



# CFR 653.503 Field Checks

(a) The State agency, through its local offices or otherwise, shall conduct random, unannounced field checks at a significant number of agricultural worksites to which JS placements have been made through the intrastate or interstate clearance system. These field checks shall include visit(s) to the worksite at a time when workers are there. Both the employees and the employer shall be consulted, and JS shall determine and document whether wages, hours, working and housing conditions are as specified in job orders. JS staff shall keep records of all field checks. If State agency personnel observe or receive information, or otherwise have reason to believe that conditions are not as stated on the job order or that an employer is violating an employment related law, the State agency shall document the finding and attempt informal resolution. If the matter has not been resolved within 5 working days, the State agency shall follow procedures set forth at subpart F of part 658 if this chapter. Violations of employment related laws shall be referred to appropriate enforcement agencies in writing.

\_\_\_\_\_  
Name of Farm Placement Specialist

\_\_\_\_\_  
Date of Field Check

\_\_\_\_\_  
Name of Employer

\_\_\_\_\_  
Job Order Number

## Wages

	Specified on Job Order	Actual	As specified: Yes or No	Employer consulted: Yes or No	Number of Workers consulted
Piece Rate					
Hourly Rate					
Legal minimum wage, prevailing wage or AEWR					
Other					

## Work Hours

	Specified on Job Order	Actual	As specified: Yes or No	Employer consulted: Yes or No	Number of Workers consulted
Hours per day					
Hours per week					
Days per week					
Other					

Working Conditions

	Specified on Job Order	Actual	As specified: Yes or No	Employer consulted: Yes or No	Number of Workers consulted
Job Duties					
Tools/Equipment Provided					
Other					

Housing Conditions in Accordance with ETA or OSHA (please circle either ETA or OSHA)

	Section of the Regulations	Comments and/or Deficiencies
Cooking and Eating Facilities		
Bathing and Hand Washing Facilities		
Sleeping and Heating Facilities		
Fire, Safety and First Aid		
Garbage and Other Refuse		
Insect and Rodent Control		
Other		

Notes:

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