 39.00 per day from the place of employment to the place *of recruitment*, except when the worker will not be returning to the place *of recruitment* due to subsequent employment with another employer who agrees to pay such costs, in which case the employer will only pay for the transportation *and subsistence* to the next job. The amount of the transportation payment will be equal to the most economical and reasonable similar common carrier transportation charges for the distance involved. These arrangements apply only to workers for whom the employer is legally obligated to supply housing.

Free transportation will be provided from the housing location to the work site and return each day.

ITEM 13 - OTHER CLARIFICATIONS AND ASSURANCES:

TERMINATIONS: The employer may terminate the worker with notification to the Employment Service if the worker: (a) refuses without justified cause to perform work for which the worker was recruited and hired; (b) commits serious acts of misconduct; or (c) fails, after completing any training or break-in period, to reach productions standards when production standards are applicable.

In the event of termination for medical reasons occurring after arrival on the job, or occurring as a result of employment, or in the event of termination resulting from an Act of God, the employer will pay or provide reasonable costs of return transportation and subsistence to the place *of recruitment*. *Additionally, the employer will* reimburse worker for reasonable costs of transportation and subsistence incurred by the worker to get to the place of employment.

EMPLOYER FURNISHED TOOLS AND EQUIPMENT: The employer will furnish, without cost, all tools, supplies, or equipment required in the performance of work.

TRAINING: Training will be provided for ³~~1~~ days and workers will be allowed 3 days to reach the production standards of the activity.

PRODUCTION STANDARDS: Worker will be expected to meet the following production standards after completion of training or break-in period, if applicable: *(List the production standards for each activity if production standards are applicable):*

INJURIES: The employer will provide Workers Compensation Insurance or equivalent employer provided insurance, at no cost to the worker, covering injury and disease arising out of, and in the course of, the worker's employment. Employer's proof of insurance coverage will be provided to the ETA field office before certification is granted.

EMPLOYER OBLIGATION IF EMPLOYMENT EXTENDED: No extension of employment beyond the period of employment specified in the job order shall relieve the employer from paying the wages already earned, or, if specified in the job order as a term of employment, providing return transportation or paying return transportation expenses to the worker.

TERMS AND CONDITION CHANGES: The employer will expeditiously notify the order-holding office or State agency by telephone immediately upon learning that a crop is maturing earlier or later, or that weather conditions, over-recruitment, or other factors have changed the terms and conditions of employment.

OUTREACH WORKERS: Outreach workers shall have reasonable access to the worker in the conduct of outreach activities pursuant to 20 CFR 653.107 and 20 CFR 653.501.

CONTRACT IMPOSSIBILITY: The employer will terminate the work contract of any worker whose services are no longer required for reasons beyond the control of the employer or an act of God. In the event of such termination, the employer will be bound by the three-fourths guarantee from the first workday after arrival to the date of termination.

PROOF OF CITIZENSHIP: All workers hired under this order will be required to provide documentation attesting to U. S. citizenship or legal status to work in the U. S.

AGRICULTURAL WORK AGREEMENT: A copy of the agricultural work agreement contract or the ETA 790 and attachments will be provided to the worker by the employer no later than on the day the work commences.

NUMBER OF WORKERS: The employer expects the total number of workers to be used in this occupation to be 5, of which 5 will be H-2A workers for which certification is requested, and the balance will be domestic workers. These numbers are estimates as total workforce needs are dependent upon weather, crop conditions, and worker availability.

OTHER: The employer agrees to abide by the regulations at 20 CFR 655.103, Assurances, and 20 CFR 653.501. The working conditions will comply with applicable Federal and State minimum wage, child labor, social security, health and safety, farm labor contractor registration and other employment-related laws. The employer is an Equal Employment Opportunity employer and will offer U. S workers at least the same opportunities, wages, benefits, and working conditions as those which the employer offers or intends to offer to non-immigrant workers.

**Virginia Employment Commission
Community Services for Shenandoah County**

Available for Medical Services

Shenandoah County Department of Health
781 Springs Parkway
Woodstock, VA 22664
540-459-373

Shenandoah County Memorial Hospital
759 South Main Street
Woodstock, VA 22664
540-459-4021

Shenandoah County Social Services
236 South Main Street
Woodstock, VA 22664
540-459-3736

Provides Food Pantry and Other
Emergency Services to Ag Workers

Legal Assistance to Workers

VA Justice Center for Farm and
Migrant Worker
105 4th Street, SE, Suite A
Charlottesville, VA
800-763-7323

The Virginia Justice Center for
Farm and Immigrant Workers
1000 Preston Ave, Suite A
Charlottesville, VA 222903
800-578-8111 434-977-0553

Government Agencies

Social Security Administration
12 Ricketts Drive
Winchester, VA 22601
800-772--1213

VA Department of Labor & Industry
201 Lee Highway
Verona, VA 24482
540-248-9280

United States Department of Justice
Immigration & Naturalization Service
4420 N. Fairfax Drive
Arlington, VA 22203
202-307-1504
202-307-1626

United Sates Department of Labor
Wage & Hour Division
400 N. 8th Street, Room 416
P.O. Box 10005
Richmond, VA 23240
804-771-2995

Shenandoah County Public School
403 West Court Street
Woodstock, VA 22664
540-459-4091

Northern Shenandoah Valley
Immigrant Resource Center
300 Fort Collier Road
Winchester, VA 22603
540-476-0635

VIRGINIA EMPLOYMENT COMMISSION

SUMMARY OF EMPLOYMENT CONDITIONS SPECIFIED ON JOB ORDER

- 1. ORDER NUMBER: 128012
- 2. NAME OF EMPLOYER: El Relincho
- 3. LOCATION OF EMPLOYER AND DIRECTIONS: 5403 O Bannan Rd
The Plains VA 20198
- 4. PERIOD OF EMPLOYMENT:
FROM 4/27/09 TO 11/27/09
- 5. WORK SCHEDULE:
MINIMUM HOURS PER DAY 6-8 40 hrs/wk
DAYS PER WEEK 6
- 6. PAY: \$17.47 per hour
HOURLY WAGE: \$ 17.47
PIECE RATE: \$

7. WORK TASKS TO BE PERFORMED:

training and caring for polo horses

8. TRANSPORTATION PROVIDED:
FROM LABOR CAMP TO WORK SITE AND RETURN

yes

9. HOUSING CAN ACCOMMODATE 5 PERSONS
 INDIVIDUAL
 FAMILY

10. MEALS:
PROVIDED: NO
IF YES: COST PER DAY _____
(See item 13 in Job Order)
WORKERS MAY DO THEIR OWN COOKING:
YES

11. DEDUCTIONS:

TYPE	AMOUNT
SOCIAL SECURITY	<u>XXXXXX</u>
INCOME TAX	<u>XXXXXX</u>
TRANSPORTATION	<u>NONE</u>
TOOLS & EQUIPMENT	<u>NONE</u>
CREWLEADER CHARGES	<u>NONE</u>

12. NOTES TO WORKERS:
A copy of the full job order is available for inspection in this office.

The employer has guaranteed your first week's wages unless he/she notifies this job service of a later starting date by 4/10/09.

In order for you to be eligible for this guarantee, you must contact the job service at: Virginia Employment Commission
100 Premier Place
Winchester VA
22602

VIRGINIA EMPLOYMENT COMMISSION AGENCIA

SUMARIO DE LAS CONDICIONES DE EMPLEO QUE SON ESPECIFICADAS EN LA ORDEN DE TRABAJO

- 1. NUMERO DE LA ORDER: 128012
- 2. NOMBRE DEL EMPLEADOR: El Relincho
- 3. LUGAR Y DIRECCION DEL EMPLEADOR: 5403 O' Bannan Rd
The Plains, VA 20198
- 4. PERIODO DE EMPLEO:
DEL 4/27/09 al 11/27/09
- 5. HORARIO DE TRABAJO:
MINIMAS HORAS POR DIA 6-8 NUMERO DE DIAS POR SEMANA 6
- 6. PAGO: 17.47 / hr
SUELDO POR HORA \$ 17.47
PAGA POR UNIDAD: \$

7. LABORES A DESEMPEÑAR EN EL TRABAJO:

capacitara a los trabajadores de los caballos de polo

8. TRANSPORTACION PROVISTA: DESDE EL ENCAMPAMIENTO TIASTA LOS LUGAR M DE TRABAJO Y VUELTA: SI

9. VIVENDA DISPONIBLE PARA 5 PERSONAS:
 INDIVIDUOS
 FAMILIAS

10. COMIDAS:
PROVISTAS: NO
SI SON PROVISTAS, EL COSTO POR DIA SERA _____ (Vea Num.13 en la Orden de Trabajo)
LOS TRABAJADORES TIENEN QUE COCINAR SUS COMIDAS: SI

11. DEDUCCIONES:

CLASE	CANTIDAD
SEGURO SOCIAL	<u>XXXXXX</u>
IMPUESTOS SOBRE INGRESOS	<u>XXXXXX</u>
TRANSPORTACION	<u>NO</u>
HERRAMIENTAS Y MAQUINARIA	<u>NO</u>
SUMA COBRADA POR EL CONTRATISTA DE TRABAJADORES AGRICOLAS	<u>NO</u>

12. NOTAS PARA EL TRABAJADOR:
La copia de la orden completa esta disponible en la oficina para su inspeccion:

During the period of 4/13/09 → 4/17/09
Any Job Service office will assist you in doing this.

El empleador ha garantizado el pago por su primera semana de empleo a menos que este notifique al Servicio de Empleos que la fecha de comenzar a trabajar sera atrasada, y que tal notificacion sen a nas tardar el 4/10/09.

Para que Ud pueda tener derecho a esta garantia de pago, tendra que ponerse en contacto con la Oficina del Servicio de Empleos en el:

Virginia Employment Commission
100 Premier Place
Winchester, VA 22602

Durante el periodo el 4/13/09 al 4/17/09.

Cualquier Oficina del Servicio de Empleos le asistira en hacerto.