Request for Extension of Clearance Order

Virginia Employment Commission

1. To: Puerto Rico North Carolina South Carolina Georgia Florida	2. Job Order Number: VA 285235	3. Date of acceptance by CNPC: 5/16/12
	4. Employer Name: VIRGINIA AGRICULTURAL GROWERS ASSN (VAGA)	
5. From: Rural Services Manager Virginia Employment Commission P O Box 1358 Richmond, VA 23219	6. OES Job Code, Title and Number of Positions Available 45-2092.02 FARMWORKERS, LABORERS 408 Positions	
7. Please note the following concerning the above job order: The attached H-2A job order has been accepted by U.S. DOL for Interstate Clearance		
8. By: (Typed name of ES Agency Representative) Jason Padgett	Title: Rural Services Manager	Telephone Number: 804-786-8714
Signature:		Date Signed: 5-21-12
9. Receiving State Office: ("X" one) □ Accepted (If accepted, list local offices extended to)	□ Rejected (If rejected, provide reasons)	
Comments:		
10. By: ES Agency Representative	Telephone Number:	Date Signed:

U.S. Department Labor
Employment and Training Administration

OMB Control No. 1205-0134
Expiration Date: November 30, 2012

Agricultural and Food Processing Clearance Order ETA Form 790
Pedido de Empleados para Agricultura y Procesamiento de Alimentos

1. Employer's Name and Address (Number, Street, City, State, and Zip Code)/ Nombre y Dirección del Empleador (Numero, Calle, Ciudad, Estado y Código Postal)

Virginia Agricultural Growers Assn., Inc.
5037 Halifax Road
Post Office Box 857
South Boston, Va. 24592

See Addendum for VAGA Grower Members Names and Addresses

Telephone number/Teléfono: 434-572-6871 Fax: 434-572-3642

2. Location and Direction to Work Site/ Ubicación y Dirección al Lugar de Trabajo

Various locations in Virginia, USA

See Addendum for Addresses of each farm

(If additional space is needed, use separate sheet of paper/ Si necesitas más espacio, utilices otra hoja de papel)

3. Location and Description of Housing / Dirección y Descripción de la Vivienda

338's will be provided at least 30 days in advance of our date of need. These documents will have the description of the housing at each farm location.

Also, please see attachment 1, Item 3

(If additional space is needed, use separate sheet of paper / Si necesitas más espacio, utilices otra hoja de papel)

4. Industry Code/Código Industrial: 11910

5. Job Order No. /Num. de Orden de Empleo: VA 285235

6. Occupational Title and Code /Título Ocupacional y Código: Farmworker / Laborers 452 092 02

7. Clearance Order Issue Date / Fecha de Tramite: 4-24-12

8. Job Order Expiration Date / Fecha de Expiración: 9-20-12

RCD UNIT

9. Anticipated Period of Employment / Periodo Anticipado de Empleo
From/ Desde: 06-21-2012 To/Hasta: 12-01-2012

10. No. of Workers Requested / Num. de Trabajadores Solicitados: 408

11. Anticipated Hours of Work per Week/Horas Anticipadas de Trabajo por Semana. Total: 40

Sunday / Domingo 0 Monday / Lunes 7
Tuesday / Martes 7 Wednesday / Miércoles 7
Thursday / Jueves 7 Friday / Viernes 7
Saturday / Sábado 5 (See Attach 1, # 8)

12. Collect Calls Accepted from/ Aceptan Llamadas por Cobrar de:

Employer / Empleador Yes/Si ☐ No ☒
Local Office / Oficina Local Yes/Si ☐ No ☒

13. Board Arrangements / Arregio de Alojamiento

Workers will purchase and prepare own meals. Time for lunch to be designated by employer.

Employer will provide free transportation to and from a store once a week for supplies.

(Also, please see attachment 1, Item 4)

14. Referral Instructions / Instrucciones sobre cómo Referir Candidatos

Interviews will be conducted by the Employer's agent during the hours of 9:30 A.M. to 3:30 P.M. Monday through Thursday and from 9:30 A.M. to 11:30 A.M. on Friday.

Also, please see attachment 1, Item 5.

15. Job Specifications / Especificaciones del Trabajo

Cultivate and Harvest tobacco, produce, sod.

Harvest Hay/straw.
Harvest Aquiculture

Also see Attachment 1, Item 10 for additional information.

(If more space is needed, summary of Material Job Specifications in ENGLISH can be included in separate document, and may also be included in SPANISH)

16. Wage Rates, Special Pay Information and Deductions / Tarifa de Pago, Información Sobre Pagos Especiales y Deducciones (Rebajas)

Crop Activities / Cultivos	Hourly Wage / Salario por Hora	Piece Rate / Unit(s) / Pago por Pieza / Unidad(es)	Special Pay (bonus, etc.) / Pagos Especiales (Bono, etc.)	Deductions / Deducciones	Yes/Si	No	Pay Period / Periodo de Pago
Tobacco/	$ 9.70	$		Social Security / Seguro Social	XX	☐	Weekly / Semanal
Produce/	$	$		Federal Tax / Impuestos Federales	XX	☐	XX
Sod/Hay	$	$		State Tax / Impuestos Estatales	XX	☐	Bi-Weekly / Quincenal
Aquiculture	$	$		Meals / Comidas	☐	XX	☐
	$	$		Other (specify)/ Otro (especifica)	☐	XX	Other / Otro ☐

More Details About the Pay / Mas Detalles Sobre el Pago For each pay period, all workers under this job Order will be paid at the rate of $9.70 per hour which is the 2012 Adverse Effect Wage Rate, the minimum wage rate or the applicable prevailing hourly wage rate

(If additional space is needed, use separate sheet of paper. / Si necesitas más espacio, utilice otra hoja de papel) ~~(See Attach 1, Item 11~~

17. Transportation Arrangements / Arreglos de Transportación Reimbursement for transportation and daily subsistence of $11.13 per day, or rate applicable at time of travel, from place of recruitment to job site will be made under the following conditions to workers for whom the employer is legally obligated to supply housing. It also applies to workers outside reasonable driving distance, if the workers decline the housing offer. They will still be reimbursed for Inbound and Outbound transportation and subsistence from their place of recruitment.

a) Upon completition of 50% of the Job Contract period or sooner. In this case, the payment shall be due on a day no later than the first working day, subsequent to the completition of the minimum employment period. The amount of transportation payment will be equal to the most economical and reasonable common carrier transportation charges for the distance involved. (See Attachment # 1, Item 12)

(If additional space is needed, use separate sheet of paper. / Si necesitas más espacio, utilices otra hoja de papel)

18. Is it the prevailing practice to use Farm Labor Contractors (FLC) to recruit, supervise, transport, house, and/or pay workers for this (these) crop activity (ies)? ¿ Es la práctica habitual de usar Contratistas de Trabajo Agricola para reclutar, supervisar, transportar, dar vivienda, y/o pagarle a los trabajadores para este(os) tipo(s) de cosecha(s)? Yes / Si ☐ No XX

If you have checked yes, what is the FLC wage for each activity? / Si contesto "Si," cual es el salario que le pagas al Contratista de Trabajo Agricola por cada actividad?

19. Unemployment Insurance provided? Seguro de Desempleo? Yes/Si ☐ No XX

20. Workers' compensation insurance provided? Se le provee seguro de compensación/indemnización al trabajador: Yes/Si XX No ☐

21. Are tools provided at no charge to the workers? / Se les proveen herramientas sin costo alguno a los trabajadores? Yes/Si XX No ☐

22. List any arrangements which have been made with establishment owners or agents for the payment of a commission or other benefits for sales made to workers. (If there are no such arrangements, enter "None") / Enumere todos los acuerdos o convenios hechos con los propietarios del establecimiento o sus agentes para el pago de una comisión u otros beneficios por ventas hechas a los trabajadores. (Si no hay ningún acuerdo o convenio, indique "Ninguno")

None/Ninguno

23. List any strike, work stoppage, slowdown, or interruption of operation by the employees at the place where the workers will be employed.
(If there are no such incidents, enter "None") / Enumere toda huelga, paro o interrupción de operaciones de trabajo por parte de los empleados en el lugar de empleo. (Si no hay incidents de este tipo, indique "Ninguno")

None/Ninguno

24. Address of Order Holding Office (include Telephone number)/Dirección de la Oficina donde se radicó la oferta (incluya el número de teléfono)	25. Name of Local Office Representative (include direct dial telephone number) / Nombre del Representante de la Oficina Local (incluya el número de teléfono de su línea directa)
2506 Houghton Avenue South Boston, Va. 24592 Phone: 434-572-8064	Lafe J. Lindsey Phone: 434-549-8218

26. Employer's Certification: This job order describes the actual terms and conditions of the employment being offered by me and contains all the material terms and conditions of the job.
Certificación del Empleador: Esta orden de trabajo describe los términos y condiciones del empleo que se le ofrece, y contiene todos los términos y condiciones materiales ofrecidos.

Eloise A. Wilder
Executive Secretary
Employer's Signature & Title/ Firma y Título del Empleador Date: 04/17/2012

READ CAREFULLY, In view of the statutorily established basic function of the Employment Service as a no-fee labor exchange, that is, as a forum for bringing together employers and job seekers, neither the ETA nor the State agencies are guarantors of the accuracy or truthfulness of information contained on job orders submitted by employers. Nor does any job order accepted or recruited upon by the One-Stop Career Center constitute a contractual job offer to which the One-Stop Career Center, ETA or a State agency is in any way a party.
LEA CON CUIDADO, En vista de la función básica del Servicio de Empleo establecida por ley, como una entidad de intercambio laboral sin comisiones, es decir, como un foro para reunir a los empleadores y los solicitantes de empleo, ni ETA ni las agencias del estado pueden garantizar la exactitud o veracidad de la información contenida en las órdenes de trabajo sometidas por los empleadores. Ni ninguna orden de trabajo aceptado o contratado en el Centro de Carreras (One-Stop Career Center) constituyen una oferta de trabajo contractuales a las que el One-Stop Career Center, ETA o un organismo estatal es de ninguna manera una de las partes.

Public Burden Statement
The public reporting burden for responding to ETA Form 790, which is required to obtain or retain benefits (44 USC 3501), is estimated to be approximately 60 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and reviewing the collection. The public need not respond to this collection of information unless it displays a currently valid OMB Control Number. This is public information and there is no expectation of confidentiality. Send comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing this burden, to the U.S. Department of Labor, Migrant and Seasonal Farmworker Program, Room S4209, 200 Constitution Avenue, NW, Washington, DC 20210.

ATTACHMENT TO FORM ETA 790

First Week Wage Guarantee

Virginia Agricultural Growers Association, Inc., and its Grower members agree to abide by the regulations at 20 CFR 653.501(d)(2)(v) concerning the first week wage guarantee.

We offer $9.70 per hour which is the 2012 Adverse Effect Wage Rate, the minimum wage rate, or the prevailing wage rate, whichever is higher.

The basic number of hours per week is 40 hours times the wage rate that is applicable at the time the work is performed.

Attachment 1 ETA 790

ITEM 3 Housing is provided at no cost to workers only who are not reasonably able to return the same day to their place of residence at time of recruitment.

No tenancy in such housing is created; Employer retains possession and control of the housing premises at all times and worker, if provided housing under the terms of this Work Agreement, shall vacate the housing promptly upon termination of employment with the employer who provides such housing.

ITEM 4 In addition to providing free cooking and kitchen facilities, employer will provide transportation for workers to and from a store at least once a week for supplies. (For workers whom housing must be provided.)

ITEM 5 Interviews will be conducted by the Employer's Agent during the hours of 9:30 A.M. to 3:30 P.M., Monday through Thursday and 9:30 A.M. to 11:30 A.M. on Friday. Employer's Agent will interview the person during the above mentioned hours if necessary.

Virginia Employment Commission
2506 Houghton Avenue
South Boston, Va. 24592
Telephone: 434-572-8064

VAGA agrees to interview all U. S. workers referred by the State Employment Services, local or by supply states who have been screened by such employment services for:

(1) Availability for entire season

(2) Have transportation to job site and

(3) Who have been fully apprised by the local employment office of the terms, conditions and nature of employment

(4) VAGA also agrees to interview applicants who apply directly.

ITEM 8 7 hours per day is a normal work day. The worker may be requested to work 12 hours per day and/or on the Sabbath, depending on the condition in the fields, weather, and maturity of the crops.

ITEM 10

cultivate and Harvest tobacco, produce and sod. Harvest Hay/straw. Harvest aquiculture.

Workers will help pull plants, set plants in rows and cultivate tobacco. Considerable stooping and kneeling is required.

Workers will remove tops and suckers from tobacco plants, pull mature leaves from tobacco stalks by hand and place leaves in trailers for transport to tobacco barns for curing. Most work is done in the field, bending over pulling or topping, suckering stringing, hoisting, bulk storage and cutting.

In addition to cultivating and harvesting tobacco, the worker may be required to perform variable tasks related to tobacco such as the following:
Irrigation, ditching, hoeing, shoveling, loading, unloading, hauling, etc. Workers are exposed to wet weather early in the morning and through the heat of the day, working in fields. Temperatures may range from 40F to 110F. Workers may be required to work during occasional showers not severe enough to stop field operations. Employers will provide workers, without cost to them, with appropriate rain gear.
Workers may be required to assist in preparing tobacco to be placed in barns and assist with loading and unloading tobacco barns. When tobacco is removed from the curing barn, workers will be expected to assist each other by placing tobacco in bins to be baled. Bales weighing 650 to 850 pounds are mechanically loaded in trucks for transport to market.

Produce, which may include cucumbers, sweet potatoes, peppers, grapes, berries, broccoli, green beans, butterbeans, cantaloupes, peas, pumpkins watermelons, tomatoes, sweet corn, cabbage, etc., will require the activities of planting, cultivating and harvesting.
Aquiculture is also an alternative task.
Sod requires land preparation, seeding, mowing and harvesting. A machine cuts and rolls the sod. Workers stack the rolls on pallets.
Hay/Straw: Workers will move along rows of previously bailed hay/straw, bending, stooping and lifting bails, loading and stacking onto a truck or trailer.
All these activities will run concurrently with the duties listed under tobacco and is a minor part of the total percentage of hours worked. All pay is per hour.

Item 10 (cont)

Workers should be able to work on their feet in bent position for long periods of time and be able to work in barns at heights of 10 to 30 feet. Allergies to ragweed, goldenrod, insect spray, related chemicals, etc., may affect workers ability to perform the job. Workers should be physically able to do the work required with or without reasonable accommodations. Persons seeking employment in these crops should be available for the entire period requested by the grower.

Employer assures that workers will be provided transportation from living quarters to work site every day. (For workers who must be provided housing.)

Employer will accept any capable U.S. worker or workers who are capable of performing the work. Employer is willing to train worker for a period not to exceed 3 days.

Workers must possess documentation required to enable employer to comply with the employment verification requirements of IRCA,

The employer retains the right to discharge an obviously unqualified worker, malingerer or recalcitrant worker who is physically able but does not demonstrate the willingness to perform the work necessary in these crops. After the 3 day training period, all workers must perform at the same level of production as other workers performing same task. (See also, Attachment 2, General Conditions).

ITEM 10A

cultivar, cosechar tabaco, productos agrícolas, césped, paja y heno.
Acuacultura de la cosecha.
Los trabajadores ayudaran a arrancar plantas, sembrarán las plantas en hileras en el campo y cultivarán tabaco. Se requiere agacharse y arrodillarse considerablemente.

Los trabajadores removerán los retoños y vástagos de las plantas de tabaco y arrancarán las hojas maduras de los tallos a mano y colocarán las hojas en trailer para ser transportadas a almacenes de tabaco donde se secan. La mayoría del trabajo se hace en el campo, agachándose, arrancando, removiendo retoños, atar, levantando, almacenaje a granel y cortando tabaco.

En adición al transplante y cosecha de tabaco, se le puede requerir al trabajador que haga diferentes tareas relacionadas al tabaco como sigue: irrigar, abrir zanjas, apalear, cargar, descargar, levantar, etc. Los trabajadores están expuestos a clima mojado desde temprano en la mañana a través del calor del día, trabajando en el campo. Las temperaturas pueden variar desde 40F hasta 110F. Se puede requerir que los trabajadores trabajen durante lluvias ocasionales que no sean lo suficientemente fuertes como para parar las operaciones en el campo. El patrón les proveerá a los trabajadores el equipo de lluvia adecuado sin costo a los trabajadores.
Se les puede requerir a los trabajadores que ayuden en la preparación del tabaco que será colocado en los almacenes y con la carga y descarga en los almacenes de tabaco. Cuando el tabaco se remueve del almacén de secado, se espera que los trabajadores se ayuden unos a los otros colocando el tabaco en contenedores para ser embalados. Los contenedores pesan 650 a 850 libras y que serán mecánicamente cargadas en los a camiones para ser transportados al mercado.

Productos agrícolas, que quizá incluya; pepinos, camote, pimientos, uvas, berries, brócoli, ejote, habichuelas, melones, chíncharos, calabaza, sandia, jitomate, elote tierno, col, etc. Requerirá de las actividades de siembra, cultivo y cosecha.
La Agricultura es también una tarea alternativa.
El césped requiere de preparar la tierra, esparcir semilla, cortar y cosechar. Una maquina corta y enrolla el césped. Los trabajadores colocan los rollos en tarimas.
Paja y Heno: Los trabajadores se moverán a lo largo de filas de paca y heno previamente flejadas, flexionando, inclinando y levantando los contenedores cargando y acomodando en un camión o trailer.
Todas estas actividades correrán concurrentemente con los deberes enumerados bajo tabaco y son una porción pequeña del porcentaje total de horas trabajadas. Todo pago es por hora.

Los trabajadores deben poder trabajar de pie en una posición doblada por largos períodos de tiempo y poder trabajar en graneros a alturas de 10 a 30 pies. Alergias a ambrosia (ragweed), vara de oro (goldenrod), insecticidas, otros químicos relacionados, etc. pueden afectar su habilidad para realizar el trabajo. Los trabajadores deben estar físicamente capacitados para hacer el trabajo requerido con o sin acomodación razonable. Personas buscando empleo en estas cosechas deberán estar disponibles para el periodo completo requerido por el Patrón.

ITEM 10 (Cont)

El patrón asegura que proporcionara transportación a los trabajadores desde la vivienda hasta el sitio de trabajo todos los días. (Para los trabajadores a quien se le debe proporcionar vivienda).

El patrón aceptara cualquier trabajador o trabajadores estadounidenses capaces de realizar el trabajo. El Patrón está dispuesto a adiestrar al trabajador por un periodo que no exceda 3 días.

Los trabajadores deben poseer los documentos requeridos para que el Patrón pueda cumplir con los requisitos de verificación de empleo of IRCA.

El Patrón mantiene el derecho de despedir a un trabajador que obviamente sea incompetente, que finja estar enfermo o que sea un trabajador recalcitrante que esté físicamente capacitado pero que no demuestre el deseo de llevar a cabo el trabajo necesario en estas cosechas. Después del periodo de adiestramiento, todos los trabajadores deben realizar su trabajo al mismo nivel de producción que los otros trabajadores que hacen la misma tarea. (Vea también el anexo 2, de las Condiciones Generales).

ITEM 11

whichever is higher, or we offer to pay the highest rate that is in place at the time the work is performed, whether it be the Adverse Effect Wage Rate, the Prevailing Wage Rate, the Federal or State minimum wage rate, or the agreed upon collective bargaining wage, or the prevailing piece rate.

The employer guarantees to offer the workers employment for at least 3/4 of the work days of the total period during which the work order and all extensions thereof in effect, beginning with the first work day after the arrival of the workers at the place of employment and ending on the termination date specified in the work order or its extensions, if any. If the employer offers the worker during such period less employment than required under this provision, the worker shall be paid the amount which he/she would have earned had he/she, in fact, worked for the guaranteed number of days. Employee will perform other duties related to this/these crop activities and other task required in operating a farm.

Workers are paid once a week. Employer agrees to keep and maintain adequate and accurate payroll records.

If, before the expiration date specified in the work order, the service of the workers is no longer required for reasons beyond the control of the employer due to fire, or other Act of God, such as frost, flood, drought, hail, etc., which makes the fulfillment of the contract impossible, and the RA so certified, the employer may terminate the work order. In such cases, the employer will make efforts to transfer the worker to other comparable employment acceptable to the worker. If such transfer is not effected, the worker will be returned to the place from which the worker, without intervening employment, came to work for the employer at the expense of the employer.

Employer will provide without charge, including deposit charge, all tools, supplies and equipment necessary to perform duties assigned.

In the event that a female is employed and there are no accommodations on the farm for females, then motel accommodations or the equivalent will be provided to workers to whom we must provide housing. The employer will arrange for transportation from living quarters to the worksite each day. Accommodations will include cooking facilities.

If the worker voluntarily abandons employment before the end of the job order period or is terminated for job related reasons or misconduct, the employer will not be responsible for providing or paying return transportation and subsistence expenses of the worker.

ITEM 11 (cont) The employer will make the following deductions from the individual worker:

a.) FICA & Federal Income Tax

Workers will be responsible for making payment to employer for the following:

b.) Those for advances against wages
c.) Overpayment of wages
d.) Any loss to employer due to the worker's negligence or willful damage to tools, housing facilities and equipment.

Employer will provide workers compensation at no cost to workers covering injury and disease arising out of and in the course of workers employment. Proof of Workers' Compensation Ins will be provided to Regional Administrator prior to certification.

ITEM 12

b) When the services of the worker is no longer required for reasons beyond the control of the employer due to fire, or other acts of God, such as frost, flood drought, hail, etc., which makes fulfillment of the work period impossible and RA so certifies.

c) When the worker cannot complete the work period due to sickness related to this/these crop activities and is so certified by a doctor selected by the employer.

Upon completion of the job contract period, the employer reserves the right to charter or otherwise arrange to provide for return transportation at the employer's election.

If the worker voluntarily abandons employment before the end of the work period or is terminated for job related reasons or misconduct, the employer will not be responsible for providing subsequent transportation and subsistence expenses.

Attachment 2
ETA 790

GENERAL CONDITIONS

All the tasks in this Job Offer constitute one (1) job; the employer may assign workers to different tasks on any day or to multiple tasks during the same day in the sole judgment of the employer.

The worker understands that if he quits or is terminated for cause prior to the end of the Period of Employment, he/she will not receive the three-fourths guarantee discussed under Item 9, will not receive certain transportation reimbursements discussed under Item 17 and may not be eligible for rehire in future years.

All guarantees shall also be void from the beginning if the worker voluntarily abandons the employment or if the worker is terminated for a lawful job-related reason.

Employer may terminate the worker for lawful job-related reasons and so notify the Job Service local office if the worker: (a) abandons the employment; five consecutive workdays of unexcused absences shall be an abandonment of employment; employee must notify the employer and secure permission for necessary absences; (b) malingers or otherwise refuses without justified cause to perform as directed the work for which the worker was recruited and hired; (c) commits serious act(s) of misconduct or serious or repeated violation(s) of the Employer's work rule(s); the Employer may make and post work rules which shall apply to this employment; the worker shall abide by such rules (a copy of General Rules is attached); (d) fails after completing the allowable training period to perform in a workmanlike manner to enable the employer to produce and sell a premium quality product; (e) provides other lawful job-related reason(s) for termination of employment. (f) This work agreement shall also be terminated by fire, hurricane, frost, flood, drought, hail, other act(s) of God or other calamity or reason beyond Employer's control that makes fulfillment of this Work Agreement impossible. "Reason beyond Employer's control" includes termination of worker, if he/she is not a U. S. worker because a U. S. worker makes himself available for the job under DOL's 50% rule.

The worker will be assigned to be employed under the terms of this agreement at the farming operation of one or more grower members of the Association. The worker will be informed of the name and address of the first Grower Member on or before the first day of his period of employment hereunder. Worker will be advised of the name and address of any subsequent grower member(s) by whom he/she is employed at the time of such transfer(s).

A copy of an Agricultural Work Agreement and Work Rules will be provided to the worker no later than the date work commences.

I request access to the Conditional Clearance System for temporary Agricultural Housing. Such Housing will comply with the full set of U. S. Department of Labor guidelines or Occupational Safety and Health Administration by May 21, 2012 (30) calendar days) prior to my date of deed.

Eloise A. Wilder

This is to certify that Virginia Agricultural Growers Association, Inc., is filing this Job Order as Joint Employer for the Grower Members of VAGA whose names are attached.

The Employer(s) agrees to abide by the regulations at 20 CFR 655.135, Assurances, and 20 CFR 653.501. Also 20 CFR 655.122(k).

Eloise A. Wilder

WORK RULES

Although not intended to be a complete list, these work rules are intended to provide guidance to workers of standards of conduct expected of them.

Notice is provided that violation of lawful job-related employer requirements, including these work rules, will be considered grounds for terminating worker's employment. Penalties such as suspension from work opportunity for the remainder of a day or for up to three days at a time may be made in the case of less serious violations.

Workers are expected to comply with all rules relating to discipline, attendance, work quality and effort, and the care and maintenance of all property provided to them by the employer.

1. Workers who perform sloppy work may be suspended without pay for the remainder of a workday or for up to three days in the sole judgment of their supervisor, depending on the degree of infraction, the worker's prior record and other relevant factors. Discharge of the worker may result from any subsequent offense. Such bad work includes (but is not limited to) pulling green tobacco leaves, handling leaves so roughly as to damage them, failing to pick up good leaves that may have fallen to the ground.

2. No use or possession of beer, liquor or unlawful drugs is permitted during work time or during any workday before work is completed for the day (such as during meals); workers may not report for work under the influence of beer, liquor or illegal drugs. Illegal drugs may not be used or kept on any employer premises, including housing.

3. Excessive absences will not be permitted. This is regular work for which employees are expected to be present, able and willing to perform every scheduled workday. This is not sporadic or "day work."

4. Workers shall maintain any living quarters provided to them clean and in good repair, given reasonable wear and tear. Workers shall cooperate with other workers assigned to such housing in maintaining common kitchen and living areas.

5. Workers living in employer's housing assigned to bunk beds may not separate bunk beds, as floor space in sleeping rooms is needed by all occupants.

6. Workers living in employer's housing may not cook in sleeping rooms or any other non-kitchen areas.

7. Workers may not drop paper, cans, bottles and other trash in fields or packing house area. Trash and waste receptacles must be used.

8. Workers may not take unanthorized breaks from work.

9. Workers may not leave the field or other assigned work area without permission of farmer or person in charge.

10. Workers may not enter employer's premises without authorization.

11. Workers may not begin work prior to scheduled starting time or continue working after stopping time.

12. Workers living in employer's housing may not entertain guests in housing premises after 10:30 p.m. except on Saturday night on which night guest hours end at 12:00 midnight. The employer reserves the right to exclude any person(s) from visiting housing premises. No persons, other than workers assigned by employer to a room, may sleep in any room.

13. Workers may not deliberately restrict production.

14. Any worker who physically threatens another worker, the farmer or any supervisor with any tool or weapon will be subject to immediate discharge.

15. Workers may be discharged for fighting on the employer's premises, including housing premises, at any time.

16. Workers may not post or remove any notices, signs, or other instructions from the employer's bulletin boards or the employer's property without specific authority from the employer.

17. Workers will be discharged if they steal from fellow workers or from the employer.

18. Workers may not falsify indentification, personnel, medical, production or other work-related records.

19. Workers may not willfully abuse or destroy any machinery, truck or other vehicle, equipment, tools or other property belonging to the employer or to other employees.

20. Workers may not use or operate trucks or other vehicles, machines, tools or other equipment and property to which the worker has not been specifically assigned by his supervisor. Workers may not use or operate trucks or other vehicles, tools or other equipment or property for their personal use unless expressly authorized by the employer.

21. Workers may not misuse or remove from the farm premises without authorization from his supervisor any employer property such as trucks and other vehicles, beds, refrigerator, tools, etc.

22. Workers must obey all safety rules and common safety practices and must report any injuries or accident promptly to their supervisor or the employer's office.

NORMAS DE TRABAJO

Aunque no es nuestra intencion de que sea una lista completa, estas normas de trabajo tienen la intencion de servirle de guia a los trabajadores en cuanto a la conducta que se espera de ellos.

Con esto se notifica que violacion de los requisitos legitimos relacionados al trabajo que tenga el patrono,incluyendo estas normas de trabajo, sera considerado como motivo para despedir al trabajador. Penalidades, tales como suspension de oportunidades de trabajo para el resto del dia o hasta tres dias a la vez, pueden llevarse a cabo en el caso de violaciones menos graves.

Se espera que los trabajadores cumplan con todas las normas relacionadas a disciplina, asistencia al trabajo, cualidad de trabajo y esfuerzo, y el cuidado y mantenimiento de toda la propiedad que el patrono le provea.

1. Cualquier trabajador que haga mal trabajo podra ser suspendido sin paga por el resto de un dfa de trabajo o por hasta tres dias segun la decision de su supervisor, dependiendo del grado de la infraccion, los antecedentes de trabajo del trabajador y otros factores pertinentes. El trabajador puede ser despedido si comete culquier otra ofensa. Mal trabajo incluye (pero no esta limitado a) la recogida de hojas de tabaco verdes, el manejo tosco de hojas que les cause dano, el dejar de recoger hojas buenas que hayan caido al suelo.

2. No se permite el uso o posesion de cerveza, licor ni drogas ilegales durante el tiempo de trabajo ni durante el dia de trabajo antes de que se haya terminado el trabajo (tal como durante las horas de comida); los trabajadores no pueden reportarse a trabajar mientras esten bajo la influencia de cerveza, licor or drogas ilegales. No se pueden usar ni tener drogas ilegales en la propiedad del patrono, incluyendo las viviendas.

3. No se permitiran ausencias excesivas. Este es trabajo regular, de todos los dias en el cual se espera que todos los empleados esten presentes, y capaces y dispuestos a trabajar todos los dias de trabajo. Este no es trabajo esporadico ni trabajo de dia.

4. Los trabajadores deben mantener limpias y en buen estado las areas de vivienda que se les provean, dado a desgaste razonable. Los trabajadores deben cooperar con los otros trabajadores asignados a sus areas de vivienda en el mantenimiento de las areas de cocina y vivienda.

5. Los trabajadores que viven en las viviendas del patrono que tengan asignadas camas literas, no pueden separar las camas literas, ya que todos los ocupantes necesitan el espacio en los dormitorios.

6. Los trabajadores que viven en las viviendas del patrono no pueden cocinar en los dormitorios ni en ninguna otra area que no sea de cocina.

7. Los trabajadores no deben arrojar papeles, botes, botellas y otros objetos eu los campos o en las empacadoras. Basura y desperdicio deben de ponerse en los botes de basura.

8. Los trabajadores no pueden tomar recesos no autorizados durante horas de trabajo.

9. Los trabajadores no deben salir del campo u otra area de trabajo asignada sin permiso del hacendado o de la persona encargada.

10. Los trabajadores no pueden entrar a la propiedad del patrono sin autorizacion.

11. Los trabajadores no pueden comenzar a trabajar antes de la hora asignada, ni continuar trabajando despues de la hora de terminar.

12. Los trabajadores que vivan en las viviendas del patrono no pueden tener visita despues de las 10:30 p.m. excepto los sabados por la noche cuando las horas de visita terminan a medianoche. El patrono reserva el derecho de excluir a caulquier persona(s) de visitar las viviendas. Nadie, fuera de los trabajadores asignados a un dormitorio por el patrono, puede dormir en los dormitorios.

13. Los trabajadores no pueden eliberadamente limitar produccion.

14. Cuaquier trabajador que amenaze fisicamente a otro trabajador, al hacendado o a cualllquier supervisor con alguna herramienta o arma sera despedido inmediatamente.

15. Los trabajadores podran ser despedidos por cualquier pelea que tengan en la propiedad del patrono, incluyendo el area de vivienda.

16. Los trabajadores no pueden poner ni remover avisos, letreros, ni otras instrucciones de los tablones de anuncios del patrono o de la propiedad del patrono sin autorizacion especifica del patrono.

17. Cualquier trabajador que le robe a otro trabajador o al patrono sera despedido.

18. Los trabajadores no pueden falsificar documentos de identificacion, personal, medicos, de produccion, ni otros documentos relacionados al trabajo.

19. Los trabajadores no pueden intencionallmente abusar o destruir ninguna Maquinaria, camion u otro vehiculo, equipo, herramientas u otra propiedad del patrono o de otros empleados.

20. Los trabajadores no pueden operar o usar camiones ni otros vehiculos, maquinas, herramientas ni otro equipo si no se le ha asignado especificamente por su supervisor. Los trabajadores no pueden usar o operar camiones ni otros vehiculos, herramientas u otro equipo o propiedad para su uso personal a menos que hayan sido expresamente authorizadosr por el patrono.

21. Los trabajadores no pueden maltratar ni remover del area de la finca sin autorizacion de su supervisor, ninguna propiedad del patrono como camiones y otros vehiculos, camas, neveras, herramientas, etc.

22. Los trabajadores deben obedecer todas las normas de seguridad y las practicas de seguridad comunes y deben reportar caulquier herida o accidente inmediatamente a su supervisor o a la oficina del patrono.

State Agency Virginia Employment Commission

Agencia Estatal

SUMMARY OF EMPLOYMENT CONDITIONS SPECIFIED ON JOB ORDER

SUMARIO DE LAS CONDITIONES DE EMPLIO QUE SON ESPECIFICADAS EN LA ORDEN DE TRABAJO

1. Order Number: VA-285235

1. Numero de la Orden:

2. Name of Employer:
See ES 338's and
Virginia Agricultural Growers Association

2. Nombra del Empleador:
Virginia Agricultural Growers Association

3. Location of Employer and Directions:
5037 Halifax Road
Centerville Office Building
Halifax, Va. & also see ES 338's

3. Lugar y Direccion del Empleador:

4. Period of Employment:
From 06-21-2012 To 12-01-2012

4. Perodo de Empleo:
Del 06-21-12 Al 12-01-2012

5. Work Schedule:
Hours per day 7 Days per week 5-6

5. Horario del Trabajo:
Horas por dia 7 Numero da dias por semana 5-6

6. Crop and Pay:

Crop	Hourly wage	Unit of Production	Piece Rate	Estimated Hourly Wage
Tobacco/	$9.70			
Produce/				
Hay/Straw				
Sod				
Acquiculture				

Bonus:

6. Cosecha y Pago:

Cosecha	Sueldo por Hora	Unidad da Produccion	Pago por Unidad
Tobaco	$9.70		

Calculo Anticipado del Sualdo por Hora

Pago Adicional:

7. Work tasks to be performed:

Regular: Plant tobacco, pull mature ~~leaves, topping suckering, pulling stringing, hoisting, bulk storage & cutting.~~

Alternate tasks and pay during first week in case of crop delay (see item 12)

7. Labores a Desampenar en al trabajo:

Normales: Plantar el tobaco. Pescar tobaco ~~trabajar en los hornos de tabaco.~~

Labores de tabaco.

Labores alternativas y pago por la primera semana en caso de demora en la cosacha (vease punso numero 12):

ATTACHMENT # 2

8. Transportation provided:

Yes _____ No X

8. Transportacion Proveida:

Si _____ No X

9. Housing can accommodate _____ number of people

Individual X Family _____

9. Viviendas disponibles para _____ personas

Individual X Family _____

10. Meals

Provided: Yes _____ No X

If yes: Cost per day _____

Workers must do their own cooking

Yes XX No _____

10. Comidas Proveidas:

Si _____ No X

Si son proveidas, el costo por dia sera _____

Los trabajadores tienen que cocinar sus comidas

Si X No _____

11. Deductions

Type	Amount
Social Security	XXX
Income Tax (Federal)	XX
Meals	
Transportation	
Tools & Equipment	
Crew Leader Charges	

11. Deducciones:

Clase	Cantidad
Seguro Social	XXXX
Impuestos Sobre Ingresos	XX
Comidas	
Transportacion	
Herramientas y Maquinarias	
Sumas Cobradas por el Contratista de Trabajadores Agricolas	

12. Notes to Worker

A copy of the full job order is available for inspection in this office.

The employer has guaranteed your first week's wages unless he notifies the Job Service of a later starting date by 5-25-12. In order for you to be eligible for this guarantee, you must contact the Job Service office at

Virginia Employment Comm.
South Boston Va.
1-434-572-8674

during the period of 5-25-12/6-1-12/
Any Job Service office will assist you in doing this.

12. Notas para el trabajador

Una copia de la orden completa esta disponib en esta officina para su inspeccion.

El empleador ha garantizado el pago por su primera semana de empleo, a menos que el notifique al Servicio de Empleos que la fech de comenzar a trabajar sera atrasada, y que tal notificacion sea a mas tardar el _____ Para que Ud. pueda ten derecho a esta garantia de pago, tendar que comunicarse con la officina del Servicio de Empleos en el

Virginia Employment Comm.
South Boston, Va.
1-434-572-8674

durante el periodo del _____ al _____
Cualquier Oficina del Servicio de Empleos l asistira en hacerlo.

Community & Human Services

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[illegible]

Cancer Information Services 800-422-6237
Cancer Research & Prevention Foundation of America 800-227-2732
Cancer Research Institute 800-992-2623
Christopher & Dana Reeve Foundation 800-225-0292
Compassion & Choices 800-247-7421
Crohn's & Colitis Foundation of America 888-694-8872
Cystic Fibrosis Foundation 800-344-4823
Danville Medicaid 434-799-6546
Danville Speech & Hearing Center 434-793-8255
Epilepsy Foundation 800-332-1000
Franklin County Health Department 540-483-0292
Goodwill Industries of Danville Area, Inc. & Book Store 434-792-2511
Health Center of the Piedmont
Danville 434-791-4122
Martinsville 276-632-2966
Home Health Solutions 434-846-3300
LifeNet 757-464-4761
Or 800-847-7831
Huntington's Disease Society of America 800-345-4372
Juvenile Diabetes Research International 800-533-2873
Michael J. Fox Foundation for Parkinson's Research 800-708-7644
Muscular Dystrophy Association 800-344-4863
National Arthritis Foundation Hotline 800-283-7800
National Brain Tumor Foundation 800-934-2873
National Jewish Medical & Research Center 800-222-5864
National Kidney Foundation 800-622-9010
Parkinson's Disease Foundation 800-457-6676
Patrick County Developmental Center 276-694-6047
Patrick County Health Department 276-694-3188
Prevent Blindness America 800-331-2020
Virginia Department of Rehabilitative Services 540-899-4161

Hearing Aid Help Line 800-521-5247
National AIDS Hot Line 800-342-2437
TTY/TDD 800-243-7889
National Domestic Violence 24-Hour Bilingual Hot Line 800-799-7233
TDD 800-787-3224
National Herpes Hot Line 919-361-8488
National Immunization Information Hot Line 800-232-2522
National Runaway Switchboard 24 Hour Hot Line 800-786-2929
TTY/TDD 800-621-0394
National STD Hot Line 800-227-8922
National Suicide Hot Line 800-273-8255

Housing/Homeless Services

Center for Community Change 877-777-1536
Danville & Pittsylvania County Habitat for Humanity 434-793-6161
Danville Redevelopment & Housing Authority (RHA) 434-799-8380
Or 434-793-1222
Or 434-792-5514
TTY 434-791-1222
Martinsville & Henry County Habitat for Humanity 276-647-7366
Martinsville Redevelopment & Housing Authority (RHA) 276-656-5190

Information/Referral Services

American Cancer Society 800-227-2345
American Council for the Blind 800-424-8666
Blue Ridge Federation of the Blind 434-293-3556
National Center for Missing & Exploited Children 800-843-5678
National Center for Victims of Crime, Abuse & Domestic Violence, Rape, Information & Referral 800-394-2255
TTY/TDD 800-211-7996
National Pesticide Information Center 800-858-7378
Social Security Administration 800-772-1213
TTY 800-325-0778
United Way of Danville &

[illegible]

Franklin County Mental Health Services ..... 540-483-05[illegible]
Martinsville/Henry County AMI ..... 276-957-12[illegible]
Mental Health America ..... 800-969-66[illegible]
NAMI Danville Area ..... 434-791-24[illegible]
NAMI of Franklin County ..... 540-334-25[illegible]
National Alliance for Research on Schizophrenia & Depression ..... 800-829-82[illegible]

[illegible] Support Groups

Alcoholics Anonymous Danville Intergroup ..... 434-799-111[illegible]
Mended Hearts, Inc ..... 888-432-789[illegible]
TOPS Club, Inc ..... 800-932-867[illegible]

Senior Citizen Services

AARP Foundation ..... 888-687-227[illegible]
Eldercare Locator 800-677-1116
Franklin County Senior Citizens/ Aging Services 540-483-0238
Martinsville Senior Center 276-403-5260
Solutions for Better Aging 888-405-1212
Southern Area Agency on Aging, Inc. 276-632-6442
Or 800-468-4571

Substance Abuse Services

Alcohol-Drug Treatment Referrals National (24 Hrs) 800-996-3784

Veterans Services

Armed Services YMCA of the USA 800-597-1260
Ballard-Pruitt VFW Post 617 434-822-0042
Department of Veterans Affairs 800-827-1000
Fisher House Foundation 888-294-8560
Intrepid Fallen Heroes Fund 800-340-4370

This section is provided as a courtesy

[illegible] Social Health Association (Health, Education, STD Prevention) 800-230-6039
ChildHelp USA National Crisis Hot Line 800-292-9688
Girls & Boys Town National Hot Line 800-448-3000

Virginia Cooperative Extension
Patrick County 276-694-3341
Or 276-694-3989
Pittsylvania County 434-432-7770
Or 434-432-7778
Or 434-432-7774
Or 434-432-7717

In this section please e-mail us at CommunityPages@YellowBook.com or call us at 877-277-5792.

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Community & Human Services

For organizations not listed, please consult the Yellow Pages of this directory.

Abuse/Victims' Services

anville Victim/Witness Services 434-797-1635
ranklin County Victim/Witness Program 540-483-3092
artinsville Victim-Witness Program 276-403-5467
ational Child Abuse Hot Line 800-422-4453
TDD 800-222-4453
ittsylvania County Victim Witness Program 434-432-7854

AIDS/HIV Services

lizabeth Glaser Pediatric AIDS Foundation 888-499-4673
oundation for AIDS Research 800-392-6327
ational AIDS Hot Line 800-342-2437
iedmont Access to Health Services 434-791-3630

Animal Services

anville Area Humane Society, The 434-799-0843
anklin County Animal Control Shelter 540-483-7440
artinsville Animal Control Officer 276-638-8751
artinsville-Henry County 276-638-7297
atrick County Animal Control 276-694-6094
ittsylvania County Animal Control 434-432-7931

Children/Youth Services

Brothers Big Sisters of Danville Area, Inc. 434-792-3700
Boys & Girls Club of Danville Area 434-792-6617
Terrace Unit 434-792-7899
Unit 434-792-6617
Mount View Unit 434-797-1435
Boys & Girls Club of Martinsville/Henry County
Unit 276-638-3921
Unit 276-634-5800
Unit 276-656-1171
Girls Scouts of America-Blue Ridge Mountains Council 599 540-265-0656
Danville Day Care 434-797-8932
Farm Safety 4 Just Kids 800-423-5437
Girl Scouts of the USA 800-478-7248
Girl Scouts of Virginia Skyline Council, Inc. 540-777-5100
Or 800-542-5905
Newborns In Need, Inc. 417-967-9441
Plan USA 800-556-7918
Save the Children 800-728-3843
Scholarship America 800-537-4180
SOS Children's Villages USA 888-767-4543
Thursday's Child National Call Center for At-Risk Youth 800-872-5437
World Vision 888-511-6548

Community/Social/Human Services

Alzheimer's Association 800-272-3900
Arc of Central Virginia, The 434-845-4071
Center for Constitutional Rights 212-614-6464
City of Danville, Human Services Department 434-799-5232
Consumer Product
Hot Line 800-638-2772
TTY 800-638-8270
Danville Division of Social Services, The 434-799-6543
Adoption/Adult Protective Services/Family Services 434-799-6540
Food Stamps 434-799-6538
Danville Family YMCA 434-792-0621
Danville Pittsylvania Community Services 434-799-0456
Emergencies 434-793-4922
TTY 434-799-0198
Farm Aid 800-327-6243
Franklin County Department of Social Services 540-483-9247
Franklin County Perinatal Education Center 540-489-1800
Martinsville-Henry Department of Social Services 276-656-4300
Interfaith Alliance Foundation 800-510-0969
Kingsway Prison & Family Outreach 540-433-5658
Little Life Pregnancy Medical Center
Office 434-836-5433
24-Hours 434-836-7000
March of Dimes Resource Center 888-663-4637
National Fraud Information Center 800-876-7060
Piedmont Community Services 540-483-7220
Franklin County 540-483-0582
Martinsville/Henry County 276-632-7128
Patrick County 276-694-4361
Pittsylvania County Department of Social Services 434-432-7281
Pittsylvania County Literacy Program 434-432-7789
Prison Fellowship Ministries 877-478-0100
STEP, Inc. 540-483-5142
Patrick County Office 276-694-2239
Patrick County Weatherization Office 276-694-6228
YMCA of the United States 800-872-9622

Counseling Services

Center for Brief Counseling 540-548-1771
Crossroads Christian Counseling Center 434-791-2767
Parental Abduction Mediation 800-292-9688

Disability Services

Guide Dog Foundation for the Blind 800-548-4337
Helen Keller International/Childsight 877-535-5374

Emergency Assistance/Crisis Intervention

American Red Cross
Martinsville-Henry County Chapter 276-632-5127
Roanoke Valley Chapter 540-985-3535
Danville Fuel Assistance & Cooling Program 434-799-6543
Danville Life Saving & First Aid Crew, Inc. 434-792-2739
Mission Center, The 276-632-0550
Poison Control 800-222-1222
Salvation Army, The 276-638-7259

Family Services

Forever Families Adoption Services 540-341-4679
Franklin County Family Resource Center 540-483-5088
Hot Line 540-483-1234

Health Services

Aging 800-875-6564
International 800-336-7676
Services 434-791-3630
Martinsville Office 276-638-8944
American Kidney Fund 866-300-2900
Arc of Central Virginia, The 434-845-4071
Cancer Care 800-813-4673

GROWERS REQUESTING WORKERS FOR Tobacco/Produce/Hay 06/21/12 to 11/10/12

		NO OF WORKERS
4	Adkerson, Ricky 9821 Franklin Turnpike Dry Fork, Va. 24549 Pittsylvania County 434-724-6364	4
7	Adkins, Sanford J. 3517 Burton Lake Rd. Chatham, Va. 24531 Pittsylvania County 434-927-5586	3
13	Adkins, Rufus P. O. Box 262 Blairs, Va. 24527 Pittsylvania County 434-489-3568	5
8	Alderson, L. Patton 1453 Alderson Rd. South Boston, Va. 24592 Halifax County 434-793-4025	4
573	Allgood, Walter 534 Wooden Bridge Rd. Baskerville, Va 23915 Mecklenburg County 434-689-2931	4
16	Amos, Taylor Ray 3247 Circle Creek Rd. Penhook, Va. 24137 Pittsylvania County 540-576-2949	4

		NO OF WORKERS
14	Amos Farms Amos, Jr., John H. & Brian 236 Mountain Drive Callands, Va. 24530 Pittsylvania County 434-724-4136	4
17	Atkinson, Keith 10321 Halifax Rd. Java, Va. 24565 Pittsylvania County 434-432-0304	6
602	Barnard, K. F. 5130 Cedar Lane Amelia, Va. 23002 Amelia County 804-561-3360	2
30	Barnes Farms, LLC Barnes, Charles E. 19205 Bolsters Rd. Stony Creek, VA 23882 Dinwiddie County 804-478-4792	2
551	Barts, Larry 2404 Laurel Grove Rd. Sutherlin, Va. 24594 Pittsylvania County 434-822-7087	6
32	C.F. Baskerville & Son, Inc. Baskerville, Edward E 21508 Baskerville Mill Rd. McKenney, VA 23872 Dinwiddie County 804-478-4657	3
401	Bing & Sons, J. F. 10365 Buggs Island Rd. Baskerville, Va. 23915 Mecklenburg County 434-689-2850	2

		NO OF WORKERS
45	Blair III, Wade T. 2535 Hinesville Rd. Danville, VA 24541 Pittsylvania County 434-685-1371	3
53	Bowen, Quentin D. 4175 Lowery Rd. Virgilina, VA 24598 Halifax County 434-585-3453	5
54	Bowen Farms Bowen, Steven B. 2151 Bowen Rd. Virgilina, Va. 24598 Halifax County 434-585-1478	1
58	Brankley Farms, Inc. Brankley, Keith 599 Brankley Rd. Skipwith, Va. 23968 Mecklenburg County 434-372-3733	8
71	Callahan, Eddie 3918 Skyline Rd. South Hill, Va. 23970 Mecklenburg County 434-447-7407	2
65	Carr, Phillip Barry 1170 Clarkton Rd. Nathalie, Va. 24577 Halifax County 434-349-1176	3
75	Church, Craig 2059 Goodes Rd. Sutherlin, Va. 24594 Halifax County 434-753-1136	3

		NO OF WORKERS
76	Clary, B. Carl 1815 Kress Rd. Rawlings, Va. 23876 Brunswick County 434-949-7808	4
74	Comer, Garland A. 2118 Ridge Rd. Vernon Hill, VA 24597 Halifax County 434-476-2135	5
88	Cook, Denton 2512 Old Mine Road Gretna, Va. 24557 Pittsylvania County 434-656-6677	2
90	Corum, A. Neil 3034 Antioch Rd. Warfield, Va. 23889 Brunswick County 434-949-7801	3
378	Devin, William B. P. O. Box 40 Wyliesburg, Va. 23976 Charlotte County 434-735-8725	3
625	Dianis, George B. 787 Deerfield Rd. Emporia, VA 23847 Greenville County 434-634-2531	4
557	Easley, W. Lanier 1949 Easley Rd. Chatham, VA 24531 Pittsylvania County 434-432-8545	4

		NO OF WORKERS
134	Emerson, Clarence A. 333 Emerson Rd. Dry Fork, Va. 24549 Pittsylvania County 434-724-4601	4
130	White Oak Mountain Farms Emerson, Jr., Ray 2348 Hopewell Rd. Dry Fork, Va. 24549 Pittsylvania County 434-250-8163	6
129	Slab Town Farms LLC Eubank, Susan S. 14432 Hardiways Mill Rd. Dinwiddie, Va. 23841 Dinwiddie County 804-469-3333	4
128	F & F Farms Fajna, Timothy D. 197 Grassy Pond Rd. Emporia, Va. 23847 Greenville County 434-634-3737	4
539	Farrar, Wylie H. 992 Baskerville Rd. Baskerville, Va. 23915 Mecklenburg County 434-689-2228	9
622	Farson, Michael S. 1130 Waltman Trail Vernon Hill, Va. 24597 Halifax County 434-476-6907	4
133	Ferguson, Jr., Charlie W. 2028 Ridge Rd. Vernon Hill, Va. 24697 Halifax County 434-476-7870	3

		NO OF WORKERS
135	Ferrell, Billy E. 112 Morgan Rd. Wylliesburg, VA 23976 Charlotte County 434-735-8180	3
140	Ferrell, John T. 2256 Barnesville Hwy Wylliesburg, Va. 23976 Charlotte County 434-735-8176	2
137	Finch, Dillard H. (Danny) 9121 Spring Garden Rd. Blairs, Va. 24527 Pittsylvania County 434-835-0161	4
148	Francis, Randy T. 1705 Waddell Nelson Rd. Charlotte Ct.Hs., VA 23923 Charlotte County 434-233-3130	5
150	Glasscock, Charles 26241 Bell Rd. Amelia, Va. 23002 Amelia County 804-561-5958	4
156	Green, Bryant A. 6505 Hicksboro Rd. Oxford, NC 27565 Mecklenburg County 252-492-4460	3
157	Greene, Jr., Eugene R. 940 Sandy Fork Rd. Buffalo Junction, Va. 24529 Mecklenburg County 434-374-2426	3

		NO OF WORKERS
160	Gregory, Jr., James B. 789 Henrys Mill Rd. Java, VA 24565 Pittsylvania County 434-432-1511	5
162	Griffin, Sam G. P. O. Box 36 Freeman, Va. 23856 Brunswick County 434-594-4188	1
168	Hall & Sons, James 2356 Hall Road La Crosse, Va. 23950 Mecklenburg County 434-636-2215	1
173	Hanks, Jonathan Shane 368 Brown Road Keysville, VA 23947 Lunenburg County 434- 736-8483	4
180	Hightower, Jr., John D. 3502 Hutcheson Rd. Baskerville, Va. 23915 Mecklenburg County 434-447-3640	3
86	Holley Bros. Holley, B. Monte 5809 Irish Rd. Chatham, Va. 24531 Pittsylvania County 434-724-7503	4
197	Howerton, Billy 1240 Clifton Rd. Rawlings, Va. 23876 Brunswick County 434-949-7666	6

		NO OF WORKERS
414	Hudson Farms Hudson, Jonathan E. 2240 Wade Pond Rd. Alton, VA 24520 Halifax County 434-579-2679	4
206	Ingram, George S. 15901 Old Richmond Rd. Keeling, Va. 24566 Pittsylvania County 434-797-9829	4
208	Jackson, Keith M. 4166 North Fork Rd. Martinsville, VA 24112 Henry County 276-732-8976	2
220	Big Fork Farms Jones, David 6874 Highway One Bracey, VA 23919 Mecklenburg County 434-689-2672	5
223	Jones, Neil S. 437 Clifton Rd. Rawlings, Va. 23876 Brunswick County 434-949-7018	5
229	Kelley, III, J. Thomas 1885 Moons Rd. Long Island, Va. 24569 Pittsylvania County 434-324-8587	3
575	Moon, James W. 3937 Level Run Road Hurt, Va. 24563 Pittsylvania County 434-324-4121	0

		NO OF WORKERS
228	Lacy Farms,Inc. Lacy, Dan 1225 Love Shop Rd. Halifax, Va. 24558 Halifax County 434-575-5892	4
603	Lawrence, Eddie C. 101 Lawrence Rd. Spencer, Va. 24165 Patrick County 276-694-6839	4
239	Ligon, William Carl 3278 Brankley Rd. Chase City, Va. 23924 Mecklenburg County 434-372-5415	6
241	Ligon, Terry 5175 Hwy 58 Buffalo Jct., Va. 24529 Mecklenburg County 434-374-8926	4
247	Martin, E. Dale 14902 Glebe Rd. DeWitt, VA 23840 Dinwiddie County 804-469-3122	4
252	Mayhew, Tony L. 1929 Climax Rd. Chatham, Va. 24531 Pittsylvania County 434-432-4458	2
116	Moore, Terry A. 2609 Callands Road Chatham, Va. 24531 Pittsylvania County 434-432-0594	2

		NO OF WORKERS
264	Seven Springs Farms, Inc. Moore, Daniel (Danny) G. 1949 Gegg Rd. Dundas, Va. 23938 Lunenburg County 434-676-2152	2
268	Moser, Ricky 13221 Chatham Rd. Java, Va. 24565 Halifax County 434-349-6266	4
269	Motley, Archie Lee 6021 Strader Road Chatham, Va. 24531 Pittsylvania County 434-656-1360	3
279	Napier, Timothy C. 7980 George Washington Hwy Keysville, VA 23947 Charlotte County 434-736-9717	4
277	Nunn, Glenn P. 11091 Bill Tuck Hwy Virgilina, Va. 24598 Halifax County 434-575-7822	2
290	Owen Farm, Inc. Owen, Melvin 1261 Owen Road Blairs, Va. 24527 Pittsylvania County 434-836-2308	9
572	Owen, Stanley 240 Owen Rd. Blairs, Va. 24527 Pittsylvania County 434-836-3624	5

		NO OF WORKERS
296	Parrish, Jr., Charles H. 2968 Fairview Road Dundas, Va. 23958 Lunenburg County 434-676-3403	2
299	Parsons, David C. 689 Shellhorse Rd. Chatham, Va. 24531 Pittsylvania County 434-432-8590	2
291	Pittard III, Andrew 999 Cow Road Buffalo Junction, Va. 24529 Mecklenburg County 434-374-5559	1
303	Powell, A. Layton 280 Powell Lane Keysville, Va. 23947 Lunenburg County 434-736-9600	6
305	Powell, Kenny 8747 Brink Rd. Emporia, Va. 23847 Greenville County 434-634-9199	2
306	Powell Farms Powell, L. Anthony 3102 Mercy Seat Rd. Sutherlin, Va. 24594 Halifax County 434-753-2424	3
313	Proffitt, Robert 23272 Hwy 47 South Hill, Va. 23970 Mecklenburg County 434-447-8285	2

		NO OF WORKERS
322	Puryear, Edward 578 Rocky Road Baskerville, Va. 23915 Mecklenburg County 434-372-5805	2
316	Pyron, John A. 11904 Old Richmond Rd. Keeling, Va. 24566 Pittsylvania County 434-797-3928	Sammy C. Terry III 2760 Loop Road Keeling, Va. 24566 Pittsylvania County 434-799-1491 → 5 → 0
318	Ragsdale, John N. 1669 Riceville Rd. Java, Va. 24565 Halifax County 434-432-8115	4
326	Reese Farms Reese, J. Hudson P. O. Box 57 Scottsburg, Va. 24589 Halifax County 434-454-6302	6
327	Reynolds, Gary L. 1821 Danburg Rd. Penhook, Va. 24137 Franklin County 540-576-3325	3
347	Robertson, Edwin (Eddie) P. O. Box 651 Axton, Va. 24054 Henry County 276-650-8723	2
623	Robinson, Mike 2498 Otterdam Rd. Emporia, Va. 23847 Greenville County 434-634-3500	6

		NO OF WORKERS
555	Shelton, Timothy L. 3804 Dry Fork Rd. Dry Fork, VA 24549 Pittsylvania County 434-432-9284	6
386	Simpson, Jr., Averett R.(Russ) 1373 Pickaway Rd. Vernon Hill, Va. 24597 Pittsylvania County 434-432-2336	5
361	Sparks, Stacy 1596 Kerns Church Rd. Sutherlin, Va. 24594 Halifax County 434-822-6564	4
367	W.D. Stowe Farms, Inc. Stowe, W. D. 165 Stowe Lane Dry Fork, Va. 24549 Pittsylvania County 434-724-4181	5
370	Swanson, Roy 1420 Sailors Crk. Rd. Callands, Va. 24530 Pittsylvania County 434-724-7524	2
374	Tackett, Mitchell "Mitch" K. 887 Cedar Grove Rd. South Hill, Va. 23970 Mecklenburg County 434-689-2583	3
381	T. & T. Farm, LLC Thomas, Samuel O. 1935 Bright Leaf Rd. Lawrenceville, Va. 23868 Brunswick County 434-848-2519	4

		NO OF WORKERS
85	Townsend, Claude V. 18401 Old Cryors Rd. Mc Kenney, Va. 23872 Dinwiddie County 804-478-5728	2
383	Tribble, George Wayne 6240 Stage Coach Rd. Nathalie, VA 24577 Halifax County 434-376-5748	1
390	Turner Family Farms LLC Turner, Donald E. 21903 White Oak Road Petersburg, VA 23803 Dinwiddie County 804-861-2743	3
397	Vaughn, Jeffrey W. 7436 Slatesville Rd. Keeling, Va. 24566 Pittsylvania County 434-793-4075	6
407	Wallace, Sr., Spencer B. 4407 White Oak Rd. Blackstone, Va. 23824 Dinwiddie County 804-478-4789	2
405	Waller Bros. Farms Waller, Ronnie L. 3098 Golden Leaf Rd. Nathalie, Va. 24577 Halifax County 434-349-3694	4
449	Warren, Lindsey T. 24837 Highway 47 South Hill, Va. 23970 Mecklenburg County 434-447-4406	2

		NO OF WORKERS
410	Washburn, Roger H. 87 Ferguson Drive South Hill, Va. 23970 Mecklenburg County 434-447-8561	1
415	Watkins, Jr., Maxwell W. 16002 Namozine Rd. Sutherland, Va. 23885 Dinwiddie County 804-265-8476	2
654	Wells, F. Michael 1838 Baskerville Rd. Baskerville, Va. 23915 Mecklenburg County 434-689-2428	4
422	White, Kevin D. 6139 Slatesville Rd. Keeling, Va. 24566 Pittsylvania County 434-792-2471	4
425	Wiles, Jr., Sanford V. 345 Wiles Road Ringgold, Va. 24586 Pittsylvania County 434-822-5707	4
765	Wiles, Sr., Sanford V. 225 Wiles Rd. Ringgold, Va. 24586 Pittsylvania County 434-822-7779	0
427	Wilkinson, W. S. 2599 Busy B. Road South Hill, VA 23970 Mecklenburg County 434-447-8149	4

		NO OF WORKERS
428	Williams, David A. 8307 Old Richmond Rd. Blairs, Va. 24527 Pittsylvania County 434-799-6871	7
439	Witcher, Elvis 9470 Sontag Rd. Rocky Mount, Va. 24151 Franklin County 540-483-4887	11
441	Shady Oaks Fm. Wray, Aubry E. 3834 Wyatts Mill Rd Jarratt, Va. 23867 Sussex County 434-634-5286	5
442	Wright, W. Edward 2107 Dry Bread Road White Plains, Va. 23893 Brunswick County 434-577-2145	6
445	Wyatt, William F. 848 Deer Track Farm Rd. Gretna, VA 24557 Pittsylvania County 434-335-5533	2
448	Yates, Randy M. 8348 U.S.Hwy. 29 Blairs, Va. 24527 Pittsylvania County 434-836-0173	4
	Grand Total Workers to Certify:	**408**