

VEC 2013 Richmond Area Employer Conference – September 10, 2013 ♦ Hilton Richmond Hotel & Spa/Short Pump

Schedule	Location				
	Room	Room	Room	Room	Room
7:30	Registration (Pre-Function)				
8:00 - 8:45	Buffet Breakfast				
8:45 - 9:45		General Session Welcome: <i>John Broadway</i> Commissioner, Virginia Employment Commission Conference Details: <i>Marilyn Carter</i> Employer Services Manager, Virginia Employment Commission Effective Leadership for Business Development <i>James M. Burke</i> , Director <i>Linda Pierce</i> , Consultant/Faculty Performance Management Group Virginia Commonwealth University			
9:45 - 10:45	Breakout Session 1				
		Managing Your Business Strategically <i>James M. Burke</i> , Director <i>Linda Pierce</i> , Consultant/Faculty Performance Management Group Virginia Commonwealth University	“Age-Old” Dilemma: Avoiding Risks Due to Major Layoffs and Restructuring. <i>Robert Barry</i> , Attorney Kaufman & Canoles Norfolk, Virginia	Workers’ Compensation: Risk Mitigation and Compensability <i>Laura Collins</i> , Insurance Manager Virginia Workers’ Compensation Commission	Understanding Virginia’s Labor and Employment Laws <i>Courtney Malveaux</i> , Commissioner Virginia Department of Labor and Industry
10:45 - 11:00	Break (Foyer)				
11:00 - 12:00	Breakout Session 2				
		Americans with Disabilities Act/ Family & Medical Leave Act <i>TBA</i> , Esquire McGuireWoods LLP	“Know Your Hand”—25 Employment Facts Every Virginia Employer Should Know <i>Robert Barry</i> , Attorney Kaufman & Canoles Norfolk, Virginia	The Impact of Health Care Reform on Employers <i>Joshua R. Treece</i> , Esquire Woods Rogers Law Firm	Wage and Hour Update <i>Victor Cardwell</i> , Esquire Woods Rogers Law Firm
12:00 - 1:00	Lunch				
1:00 - 2:00	Breakout Session 3				
		Americans with Disabilities Act/ Family & Medical Leave Act <i>TBA</i> , Esquire McGuireWoods LLP	“Age-Old” Dilemma: Avoiding Risks Due to Major Layoffs and Restructuring. <i>Robert Barry</i> , Attorney Kaufman & Canoles Norfolk, Virginia	How You Can Use Online Virginia Labor Market Data <i>David R. Tysinger</i> , Economist Virginia Employment Commission	An Overview of the Unemployment Insurance Adjudication and Appeal Process <i>Bill Walton</i> , UI Manager <i>Heidi Young</i> , Chief Appeals Manager, Virginia Employment Commission
2:00 - 2:30		FOCUS GROUP			
2:30	Adjourn				