

**Agricultural and Food Processing
Clearance Order**

U.S. Department of Labor
Employment and Training Administration



READ CAREFULLY: In view of the statutorily established basic function of the employment service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither ETA nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the JS constitute a contractual job offer to which the ETA or a State agency is in any way a party.

OMB Approval No. 1205-0134

1. Industry Code 0175	2. Job Order Number VA 5054620
3. Occupational Title and Code Farmworker, Fruit II	

4. Employer's Name and Address (Number, Street, City, State, Zip Code, and Telephone Number)
OCCANNEECHI, INC.
PO BOX 469
BOONES MILL VA 24065 (540) 493-7205

5. Anticipated Period of Employment
From: **06/15/2006** To: **02/15/2007**

6. Clearance Order Issue Date
6/28/06

Job Order Expiration Date
10/15/06

7. Preferred Crew Leader/Worker's Name and Address

Social Security Number _____

Telephone Number _____

Leader's Functions

	Yes	No
Supervises	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Transports	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pays	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Assumes OASI	<input type="checkbox"/>	<input checked="" type="checkbox"/>

8. No. Type of Workers Requested

Total Number 1

No. Individual 1

No. Family 0

9. Wage Rates, Special Pay Information and Deductions

Crop Activity	Flat Rate (i.e., hr. wk.)	Piece Rate	Unit	Est. Hourly Rate Equiv.	C/L Wage Rate
Cultivating Apple	8.51/Hourly				

(See attachment no. _____)

10. Anticipated Hrs. of Work Per Week 40

Normal Hours Per Day	Sun <u>0</u>	Thu <u>8</u>
	Mon <u>8</u>	Fri <u>8</u>
	Tue <u>8</u>	Sat <u>0</u>
	Wed <u>8</u>	

11. Job Specifications (If additional space is needed, please use separate sheet of paper or reverse of form)
See Attached

(See attachment no. _____)

12. Location and Direction to Work Site
1000 APPLE ROAD, BOONES MILL, VA 24065
Franklin county off roads 613 and 742.
(See attach. no. _____)

13. Board Arrangements
Please see attachment 13.
(See attach. no. 13)

14. Location and Description of Housing
1000 Apple Road, Boones Mill, VA 24065
Please see attachment 14.
Employer assures the availability of no cost or public housing which meets the full set of applicable standards. (See attach. no. 14)

Number and Capacity of Housing Units

Barracks		Family Units		Single Rooms	
No.	Total Cap.	No.	Total Cap.	No.	Total Cap.
0	0	1	6	0	0

Authorized Capacity 6

15. Referral Instructions
See Attached
(See attach. no. _____)

16. Collect Calls Accepted

	Yes	No
By Employer	<input type="checkbox"/>	<input checked="" type="checkbox"/>
by Order Holding Office	<input type="checkbox"/>	<input type="checkbox"/>

17. Transportation Arrangements
Please see attachment 17.
(See attach. no. 17)

18. Distribution of Clearance Order

19. Address of Order Holding Office (including Telephone Number)

20. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job.

Signature *David Johnston*

Title **Attorney**

Name of Agency Representative (including Telephone Number)
DAVID JOHNSTON (202) 588-1088

FORM 790 ATTACHMENTS

Item 11: Job Specifications.

FARMWORKER

Till soil, plant stock, prune trees and bushes, and remove suckers and runners from vines and plants, using tools such as shovels, hoes, tampers, pruning hooks, and shears. Spray plants with prescribed herbicides, fungicides, and pesticides to control diseases and insects. Remove blossoms and thin fruit to improve fruit quality. Harvest fruit. Repair wire fences and farm buildings, using handtools such as hammers and saws. Load and unload trucks. Clean, lubricate, and adjust farm machinery, such as weeders and harvesters, using tools such as wrenches and grease guns. Clear and burn roots and brush and gather ladders and containers to clean fields. Perform other general farm work under owner's supervision as required. \$8.51/hour. 15 June to 15 February. Work tools, supplies, and equipment provided without cost. Housing and transportation to work site provided.

Item 13: Board arrangements.

Worker has access to a reliable pick up truck to engage in his own grocery shopping. Adequate shopping is available within a reasonable distance from the employer provided housing. A fully functional kitchen with appliances is included in the housing.

Item 14: Housing

Approximately 1,300 to 1,400 SQ FT. Cape Cod, wood, built mid 50's, 6 rooms, 3 bedrooms. Eat in kitchen with appliances. Newly refurbished bathroom. Screened porch. Heat by fuel oil, forced air. No AC. House interior newly painted. Housing is provided at no cost.

No tenancy in such housing is created. Employer retains possession and control of the housing premises at all times and worker, if provided housing under the terms of this work agreement, shall vacate the housing promptly upon termination of employment with the employer who provides the housing.

Item 15: Referrals

Referrals of individuals shall be made through the order holding office of the Virginia Employment Commission to ascertain current employment, crop or housing information, and to enable proper arrangements to be made. It will be the responsibility of the applicant holding office to inform job seekers of the terms and conditions of this clearance order. The applicant holding office, after coordinating the referral with the order holding office will contact the employer's agent or the employer directly and advise the agent or employer of the referral or referrals. When possible, a translator will be made available. Interviews, either in person or by telephone, will be conducted by the employer during the hours of 9:00 AM to 4:30 PM Monday through Friday. Contact employer directly during the same hours.

Mr. Fred Garst
Occaneechi, Inc.
PO Box 49
Boones Mill, VA 24065
Tel: (540) 493-7205
Fax: (540) 334-1884
Net: Occaneechi@yahoo.com

Order holding office:

Employer's agent, or employer, agrees to interview all US workers referred by the State Employment Services, local or by supply states who have been screened by such employment services for:

1. Availability for the entire season.
2. Have been fully appraised by the local employment office of the terms, conditions, and nature of employment.

Item 17: Transportation

Reimbursement for transportation and daily subsistence at the federally-defined rate of subsistence at the date of travel from place of recruitment to job site will be made under the following conditions to workers for whom the employer is legally obligated to supply housing.

1. Upon completion of fifty percent (50%) of the job contract period. In this case, the payment shall be due on a day no later than the first working day subsequent to the completion of the minimum employment period. The amount of transportation payment will be equal to the most economical and reasonable common carrier transportation charges for the distance involved.
2. When the services of the workers are no longer required for the reasons beyond the control of the employer due to fire or other acts of god, such as frost, flood, drought, hail, whatnot, which makes fulfillment of the work period impossible and RA so certifies.
3. When the worker cannot complete the work period due to sickness related to this/these activities and so certified by a doctor selected by the employer.

Upon completion of the job contract period, the employer reserves the right to charter or otherwise arrange to provide for return transportation at the employer's election.

If the worker voluntarily abandons employment before the end of the work period or is terminated prior for job-related reasons or misconduct, the employer will not be responsible for providing subsequent transportation and subsistence expenses.

Transportation from the worker's on-the-job site living quarters to the place where the work is to be performed will be provided by the employer without cost to the worker.

Employee will be provided with a functional pick up truck for work transportation and running personal errands.

Assurances

The employer agrees to abide by the regulations at 20 CFR 655.103 and 20 CFR 653.501.

Worker's Compensation Insurance:

- Carrier: Granite State Insurance Co.
- Policy #: 013 66 0505 00

General Conditions:

To be hired for employment under this job order, the worker must be able, willing, and qualified and be available at the time and place needed to perform the work described in this job order.

The worker understands that if he/she quits or is terminated for cause prior to the end of the period of employment he/she will not receive certain transportation reimbursement discussed under Item 17 and may not be eligible for rehire in future years.

Employer may terminate the worker for unlawful job-related reasons and so notify the Job Service local office if the worker:

1. Abandons the employment; three (3) consecutive work days of unexcused absence shall be an abandonment of employment; employee must notify the employer and secure permission for necessary absences;
2. Malingers or otherwise refuses without justified cause to perform as directed the work for which the worker was recruited and hired;
3. commits serious act(s) of misconduct or serious or repeated violations(s) of the employer's work rules – the employer may make and post work rules which shall apply to this employment – the worker shall abide by such rules (a copy of general rules is attached);
4. Fails after completing the allowable training period to perform in a workmanlike manner to enable the employer to produce and sell a premium quality product;
5. provides other lawful job-related reasons for termination of employment.

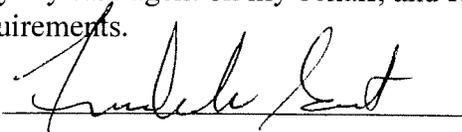
This work agreement shall also be terminated by reason of acts of god, including, but not limited to, fire, hurricane, frost, flood, drought, hail, terrorism, or other acts of god or other calamity or reason beyond the employer's control to make fulfillment of this work agreement impossible.

A copy of the Agricultural Work Agreement and Work Rules will be provided to the worker no later than the date work commences.

EMPLOYER'S STATEMENT PURSUANT TO 20 CFR SECTION 655.101(a)(2)

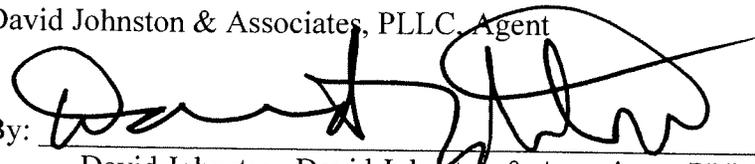
The undersigned employer, pursuant to 20 CFR Section 655.101 (a)(2), does hereby authorize David Johnston & Associates, PLLC, to act as my agent and on my behalf for the purpose of signing and filing an Application for Temporary Alien Agricultural Labor Certification and to do any and all other acts necessary to pursue and obtain such Certification. My said agent is specifically authorized to make hiring commitments on my behalf, provided, however, that my said agent is specifically not authorized to hire, pay, fire, supervise, or otherwise control the work of any employee.

As the employer, I assume full responsibility for the accuracy of the Application for all representations made by my said agent on my behalf, and for compliance with all regulatory and other legal requirements.

EMPLOYER SIGNATURE:  Date: 6/16/06

David Johnston & Associates, PLLC, does hereby certify that it is acting only as attorney for the above employer with respect to its Temporary Alien Agricultural Labor Certification Application. David Johnston & Associates, PLLC is neither the employer nor a joint employer of the worker requested, and the individual employer above, retains the full power to hire, pay, fire, supervise, and otherwise control the work of all workers requested through the Employment Service, except to the extent that David Johnston & Associates, PLLC has been specifically authorized to make hiring commitments on behalf of the employer.

David Johnston & Associates, PLLC, Agent

By:  Date: 1/27/06
David Johnston, David Johnston & Associates, PLLC

APPLICATION FOR CONDITIONAL ENTRY

I, Occaneechi, Inc., as the employer, agree to abide by the regulations at 20 CFR 655.103 and 20 CFR 653.501.

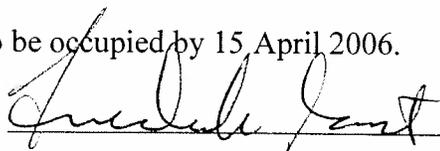
I hereby request permission for conditional entry into the intrastate/interstate clearance system so that my job order can be transmitted to labor supply states in a timely manner to facilitate the recruitment of supply workers. My housing is in compliance with USDOL regulations and will meet applicable standards at this time.

As a condition to placing my order into clearance, I, Occaneechi, Inc., certify that thirty (30) days prior to occupancy, my housing will meet standards of the US Department of Labor. I further certify that it does so meet standards of the US Department of Labor now.

I also authorize representatives of the State Employment Service, the State Health Department, and/or the US Employment and Training Administration to inspect the housing that I am offering such workers at any reasonable time to verify its condition.

I expect my housing to be occupied by 15 April 2006.

For Occaneechi, Inc.



Date

6/16/06

We expect the total number of workers the employer will use in the occupation of this/these crop activities to be one (1), of which one (1) will be H-2A workers for which certification is requested and the balance, if any, will be US workers. These numbers are estimates only as total workforce needs are dependent on weather, crop conditions, and worker availability.

For Occaneechi, Inc.

Fredrick R. A.

Date

6/16/06

WORK RULES

Although not intended to be a complete list, these work rules are intended to provide guidance to workers of standards of conduct expected of them.

Notice is provided that violation of lawful job-related employer requirements, including these work rules, will be considered grounds for immediate termination of a worker's employment. Penalties such as suspension from work opportunity for the remainder of a day to three days may be made in the case of less serious violations.

Workers are expected to comply with all rules relating to discipline, attendance, work quality and effort, and the care and maintenance of all property provided to them by the employer.

1. Workers who perform sloppy work may be suspended without pay for the remainder of a workday or for up to three days in the sole judgment of their supervisor, depending on the degree of infraction, the worker's prior record, and other relevant factors. Discharge of the worker may result from any subsequent offense.
2. No use or possession of alcoholic beverages or illegal drugs is permitted during work time or during any workday before work is completed for the day (such as during meals); workers may not report for work under the influence of alcohol or illegal drugs. Employees may be terminated for excessive use of alcohol, drunk and/or disorderly conduct in housing after hours. Illegal drugs may not be used, sold, manufactured, or kept on any employer premises, including housing, or in employer vehicles. Employer will test for drugs upon suspicion of use.
3. Excessive absences will not be permitted. This is regular, everyday work for which employees are expected to be present, able, and willing to perform every scheduled workday. This is not sporadic or "day work." Excessive or repeated tardiness is not acceptable. Any absence from work must be reported by 7AM. Three days' absence will constitute abandonment of employment and worker will be terminated.
4. Workers shall maintain any living quarters provided to them clean and in good repair, given reasonable wear and tear. Workers shall cooperate in maintaining common kitchen and living areas. No pets of any kind are permitted without prior written permission from employer.
5. All posters required by federal and state law will be posted at each camp. They are not to be removed, defaced, or altered in any way. Workers who wish copies may ask their supervisor.
6. All housing must be locked each morning before leaving for work. Lights and unnecessary heat should be turned off, doors and windows closed in event of rain and when heat is turned on.
7. Workers living in employer's housing assigned to bunk beds may not separate bunk beds, as floor space in sleeping rooms is needed by all occupants.
8. Workers living in employer's housing may not cook in sleeping rooms or any other non-kitchen areas. Employer furnishes cooking facilities and equipment.

9. Workers may not drop paper, cans, bottles or other trash in fields, work areas, or on housing premises. Trash and waste receptacles must be used.
10. Workers may not take unauthorized breaks from work.
11. Workers may not leave the field or other assigned work area without permission of employer or person in charge.
12. Workers may not enter employer's premises without authorization.
13. Workers may not begin work prior to scheduled starting time or continue working after stopping time.
14. Workers living in employer's housing may not entertain guests in housing premises after 10:30 PM except on Saturday night on which night guest hours end at 12:00 midnight, sharp. No persons, other than workers assigned by employer to a room may sleep in any room.
15. Workers may not deliberately restrict production, damage plants, or bruise fruit.
16. Any worker who physically threatens another worker, the employer, or any supervisor with any tool or weapon will be subject to immediate discharge and referral to the police.
17. Any worker who is found carrying, using, or possessing any dangerous or deadly weapon will be subject to immediate discharge and referral to the police.
18. Workers will be discharged for fighting on the employer's premises, including, but not limited to, housing premises, at any time.
19. Workers will be discharged if they steal from fellow workers or the employer.
20. Workers will not falsify identification, personnel, medical, production, or other work-related records.
21. Workers may not willfully abuse or destroy any machinery, truck or other vehicle, equipment, tools, or other property belonging to the employer or to other employees.
22. Workers may not use or operate trucks or other vehicles, machines, tools, or other equipment and property to which the worker has not been specifically assigned by his supervisor. Workers may not use or operate trucks or other vehicles, tools, or other equipment or property for their personal use unless expressly authorized by the employer.
23. Workers must not misuse or remove from the farm premises without authorization any employer-owner property.
24. Workers must obey all safety rules and common safety practices and must report any injuries or accidents promptly to their supervisor or the employer's office.
25. Workers must follow supervisor's instructions. Insubordination is cause for immediate dismissal.
26. Except as otherwise noted above, employees who violate work rules will be disciplined according to the following schedule:
 - a. First offense: Oral warning and correction.
 - b. Second offense: Written warning and unpaid leave for balance of day.
 - c. Third offense: Immediate discharge with written fact statement.
Employees will be asked to sign written fact statement.
27. A copy of these work rules will be provided in English and Spanish to any worker. In the event of a disparity between the two, the English version will control.

NORMAS DE TRABAJO

Aunque no es la intención de que esta sea una lista completa, estas normas de trabajo tienen la intención de servirles de guía a los trabajadores en cuanto a la conducta que se espera de ellos.

Se les notifica que cualquier violación de los requisitos legítimos relacionados al trabajo que tenga el patrón, incluyendo estas normas de trabajo, serán consideradas como motivo para despedir al trabajador inmediatamente, sanciones, tales como suspensión de oportunidades de trabajo por el resto del día o hasta tres días a la vez, pueden llevarse a cabo en el caso de violaciones menos graves.

Se espera que los trabajadores cumplan con todas las normas relacionadas a disciplina, asistencia al trabajo, calidad de trabajo y esfuerzo, y el cuidado y mantenimiento de toda la propiedad que el patrón le provea.

1. Cualquier trabajador que haga mal trabajo podrá ser suspendido sin pago por el resto del día de trabajo o por hasta tres días según la decisión de su supervisor, dependiendo del grado de la infracción, antecedentes de trabajo del trabajador y otros factores pertinentes. Despido del trabajador podría resultar de cualquier ofensa posterior.
2. No se permite ningún uso o posesión de cerveza, licor, o drogas ilegales durante el tiempo de trabajo o durante cualquier día de trabajo antes de que se haya terminado el trabajo (tal como durante las horas de comida); los trabajadores no deben reportarse al trabajo mientras estén bajo la influencia de cerveza, licor o drogas ilegales. Los empleados pueden ser despedidos por un excesivo de alcohol, embriaguez y/o conducta indisciplinada en la vivienda después de las horas de trabajo. Drogas ilegales no se pueden usar, vender, fabricar o guardar en ninguna propiedad del patrón, incluyendo las viviendas.
3. No se permitirán ausencias excesivas. Este es trabajo regular, de todos los días, en el cual se espera que todos los empleados estén presentes, capaces y dispuestos a trabajar todos los días de trabajo. Este no es trabajo esporádico ni "a jornal." Tardanzas excesivas o repetidas no serán permitidas. Cualquier ausencia del trabajo debe ser reportada antes de las 7 A.M. Tres días de ausencia significa abandono del empleo y el trabajador será terminado(perderá el empleo).
4. Los trabajadores deben mantener limpias y en buen estado las áreas de vivienda que se les provean, teniendo en cuenta lo que sea desgaste razonable. Los trabajadores deben cooperar con los otros trabajadores asignados a sus áreas de vivienda en el mantenimiento de las áreas de cocina y vivienda. No se permiten animales(mascotas) de ninguna clase.
5. Todos los carteles requeridos por las leyes federales y estatales estarán fijados en cada vivienda. No se pueden quitar, desfigurar o modificar de ninguna manera. Los trabajadores que quieran copias se las pueden pedir al capataz(supervisor).
6. Todas las viviendas deben ser cerradas con llave cada mañana antes de ir al trabajo. Las luces y calefacción que no sean necesarias deben ser apagadas; las puertas y ventanas cerradas en caso de lluvia, y para preservar la calefacción.
7. Los trabajadores que vivan en viviendas con literas no las pueden desmontar ya que el espacio del piso es necesario para todos los ocupantes.
8. Los trabajadores que viven en las viviendas del patrón no pueden cocinar en los dormitorios o en cualquiera otra área que no sea la cocina. El patrón proveerá los aparatos y artículos para cocinar.
9. Los trabajadores no deben tirar papeles, latas, botellas ni otra basura en los campos, el área de trabajo, ni en el área de vivienda. Se deben usar los recipientes para basura y desperdicios.

10. Los trabajadores no deben tomar descansos no autorizados durante horas de trabajo.
11. Los trabajadores no deben salir del campo u otra área de trabajo asignada sin permiso del patrón o de la persona encargada.
12. Los trabajadores no deben entrar a la propiedad del patrón sin autorización.
13. Los trabajadores no deben comenzar a trabajar antes de la hora asignada, ni continuar trabajando después de la hora de terminar.
14. Los trabajadores que viven en las viviendas del patrón no deben tener visita después de las 10:30 p.m. excepto los sábados por la noche cuando las horas de visita terminan a medianoche. Nadie, fuera de los trabajadores asignados a un dormitorio por el patrón, debe dormir en los dormitorios.
15. Los trabajadores no deben limitar la producción a propósito, dañar la fruta excesivamente o intencionalmente.
16. Cualquier trabajador que amenace físicamente a otro trabajador, al patrón o al supervisor con cualquier herramienta o arma será despedido inmediatamente.
17. Cualquier trabajador que se descubra que lleve, use o tenga en su posesión cualquier arma peligrosa será despedido inmediatamente.
18. Los trabajadores podrán ser despedidos por cualquier pelea que tengan en la propiedad del patrón, incluyendo el área de vivienda, a cualquier hora.
19. Cualquier trabajador que le robe a otro trabajador o al patrón será despedido.
20. Los trabajadores no deben falsificar documentos de identificación, personal, médicos, de producción, ni otros documentos relacionados al trabajo.
21. Los trabajadores no deben intencionalmente abusar o destruir cualquier maquinaria, camión u otro vehículo, equipo, herramientas u otra propiedad del patrón o de otros empleados.
22. Los trabajadores no deben operar o usar camiones ni otros vehículos, máquinas, herramientas o otro equipo si no se les ha sido asignado específicamente por su supervisor. Los trabajadores no deben usar u operar camiones ni otros vehículos, herramientas u otro equipo o propiedad para su uso personal a menos que hayan sido expresamente autorizados por el patrón.
23. Los trabajadores no deben maltratar ni remover del área de la finca, sin autorización de su supervisor, ninguna propiedad del patrón.
24. Los trabajadores deben obedecer todas las normas de seguridad y las prácticas de seguridad comunes y deben reportar cualquier herida o accidente inmediatamente a su supervisor o a la oficina del patrón.
25. Los trabajadores deben obedecer las instrucciones del supervisor. Insubordinación es causa para el despido.

26. Los trabajadores que violen las normas de trabajo serán disciplinados de la siguiente manera:
- | | |
|-----------------|---|
| Primera ofensa: | aviso oral y corrección |
| Segunda ofensa: | aviso por escrito y resto del día sin paga |
| Tercera ofensa: | despido inmediato con detalle de los hechos por escrito. Se le pedirá al trabajador que firme los hechos por escrito. |

CERTIFICATION OF SMALL EMPLOYER NOT SUBJECT TO THE 50% RULE
PURSUANT TO 20 CFR §655.106(f)

I, Fred Garst, do hereby certify I am a small employer who:

(i) Did not, during any calendar quarter during the preceding calendar year, use more than 500 "man-days" of agricultural labor, as defined in section 3(u) of the Fair Labor Standards Act of 1938 (29 U.S.C. 203(u)), and so certifies to the RA in the H-2A application; and

(ii) Is not a member of an association which has applied for a temporary alien agricultural labor certification under this subpart for its members; and

(iii) Has not otherwise "associated" with other employers who are applying for H-2A workers under this subpart, and so certifies to the RA.

Therefore, I request exemption from the 50% rule.

For Occaneechi, Inc.

Fred Garst

Date 6/16/06

VIRGINIA EMPLOYMENT COMMISSION

VIRGINIA EMPLOYMENT COMMISSION AGENCIA

SUMMARY OF EMPLOYMENT CONDITIONS SPECIFIED ON JOB ORDER

SUMARIO DE LAS CONDICIONES DE EMPLEO QUE SON ESPECIFICADAS EN LA ORDEN DE TRABAJO

1. ORDER NUMBER: VA 5054620

1. NUMERO DE LA ORDER: VA 5054620

2. NAME OF EMPLOYER: OCCANNECHI, INC

2. NOMBRE DEL EMPLEADOR: OCCANNECHI, INC.

3. LOCATION OF EMPLOYER AND DIRECTIONS: (See ES 338)

3. LUGAR Y DIRECCION DEL EMPLEADOR: (See ES 338)

4. PERIOD OF EMPLOYMENT: FROM 06-15-06 to 02-15-07

4. PERIODO DE EMPLEO: DEL 06-15-06 to 02-15-07

5. WORK SCHEDULE: HOURS PER DAY 8 DAYS PER WEEK 5

5. HORARIO DE TRABAJO: HORAS POR DIA 8 NUMERO DE DIAS POR SEMANA 5

6. CROP AND PAY: CROP: Apples
HOURLY WAGE: \$8.51
PIECE RATE:

6. COSECHA Y PAGO: COSECHA: MANZANAS
SUELDO POR HORA: \$8.51
PAGA POR UNIDAD:

7. WORK TASKS TO BE PERFORMED:

7. LABORES A DESEMPEÑAR EN EL TRABAJO:

PICKING APPLES
SEE item 13

RECOGER MANZANAS

8. TRANSPORTATION PROVIDED: FROM LABOR CAMP TO WORK SITE AND RETURN
Yes

8. TRANSPORTACION PROVISTA: DESDE EL ENCAMPAMENTO HASTA LOS LUGAR M DE TRABAJO Y VUELTA: SI

9. HOUSING CAN ACCOMODATE 4 PERSONS
4 INDIVIDUAL
 FAMILY

9. VIVENDA DISPONIBLE PARA 4 PERSONAS:
4 INDIVIDUOS
 FAMILIAS

10. MEALS: PROVIDED: NO
IF YES: COST PER DAY _____

10. COMIDAS: PROVISTAS: NO
SI SON PROVISTAS, EL COSTO POR DIA SERA _____ (Vea Num.13 en la Orden de Trabajo)

WORKERS MAY DO THEIR OWN COOKING: YES

LOS TRABAJADORES TIENEN QUE COCINAR SUS COMIDAS: SI

11. DEDUCTIONS:

TYPE	AMOUNT
SOCIAL SECURITY	<u>XXXXXX</u>
INCOME TAX	<u>XXXXXX</u>

11. DEDUCCIONES:

CLASE	CANTIDAD
SEGURO SOCIAL	<u>XXXXXX</u>
IMPUESTOS SOBRE INGRESOS	<u>XXXXXX</u>
TRANSPORTACION	<u>NO</u>

TRANSPORTATION NONE
 TOOLS & EQUIPMENT NONE
 CREWLEADER CHARGES NONE

HERRAMIENTAS Y MAQUINARIA NO
 SUMA COBRADA POR EL
 CONTRATISTA DE TRABAJADORES
 AGRICOLAS NO

12. NOTES TO WORKERS:

A copy of the full job order is available for inspection in this office.

The employer has guaranteed your first week's wages unless he/she notifies this job service of a later starting date by 06-02-06.

In order for you to be eligible for this guarantee, you must contact the job service at:

VIRGINIA EMPLOYMENT COMMISSION
 5060 Valley View Blvd
 Roanoke, Va 24012

During the period of 06-02-06 to 06-09-06,
 Any Job Service office will assist you in doing this. □

12. NOTAS PARA EL TRABAJADOR:

La copia de la orden completa esta disponible en la oficina para su inspeccion:

El empleador ha garantizado el pago por su primera semana de empleo a menos que este notifique al Servicio de Empleos que la fecha de comenzar a trabajar sera atrasada, y que tal notificacion sea a mas tardar el 06-02-06.

Para que Ud pueda tener derecho a esta garantia de pago, tendra que ponerse en contacto con la Oficina del Servicio de Empleos en el:

VIRGINIA EMPLOYMENT COMMISSION
 5060 Valley View Blvd
 Roanoke, Va 24012

Durante el periodo el 06-02-06 al 06-09-06,
 Cualquier Oficina del Servicio de Empleos le asistira en hacerlo.

**COMMUNITY SERVICES FOR BOONES MILL
IN FRANKLIN COUNTY**

SERVICES

<p>The Virginia Justice Center for Farm and Immigrant Workers 105 Fourth Street, SE, Suite A Charlottesville, Virginia 22902 (800) 763-7323</p>	<p>Telamon 316 Main Street South Boston, Virginia 24592 Phone: (434) 572-8993</p>
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GOVERNMENT

<p>Boones Mills Post Office (540) 334-5222 60 Main St Boones Mill, VA 24065</p> <p>Franklin County Health Department 365 Pell Ave Rocky Mount, VA 24151 540- 484-0292</p> <p>Piedmont Community Services 139 East Court Street • Rocky Mount, VA 24151 Phone: (540) 483-7220</p>	<p>FOR FIRE, RESCUE AND POLICE</p> <p>EMERGENCY dial 9 1 1</p> <p>Boones Mill Police: (540) 334-5404</p> <p>The Virginia State Police 1-540-380-1500 Emergencies only 1-800-542-5959</p> <p>Franklin County Sheriff's Office (540) 483-3000</p>
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