

**VIRGINIA EMPLOYMENT COMMISSION
PREVAILING PRACTICES SURVEY**



Agricultural Employers

Date: _____

1. Employer's Name: _____
2. County: _____
3. Crops raised: 1 _____ 2 _____ 3 _____ 4 _____
4. Do you hire temporary migrant or seasonal farm workers? Yes No
5. How many temporary workers are employed at peak of need? _____
6. If you provide housing for temporary workers, is the housing for: (*Check appropriate*)
 Single workers only Families Both Do not provide housing
7. Do you provide transportation advances to your migrant workers? Yes No
If yes, is it in the form of: Cash Bus ticket Other
If other, please explain. _____
8. How often do you pay your temporary workers? Weekly Every 2 weeks Other
If other, please explain. _____
9. Do you use a Farm Labor Contractor (Crew Leader)? Yes No
10. Do you provide any tools, supplies, or equipment to your temporary workers? Yes No
If yes, please explain. _____
11. Do you provide any productivity standards of your workers? (*So many bushels per hour; buckets, rows per hour; permissible bruise rate, etc.*) Yes No
If yes, please explain. _____
12. What do you do to positively recruit temporary workers? (*Positive recruitment means such practices as contacting former workers by phone or mail; visiting areas where workers live to interview or recruit; utilizing an agent to recruit, hire, interview, or visit workers for you; use private agencies or farm worker organizations to recruit workers; and other methods.*) _____

13. If you use a Crew Leader: Do you pay the Crew Leader an override for his or her services? Yes No
How much do you pay your Crew Leader? _____ What services does he or she provide for this pay? _____

14. When you hire a temporary worker, what occupational qualifications do you require? That is: Do you require a certain amount of experience? Do you require certain skills? What are your requirements? (Please explain.)

15. Do you use the H-2A program? Yes No
If yes, please list the number of H-2A workers and domestic workers at your peak of need. (*This can be an estimate.*)
Number of H-2A Workers _____ Number of Domestic Workers _____

Note: Your name and county of residence is vital to authenticate this survey. Your name will not be released by the Virginia Employment Commission.

This information will be used to help better serve Virginia growers.